















# TOWN OF NEEDHAM, MASSACHUSETTS 1967 ANNUAL REPORT

# At Your Service

## EMERGENCY NUMBERS

<b>AMBULANCE</b> .....	<b>444-1212</b>
<b>FIRE</b> .....	<b>444-0142</b>
<b>HOSPITAL</b> .....	<b>444-5600</b>
<b>POLICE</b> .....	<b>444-1212</b>
<b>CIVIL DEFENSE</b> .....	<b>444-5100</b>

### *For information on*

Assessments  
 Bicycle Licenses  
 Bills and Accounts  
 Birth Certificates  
 Building Permits  
 Civil Defense  
 Death Certificates  
 Dog Licenses  
 Dogs — Lost and Found  
 Draft Board  
 Elections  
  
 Engineering  
 Entertainment Licenses  
 Fire Permits  
 Fishing, Hunting, Trapping Licenses  
 Forestry  
 Fuel Oil Storage  
 Garbage Collection  
 Glover Memorial Hospital  
 Health  
 Library  
  
 Lights, Street  
 Marriage Licenses and Certificates  
 Milk Inspection  
 Mortgages, Personal Property  
 Mosquito Control  
 Playgrounds and Recreation  
 Schools  
 Selectmen  
 Senior Adult Center  
 Sewers  
 Streets  
 Tax Assessments  
 Tax Collections  
 Town Hall  
 Veterans  
 Veterans' Housing  
 Voting and Registration  
 Water  
 Welfare  
 Wiring  
 Zoning

### *Call*

### *At*

Assessors 444-5100  
 Police 444-1212  
 Accountant 444-5100  
 Town Clerk 444-5100  
 Inspections Dept. 444-5100  
  
 Town Clerk 444-5100  
 Town Clerk 444-5100  
 Dog Officer 449-1158  
 Draft Board #119 235-2611  
 Town Clerk 444-5100  
 Nights, Sundays and Holidays 444-5104  
 Public Works Dept. 444-5100  
 Selectmen 444-5100  
 Fire Dept. 444-0142  
 Town Clerk 444-5100  
 Public Works Dept. 444-5100  
 Fire Dept. 444-0142  
 Board of Health 444-5100  
 Hospital 444-5600  
 Board of Health 444-5100  
 Public Library 444-0087  
 Branch Library 444-1104  
 Public Works Dept. 444-5100  
 Town Clerk 444-5100  
 Board of Health 444-5100  
 Town Clerk 444-5100  
 Public Works Dept. 444-5100  
 Recreation Director 444-5100  
 School Dept. 444-4100  
 Selectmen 444-5100  
 Council on Aging 444-5100  
 Public Works Dept. 444-5100  
 Public Works Dept. 444-5100  
 Assessors 444-5100  
 Tax Collector 444-5100  
 Custodian 444-5100  
 Veterans Service Dept. 444-2440  
 Veterans Housing Authority 444-3011  
 Board of Registrars 444-5100  
 Public Works Dept. 444-5100  
 Public Welfare Dept. 444-5100  
 Inspections Dept. 444-5100  
 Inspections Dept. 444-5100

ANNUAL REPORT  
OF THE  
TOWN OF NEEDHAM  
MASSACHUSETTS



FOR 1967

BOARD OF SELECTMEN AND THE TOWN REPORT COMMITTEE



# Your Town Reports

*Cover Story on Page 44*

	PAGE
Appeals, Board of .....	20
Assessors, Board of .....	72
"At Your Service" .....	Inside front cover
Civil Defense .....	34
Conservation Commission .....	29
Contributory Retirement Board .....	75
Council on Aging .....	66
Finance Committee .....	71
Fire Alarm Boxes .....	98
Fire Department .....	32
General Information .....	Inside back cover
Glover Memorial Hospital .....	61
Health, Board of .....	57
Housing Authority .....	35
Inspection Department .....	21
Jury List .....	93
Law Department .....	15
Library .....	46
Memorial Park Trustees .....	55
Park & Recreation Commission .....	51
Personnel Committee .....	69
Planning Board .....	18
Police Department .....	30
Precinct Map .....	52
Public Welfare .....	65
Public Works .....	22
Registrars, Board of .....	16
Schools .....	36
Selectmen, Board of .....	12
Town Accountant .....	76
Town Administrative Telephone Numbers .....	Inside front cover
Town Clerk .....	14
Town Meeting Members .....	9
Town Officers .....	3
Treasurer & Tax Collector .....	74
Veterans' Services .....	33
Where The Money Came From — Where The Money Went .....	77

---

# Town Officers — 1967-1968

---

## ELECTED

### MODERATOR

Richard P. Melick, 1968

### SELECTMEN

Clarke H. Wertheim, 1968

Paul F. Saint, 1970

Peter W. Carre, 1969, *Chairman*

Henry D. Hersey, 1969, *V. Chairman*

Philip F. Foss, 1970, *Secretary*

### TOWN CLERK

Marian S. Peterson, 1968

### ASSESSORS

A. Sterling Holt, 1968, *Secretary*

Arthur H. Godfrey, 1970, *Chairman*

Robert F. Day, 1969, *V. Chairman*

### TOWN TREASURER AND TAX COLLECTOR

Robert L. Schneider, 1968

### DEPARTMENT OF PUBLIC WELFARE

W. Raymond Hewes, 1970

John A. Osgood, 1968

Ralph L. Bixby, 1969, *Chairman*

Frederick R. Muir, 1970, *V. Chairman*

Harding S. Ericson, 1969, *Secretary*

### SCHOOL COMMITTEE

John M. Day, Jr., 1970

Charles W. Wyckoff, 1968

John J. Ryan, 1969

Douglas L. Eckhardt, 1968, *Chairman*

Gorham W. Humphrey, 1970, *V. Chairman*

Joseph DePasqua, 1969

### TRUSTEES OF MEMORIAL PARK

Alfred Wenham, 1970

Roger D. Goodwin, 1968

Thomas J. Crossman, 1969, *Chairman*

James A. Murray, 1968

Frank E. Godfrey, 1970

### TRUSTEES OF PUBLIC LIBRARY

Fred G. Atchinson, 1969

Raymond F. Bosworth, 1968

William H. Ganick, 1970

Mary H. Fernald, 1970, *Chairman*

Laura G. Willgoose, 1968, *V. Chairman*

Harriet S. Brush, 1969

### BOARD OF HEALTH

Leslie B. Cutler, 1970

Kenneth Christophe, 1969, *Chairman*

John D. Fernald, 1968, *Secretary*

### PLANNING BOARD

Edwin M. Wainwright, 1968

Frederick Bailey, II, 1972

Armen Der Marderosian, 1969

Norman H. Homsy, 1971, *Chairman*

Alexander V. Zaleski, 1970,

*V. Chairman & Clerk*

### NEEDHAM HOUSING AUTHORITY

Ritchie L. Stevens, 1968, *Asst. Treas.*

David Wilder, 1971

Ralph E. Chambers, 1969, *Chairman*

Albert W. Tocci, 1971, *V. Chairman*

Wilbar Whittemore, 1970, *Treasurer*

### COMMISSIONER OF TRUST FUNDS

Amos H. Shepherdson, 1970

Vernal E. Kezer, 1969

Eben F. Smith, 1968

### PARK AND RECREATION COMMISSION

\*Robert J. Latham, 1968

\*\*Francis W. Coburn, 1968

Alden Eberly, 1969

Lloyd S. Remsen, 1970, *Chairman*

Joseph L. Carucci, 1970, *Secretary*

Richard R. Bailey, 1968

### CONSTABLES

John F. Harkins, 1969

\*Resigned

Frank J. Reinhardt, Jr., 1969

\*\*To Fill Vacancy

## APPOINTED

### TOWN AGENTS

Peter W. Carre

Paul F. Saint

Henry D. Hersey

Philip F. Foss

Clarke H. Wertheim

## MEASURER OF WOOD AND BARK

William A. Woodcock

## FINANCE COMMITTEE

Leon B. Levitan, 1968  
Anthony H. Johannesmeyer, 1970  
William P. Hubbert, 1968  
Charles E. Holly, 1969

Eugene S. McMorrow, 1968, *Chairman*  
H. Phillip Garrity, 1969, *V. Chairman*  
Donald E. Kidd, 1970  
#Henry W. Webster, 1970  
Henry R. Guild, 1969

## TOWN ACCOUNTANT

R. Everett Isherwood, 1968

## TRUSTEES OF GLOVER MEMORIAL HOSPITAL

Robert A. Bierweiler, 1969  
John F. Manter, 1969  
John V. Phelan, 1969  
Albert W. Tocci, 1968

Meyer J. Gordon, 1970, *Chairman*  
John Wallace, 1970, *V. Chairman*  
Claude R. LaPlante, 1968, *Secretary*  
Frederick B. Williams, Jr., 1970  
John C. Grady, 1968

## REGISTRARS OF VOTERS

Marian S. Peterson, *ex-officio*  
Mary C. Buckley, 1970

Harold S. Loudon, 1968, *Chairman*  
Francis J. Donahue, 1969

## TOWN COUNSEL

William A. Cross

## PUBLIC WORKS DEPARTMENT

Robert A. MacEwen, *Superintendent*

## ASST. SUPERINTENDENT OF PUBLIC WORKS AND TOWN ENGINEER

H. Gordon Martin

## DIVISION SUPERINTENDENTS

Robert J. Lanigan, *Highways*  
Carl A. Flint, *Waterworks*

Patrick Tocci, *Sewers*  
Robert L. Yokes, *Forestry*

## SUPERINTENDENT OF SCHOOLS

William M. Powers

## DIRECTOR OF PUBLIC ASSISTANCE

Janet W. Crispin

## MEDICAL ADVISOR TO WELFARE BOARD

Dr. Doratheia M. Willgoose

## HEALTH OFFICER AND INSPECTOR OF MILK

Norman M. Winch

## PUBLIC HEALTH NURSES

Rita Moore  
Nina H. Ackerman

## SANITARY INSPECTOR AND DEPUTY INSPECTOR OF MILK

Melvin L. Zabar

## RECORDER OF COMMUNICABLE DISEASES

Leona S. Keller

## BURIAL PERMIT AGENT

Dorothea W. Kirkham

## INSPECTOR OF ANIMALS AND SLAUGHTERING

Dr. Edward T. Ryan, Jr.

## NUTRITIONIST

Alice M. Wagenfeld

## PEDIATRICIAN

Dr. Sumner Hoffman

## DENTISTS (Dental Clinic)

Dr. Kurt Baum, Dr. Robert McNamara

## DENTAL HYGIENIST

Jacqueline Klein

## AGENT FOR VETERAN'S AID AND PENSION AND CARE OF SOLDIERS' AND SAILORS' GRAVES, BURIAL AGENT

Philip K. Grueling

## TRUANT OFFICER

Stanley Bielski

## INSPECTOR OF BUILDINGS

Emery S. Doane

## SUBSTITUTE BUILDING INSPECTOR

John C. Rosenfeld



INSPECTOR OF WIRING	Warren M. Blew
SUBSTITUTE INSPECTOR OF WIRING	Merton K. Goodall
INSPECTOR OF PLUMBING & GAS	Michael Picariello
SUBSTITUTE PLUMBING INSPECTOR	Chester E. Bosselman
SUPERINTENDENT OF FIRE ALARM	Richard M. Salamone
PETROLEUM INSPECTOR	Richard M. Salamone
FOREST WARDEN	Richard M. Salamone
DEPUTY FOREST WARDENS	Halbert E. Pierce, Jr.
Leo E. Buckley	Charles J. Nute, Jr.
John J. Daley	Gordon F. Healey
Robert R. Tucceri	
SEALER OF WEIGHTS AND MEASURES	#Frederick R. L. Wise
Acting Sealer of Weights and Measures	Colin T. Wise
ASSISTANT TOWN CLERK	Ruth F. Bryant
DIRECTOR OF CIVIL DEFENSE	Julius T. Fedel
DOG CATCHER	John H. Reid
KEEPER OF LOCK-UP	Daniel C. Henderson
DEPUTY CUSTODIAN OF PUBLIC BUILDINGS	Wingate B. Kelley
DEPUTY TAX COLLECTOR	Julius T. Fedel
PUBLIC LIBRARY	Vivian M. McIvar, <i>Librarian</i>
GLOVER MEMORIAL HOSPITAL	Stephen L. Barrett, <i>Business Manager</i>
	Jean Lawson, <i>Superintendent of Nurses</i>
CONTRIBUTORY RETIREMENT BOARD — Under vote of Town, Nov. 3, 1936	
Kenneth J. McCulloch, 1969, <i>Chairman</i>	
R. Everett Isherwood, <i>Accountant</i>	
Charles C. Gates, 1968	
BOARD OF APPEALS	
	W. Bigelow Hall, 1970, <i>Chairman</i>
Edward F. O'Brien, 1969, <i>Member</i>	W. Paul Dunn, 1968, <i>Assoc. Member</i>
Alexander Prohodski, 1968, <i>Member</i>	Stanley R. Tippet, 1968, <i>Assoc. Member</i>
PERSONNEL COMMITTEE — Under Articles 11 and 12, March 19, 1951	
John C. Hatch, 1968	Alert H. Hardt, 1968, <i>Chairman</i>
John F. Corssino, 1969	James R. Lawler, 1969, <i>V. Chairman</i>
Roy A. Kelley, 1970	
TRANSPORTATION COMMITTEE — Under Article 62 of March 1962	
John Wallace, 1968, <i>Chairman</i> , by the Moderator	
Mary Sacks, 1970, <i>Secretary</i> , by the Selectmen	
Walter Clarenbach, 1970, by the Selectmen	
John J. Gill, 1968, by the Planning Board	
Arthur E. Fairbanks, 1969, by the Planning Board	
Senator Leslie B. Cutler, <i>ex-officio</i>	
Representative Daniel H. Rider, <i>ex-officio</i>	

## COUNCIL ON AGING — Under Article 15 STM October 21, 1957

To establish a Council on Aging

Dr. Dorathea M. Willgoose, 1970, *Chairman*

W. Raymond Hewes, 1970, *Vice-Chairman*

Harmon S. Shufro, 1970, *Treasurer*

Senator Leslie B. Cutler, 1970

Anne Tinkham, 1969

Alden Eberly, 1969

Sidney J. Dockser, 1969

Frances K. Dermody, 1968

#Henry W. Webster, 1968

#Howard C. N. Ripley, 1968

## CONSERVATION COMMISSION — Under Article 76 of March 1963

William A. Gagnon, 1970, *Chairman*

Dr. Charles G. Mixter, Jr., 1968, *Vice Chairman*

Charles S. Frary, 1969, *Secretary*

Catherine T. Farlow, 1968

Roland L. Sargent, 1970

Thomas B. S. Quarles, 1969

## YOUTH COMMISSION — Under Article 49 of 1967

Halbert E. Pierce, 1970, *Chairman*, by the Selectmen

John McGinnis, *Vice Chairman*, Youth Representative

Dorothy M. Davis, 1968, *Secretary*, by the Moderator

S. Walker Merrill, Jr., 1969, by the Finance Committee

Joseph Savignano, 1970, by the Park & Recreation Committee

Gerald Parry, 1968, by the Police Chief

William F. Valdina, 1968, by the School Committee

Ellen Mazzone, Youth Representative

## ANNUAL TOWN REPORT COMMITTEE

Matthew J. Lambert, Jr., *Co-Chairman*

Harold L. Appleton, *Co-Chairman*

Martha Tufts, *Secretary*

George H. Krech, *Consultant*

Francis W. Coburn

William A. Swallow

George E. Cole

## SPECIAL COMMITTEES

### Article 42 of 1959 — Capital Expenditures Budget Programming

Leon B. Levitan

Donald E. Kidd

Robert W. Muther, Jr.

H. Phillip Garrity, Jr., *Chairman*

Arthur H. Johannesmeyer

Alexander V. Zalesky

## Future School Needs

Under Art. 62 of 1950; Art. 77 of 1951; Art. 110 of 1952; Art. 63 of 1953; Art. 50 and 51 of 1954; Art. 63 of 1955; Art. 38 of 1956; Art. 67 of 1957; Art. 59 of 1958; Art. 63 of 1959; Art. 44 of 1960; Art. 54 of 1961; Art. 56 of 1962; Art. 54 of 1963; Art. 66 of 1964; Art. 56 of 1965; Art. 75 of 1966; and Art. 60 of 1967. — To study needs for additional school buildings and facilities —

The same committee to continue its studies and report with its recommendations not later than 1968 Annual Town Meeting.

Roger B. Hunt, *Chairman*, by the Public School Association  
Gerald R. Browne, *V. Chairman*, by the Finance Committee  
Ruth M. Fletcher, *Secretary*, by the Moderator  
Ragnar F. Hansen, by the Planning Board  
Roger D. Goodwin, by the Selectmen  
John M. Day, Jr., by the School Committee  
Gorham W. Humphrey, by the Moderator  
Derwood A. Newman, by the Moderator  
Howard M. Miller, by the Taxpayer's Association

Art. 41 of 1960; Art. 40 of 1961; Art. 52 of 1962; Art. 78 of 1963; Art. 77 of 1964; Art. 56 of 1965; Art. 74 of 1966; and Art. 62 of 1967. — To obtain option on lands to be used for public purposes. — Land Acquisition Committee.

Neal Jacobs, *Chairman*, by the Selectmen  
William G. Bowers, *Vice-Chairman*, by the Moderator  
Edward E. Hallein, *Secretary*, by the Assessors  
Edwin M. Wainwright, by the Planning Board  
H. Phillip Garrity, Jr., by the Finance Committee

Art. 76 of 1962 — To study present and future needs of Glover Memorial Hospital. — Arts. 50, 51, 52, 53, of 1963; and Arts. 62 and 84 of 1964; Arts. 45 and 46 of 1965. — To construct an addition to Glover Memorial Hospital.

John D. Goethel, *Chairman*, by the Finance Committee.  
Stephen L. Barrett, *Hospital Administrator*  
Ronald L. Morrison, by the Selectmen  
Robert A. Bierweiler, by the Hospital Trustees  
Dr. Kenneth Christophe, by the Medical Staff  
Marjorie G. Clifford, by the Hospital Aid Association  
Warner B. Hartford, by the Taxpayers' Association

Art. 73 of 1964; Art. 50 of 1965; Art. 63 of 1966; and Art. 63 of 1967. — To study Fire Station Needs.

J. Samuel Slicer, Jr. *Co-Chairman*, by the Selectmen  
Jesse W. Bowen, Jr. *Co-Chairman*, by the Moderator  
L. George Caulton, by the Fire Chief  
C. Haven Ladd, by the Finance Committee  
Robert H. Monheimer, by the Taxpayers' Assn.



**Art. 67 of 1964; and Arts. 47, 48 and 49 of 1965. High School Addition.**

Frances B. Eaton, *Chairman*, by the Moderator

\*Philip Garnick, by the Moderator

\*Warren E. Breniman, by the Public School Association

John I. Logue, *Comptroller*, by the Selectmen

John J. Daley, by the School Committee

Karl W. Richards, Jr., by the Moderator

Frederick M. Kempton, by the Finance Committee

Robert F. Snyder, by the Planning Board

\*Edwin T. Hebert, by the Taxpayers' Association

**Art. 60 of 1966; and Art. 66 of 1967. — Nike Site School Building**

Raeburn B. Hathaway, Jr., *Chairman*, by the Finance Committee

Harley R. Mutzfeld, *V. Chairman*, by the Public School Association

Virginia H. Hillegass, by the Selectmen

Gorham W. Humphrey, by the School Committee

William H. Curley, by the Taxpayers' Association

Ann Der Marderosian, by the Planning Board

Elizabeth E. Anderson, by the Moderator

Francis A. Facchetti, by the Moderator

Dr. Derwood A. Newman, by the Moderator

**Art. 73 of 1966; and Art. 61 of 1967. — Incinerator Study Committee.**

Richard L. Malconian, *Chairman*

Philip M. Wiggin, *V. Chairman*

Joel H. Bennett, *Secretary*

Paul W. Lumsden

George W. Trumbour, Jr.

Theodore P. Whittemore, Jr.

Robert A. MacEwen

Richard F. Zwetsch

**Art. 58 of 1967 — Town Systems Study Committee**

*By the Selectmen:*

Philip Hayes

George H. Fodor

John R. Riley

Edward C. Marzo

R. Everett Isherwood

Glen T. Barber

Robert L. Schneider

**Art. 66 of 1967 — Telephone Study Commission**

G. Bradford Tiffany, *Chairman*, by Civil Defense

Stephen L. Barrett, *Vice-Chairman*, by Hospital

Margaret T. Buckley, *Secretary*, by Fire Chief

John Proctor, by Police Chief

Harding Ericson, by Selectmen

David G. Sullivan, by Finance Committee

Dr. Walter G. Patterson, by School Committee

Thomas F. Donohue, by Supt. Public Works

Harold T. Svendsen, by Moderator

## Art. 66 of 1967 — Saturday Elections

Cyril N. Angell, by the Selectmen  
Harold B. Sparr, by the Selectmen  
Rocco Ferrara, by the Selectmen  
John J. Gill, by the Town Clerk  
William P. Buckley, by the Moderator

\*Resigned

#Deceased

\*\* To fill vacancy

---

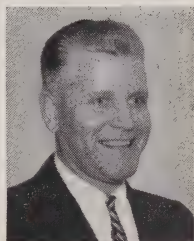
# Town Meeting Members

---

## MEMBERS-AT-LARGE

Carre, Peter W.  
Christophe, Kenneth  
Cross, William A.  
Cutler, Leslie B.  
Eckhardt, Douglas L.  
Foss, Philip F.  
Godfrey, Arthur H.  
Hatch, John C.  
Hersey, Henry D.  
Homsy, Norman A.  
Melick, Richard P.  
Peterson, Marian S.  
Rider, Daniel H.  
Saint, Paul F.  
Schneider, Robert L.  
Sullivan, David C.  
Wertheim, Clarke H.

Selectman  
Board of Health  
Town Counsel  
Senator  
School Committee  
Selectman  
Assessor  
Personnel  
Selectman  
Planning Board  
Moderator  
Town Clerk  
Representative  
Selectman  
Treasurer  
Finance  
Selectman



*Moderator*  
MR. MELICK

## PRECINCT A

### *Expiration 1968*

Cole, Richard A.  
Denneen, Francis G.  
Der Marderosian, Ann  
Hallein, Edward E.  
Landy, Herbert H.  
Newman, David  
Rizzo, Charles S.  
Vincent, Harold T.

### *Expiration 1969*

Crocker, David C.  
Dube, F. Rowland  
Fishman, Harry  
Gallant, Thomas E.  
Harris, Richard L.  
Ounanian, Harding M.  
Stupak, Joseph A.  
Tedoldi, William J.

### *Expiration 1976*

Aronie, Asna  
Barton, James M.  
Bottum, Edward L.  
Der Marderosian, Armen  
Dockser, Sidney J.  
Ericson, Harding S.  
Grinspoon, Florence S.  
Latham, Robert J.  
McCabe, William E.  
Shore, Milton  
Sparr, Harold B.

## PRECINCT B

### *Expiration 1968*

Anderson, Gerald R.  
Brown, Dawson L.  
Carpenger, Charles A.  
Caulton, Lawrence G.  
Cleaves, George L.  
Friswell, Archibald W.  
Goodwin, Roger D.  
Henderson, Daniel C.  
Martin, Harry  
Charlantini, D. Carole

### *Expiration 1969*

Barber, Glenn T.  
Coren, Alfred S.  
Malins, Jerome P.  
McLeod, John W.  
Mills, Albert E.  
Rosenstein, Morton  
Ruane, Edward J.  
Spencer, Wendell H.  
Vincent, Raymond D.  
Volk, Florence

### *Expiration 1976*

Bassett, Walter H.  
Frederick, Edward B.  
Jones, William D.  
Muzi, Frederick O. J.  
Petrini, Libero  
Putnam, John A.  
Rossi, Albert H.  
Sparkes, Thomas H.  
Sweet, William L.  
Tippett, Stanley R.

## PRECINCT C

### *Expiration 1968*

Bosworth, Raymond F.  
Brownell, Richard J.  
Burnham, Richard D.  
Chalue, Robert W.  
Christophe, Philip A.  
Eaton, Stephen E.  
Fletcher, Ruth N.  
MacPherson, Bruce A.  
Newman, Derwood A.  
Piper, Benjamin Y.

### *Expiration 1969*

Broad, Russell S., Jr.  
Cuddy, Howard W.  
DeFazio, Mario  
Ganick, William H.  
Goethel, John D.  
Phelan, John V.  
Slicer, J. Samuel, Jr.

### *Expiration 1970*

Bailey, John M.  
Bennett, Joel H.  
Cox, Gilbert W., Jr.  
Dussault, Clarence E.  
Hall, W. Bigelow  
Hamburger, Amos  
Humphrey, Gorham W.  
Milligan, John F.  
Peck, Robert D.  
Pierce, Halbert E., Jr.  
Stewart, Malcolm C.  
White, Helen E.  
Wyckoff, Charles W.

## PRECINCT D

### *Expiration 1968*

Cornwall, James A.  
Crossman, Thomas J.  
Day, Robert F.  
Eaton, Howard A.  
Eberly, Alden  
Gatto, Victor E.  
Greene, Ray B., Jr.  
Lawrence, Knowles B.  
Tucceri, Alyce  
Willgoose, Dorathea M.

### *Expiration 1969*

Adams, T. James  
Bailey, Frederick, II  
Hansen, Ragnar F.  
Hartman, Mason N.  
Heath, Robert  
Melbye, Catherine S.  
Morrison, Ronald L.  
Motley, Herbert J.  
Tyler, Earl C.  
Weaver, T. Ray

### *Expiration 1970*

Clark, Joseph W.  
Crabtree, H. Kent  
Day, John W.  
Eaton, Frank C.  
Harkins, John F.  
Hunt, Roger B.  
Marsh, Dexter H.  
Osgood, John A.  
Page, Robert W.  
Wheeler, Harold G., Jr.

## PRECINCT E

### *Expiration 1968*

Bridges, Frank L.  
Britton, J. Boyd  
Bush, John H.  
Davis, Edward L., Jr.  
Day, John M., Jr.  
Eaton, Donald A.  
Hardy, Henry W.  
Kettlety, Robert E.  
King, Joseph A.  
March, Roland C., Jr.  
Hazard, Kenneth B.

### *Expiration 1969*

Davis, Richard A.  
Eaton, Frances B.  
Eaton, Henry W.  
Krech, George D.  
Ladd, Charles H.  
Loomis, Samuel  
Mason, Eleanor A.  
Perry, Rebecca H.  
Smith, Myron E.  
Whiting, Elizabeth K.

### *Expiration 1970*

Anderson, John M.  
Barnes, Bradford S.  
Coburn, Francis W.  
Gordon, Meyer J.  
Muir, Frederick R.  
Newton, Phyllis B.  
Titus, Warren E.  
Whittemore, Theodore P.  
Wyeth, Stimson

## PRECINCT F

### *Expiration 1968*

Cotter, William H.  
Eaton, Laurence E.  
Hewes, W. Raymond  
Holt, A. Sterling  
Keith, Marian F.  
Kinne, Dorothy L.  
Jacobs, Neal  
Stewart, Sidney  
Twigg, Julia B.

### *Expiration 1969*

Alexander, Norman E.  
Broderick, Edward J., II  
Brett, Frank W.  
Dugan, William H.  
Holden, Clayton L.  
McNamara, Robert V.  
Noonan, James H.  
Wheeler, Bancroft R.

### *Expiration 1970*

Harkins, J. Frederick  
Longley, Henry W.  
Powers, James Hugh  
Ryan, John J.  
Whittemore, Wilbar



## PRECINCT G

### *Expiration 1968*

Angell, Cyril N.  
Bradley, Elliot L.  
Chambers, Ralph E.  
Clark, Walter J.  
Cruikshank, James E.  
Steere, Ruth E.  
Vorce, Glenn W.

### *Expiration 1969*

Browne, Gerald R.  
Devine, Joseph M.  
Farnham, Arthur C.  
Fredericks, Christian H., Jr.  
Lovett, Thomas C.  
Merrill, S. Walker, Jr.  
Sewall, Frank L.  
Stitt, George F.  
Wiggin, Philip M.

### *Expiration 1970*

Antonakes, John  
Atchinson, Fred G.  
Carre, Charlotte  
Eldridge, David F., Jr.

## PRECINCT H

### *Expiration 1968*

Beattie, Samuel A.  
Buckley, Margaret T.  
Connolly, T. Paul  
Fanger, Sumner S.  
Fleming, Stephen J., Jr.  
Gagnon, William A.  
Harrington, W. Alan  
Heald, Henry M.  
Kelly, Robert E.  
Murphy, Edward B.

### *Expiration 1969*

Campbell, Norman A.  
Chisholm, Clarence J.  
Curley, William H.  
Donahue, Thomas F.  
Helm, Robert W.  
Marsh, William S.  
Jantzen, Francis T.  
Patten, Russell L.  
Peck, George K.  
Rawstron, Stanley  
Stanley, John G.

### *Expiration 1970*

Adams, John L.  
Barrette, Thomas L.  
Buckley, Leo J.  
Hoover, Robert M.  
Johnston, Russell H., Jr.  
Myers, Edward F.  
Packard, Charles A.  
Petrini, Gary W.  
Stewart, John H.

## PRECINCT I

### *Expiration 1968*

Bamforth, Howard E.  
Claxton, Philip H.  
Greene, Charles E.  
Hill, John M., II  
Holt, R. Ashley  
Powers, William M.  
Salamone, Richard M.

### *Expiration 1969*

Attridge, Paul H.  
Buckley, William P.  
Cass, Richard S.  
Downe, Charles E.  
Hathaway, Raeburn B., Jr.  
Kneale, Edward H., Jr.  
Svendsen, Harold

### *Expiration 1970*

Bloh, Paul T.  
Dawson, Robert C.  
Flint, Carl A.  
Frykberg, Conrad W.  
Gorham, William H.  
Hartford, Warner B.  
Nye, Loring C.

## PRECINCT J

### *Expiration 1968*

Carlin, Andrew M.  
Cotter, John E., Jr.  
Fay, Norman F.  
Fedel, Julius T.  
Gill, John J.  
Harkins, Arthur E., Jr.  
Scofield, Robert A.  
Small, Asa M.  
Whitman, Carl A.

### *Expiration 1969*

Blondell, Roy L.  
Chalker, John A.  
Coggeshall, Dexter E., Jr.  
Cotter, John E.  
Crawford, Bruce B.  
Dermody, Frank M.  
Eaton, Richard W.  
McCulloch, Eugene F., Jr.  
Prohodski, Alexander

### *Expiration 1970*

Allen, Leonard D.  
Anderson, Elizabeth E.  
Connolly, John T.  
Firth, Herbert W.  
Mann, Frederic S.  
Middlebrook, William T.  
Skinner, George F.  
Stevens, Ritchie L.  
Talmadge, Nelson A.

---

## Board of Selectmen

---



Paul F. Saint, Philip F. Foss, *Secretary*, Peter W. Carre, *Chairman*, Henry D. Hersey, *V. Chairman*, Clark H. Wertheim.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	1	\$16,226.	\$15,566.
1965	1	16,111.	15,101.
1966	1	16,228.	15,896.
1967	1	19,962.	19,204.

Your Board of Selectmen continued the established policy during 1967 of holding twenty-two biweekly meetings and two special meetings in the efficient conduct of the town's business to meet the many problems of administering good government.

The Board was informed for the first time that the members of the Needham Fire Department had affiliated with the International Association of Fire Fighters AFL-CIO and are now Local #1706 of this Association and requested that they be given sole and exclusive recognition for the members of the Needham Fire Department for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment as set forth in Massachusetts General Laws, Chapter 149, Sections 179G to 179 N inclusive. On September 11, 1967, the Town of Needham filed a petition with the State Labor Relations Commission requesting the Commission to clarify a question concerning the representation of certain employees of the Municipal Employer in its Fire Department. Pursuant to a notice a hearing was held on November 2, 1967 and it was established that Unit A be composed of all permanent uniformed employees and Unit B all permanent non-uniformed employees of the Needham Fire Department. (Excluded from the units are the Chief and the Deputy Chief of the Department,

and all other employees of the Municipal Employer), and that an election shall be held for the purpose of determining whether or not the majority of the employed in said units shall designate or select the Union as their representative for the purpose of collective bargaining. Such an election was held on November 15, 1967 and the majority favored the selection of Local #1706 of the International Association of Fire Fighters as the bargaining representative. In compliance with Collective Bargaining Statutes the Board of Selectmen, as the Chief Executive officer, has designated the Personnel Committee to carry on negotiations for an agreement in respect to rates of pay, wages, hours of employment and other conditions of employment.

Progress has been made in the locating of a new Post Office in Needham Center on the corner of Great Plain Avenue and Linden Street. All legal barriers have been removed and it is now up to the government to advertise for bids for the construction of a building in compliance with its rules and regulations. We believe that before the end of 1968 ground will be broken and every effort will be made to start construction on the new building.

The improvements gained by installing of curbing which brought about the widening at the corner of Chapel Street and Highland Avenue is sufficient reason that studies should continue to be made by the Traffic and Parking Study Committee to assist in improving the flow of traffic throughout the town.

This year marked the retirement of Fire Chief Richard M. Salamone, another one of our long and faithful public servants. Chief Salamone was a most devoted employee for forty-one years and twenty-nine of them as Chief during which he served with distinction. The appointment of William H. Hanson as the new Chief is a worthy successor. The Fire department lost another valued employee this year when Deputy Fire Chief Harold T. Vincent retired after serving the town for thirty-nine years and as Deputy Fire Chief for twenty years.

Public Transportation still presents problems and by the active participation on the M.B.T.A. Advisory Board and the local Transportation Committee, the Town is being kept abreast of continued rail transportation until such time some other means is provided as its equal at a minimum of cost.

Other problems are continually arising to be resolved locally and regionally, such as disposing of leaves which can only be done with multi-purpose machinery to avoid excessive costs, or to open the Town Dump on Sundays. Decisions on incineration and highways must be constantly studied and legislated on a reasonable cost basis.

# Town Clerk



MARIAN S. PETERSON, *Town Clerk*

Year	Employees	Budget	Expenditures
1964	3	\$19,675.	\$19,416.
1965	3	21,045.	20,955.
1966	3	21,031.	20,607.
1967	3	22,782.	21,483.

The Town Election in March brought a normal turnover of voters, but the Referendum on the Dog Leash Law, held on May 1st in accordance with a petition filed by more than 250 voters, brought a slightly higher number of voters to the polls. The Referendum confirmed the action of the Town Meeting and cost the taxpayers approximately \$2,000.

The Annual Town Meeting acted on 66 Articles and consumed five evenings.

The normal routine of the office was carried on throughout the year. Nomination papers for the Town Election were processed, the ballot was drawn up and printed. Town Meeting Members elected were notified and the annual revision of the Voting List was made in June. All births, marriages and deaths were recorded in permanent record books, copies were sent to the Secretary of the Commonwealth to become a part of the State's records and certified copies were issued to the public on request. Over 711 chattel mortgages were recorded, indexed and later terminated. New pole locations for the Boston Edison and New England Telephone Company were recorded and indexed. The oath of office was administered to some 250 elected and appointed Town officials.

Renewal permits for the storage of gasoline and inflammables were issued to more than 100 individuals. Dog, fishing and hunting licenses were issued throughout the year, as well as marriage licenses.

In December nomination papers were processed for the Special Primary Election to be held on January 9, 1968 to elect a Representative to the General Court to fill the vacancy caused by the appointment of Representative Daniel H. Rider to a Judgeship.

The Town Clerk's office is open from 8:30 A.M. to 5:00 P.M.. Monday through Friday, and Tuesday evening between the hours of 7:30 and 9:00 P.M.

<i>Vital Statistics</i>	1966	1967*	<i>Receipts</i>	1966	1967
Births .....	613	514	Dog Licenses .....	\$5,451.	\$5,454.
Marriages .....	264	265	Fish & Game Licenses ..	5,810.	5,702.
Deaths .....	287	260	Miscellaneous .....	5,532.	6,019.

\* Incomplete



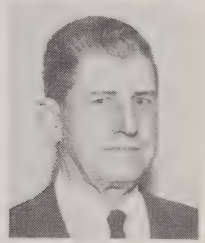
---

## Law Department

---

WILLIAM A. CROSS, *Town Counsel*

<i>Year</i>	<i>Budget</i>	<i>Expenditures</i>
1964	\$13,551.	\$11,073.
1965	13,879.	13,864.
1966	14,017.	11,036.
1967	15,500.	13,775.



The first formal proceeding before the Massachusetts Labor Relations Commission occurred in 1966. A petition by the Selectmen resulted in the certification of Needham Firefighters Local 1706 affiliated with American Fire Fighters Association AFL-CIO as the exclusive representative of the Fire Department personnel for collective bargaining purposes.

As of January 1, 1967 the Board of Assessors instituted the full and fair cash value assessment of all taxable property in the Town of Needham which is consistent with the statutory requirements. Although we have no knowledge of any appeals having been filed as of January 2, 1968, it is expected that several appeals will be taken by dissatisfied taxpayers to the Appellate Tax Board or the County Commissioners later in 1968 and in future years.

A referendum petition was filed following the 1967 Annual Town Meeting for the purpose of submitting to the registered voters of the Town of Needham the dog leash law vote under Article 47. The referendum vote reaffirmed the representative Town Meeting action.

Several appeals to the Superior Court were taken from decisions of the Board of Appeal of the Town. One such appeal is presently before the Supreme Judicial Court. A land damage case is still pending and may be reached for trial during the year 1968.

Town Counsel attended all regular meetings of the Board of Selectmen. Other Town tribunals, departments and officials were furnished opinions, advice and assistance during the year 1967. Contracts, bonds and other legal documents requiring the approval of Town Counsel as to form were reviewed and approved during the year 1967.

## Board of Registrars



*standing (l to r) . . . Francis J. Donahue, Harold S. Loudon, Chairman. seated (l to r) . . . Mary C. Buckley, Marion S. Peterson*

Year	Employees		Budget	Expenditures
	Perm.	Part Time		
1964	1	4	\$29,781.	\$27,761.
1965	1	4	18,737.	15,544.
1966	1	4	24,983.	24,877.
1967	1	4	18,457.	16,782.

On January second 22 Assistant Registrars began the annual census of residents 20 years of age and older. At the same time, for use by the School Committee and the Future School Needs Committee, a census of all children not in the Needham schools was taken.

1967 witnessed two elections. The Town Election brought 5186 registered voters to the polls which represented 34.2 percent of the eligible voters. The special dog leash referendum brought out 5454 voters.

1968 will witness six elections: the special Representative's Primary, the special Representative's Election, the Town Election, the Presidential Primary, the State Primary, and the combined State and National Election.

Evening and Saturday sessions for registration of voters will be held before each election at publicly designated times and places. People who are unable to register at the public sessions for reasons of health may advise the Town Clerk. Registrars will call and register the individual if he is confined within the town. Naturalized citizens must always present their naturalization papers when registering to vote. The Town Clerk's Office is open for the registration of new voters on Mondays through Fridays from 8:30 A.M. to 5 P.M. and on Tuesday evenings from 7:30 to 9 P.M.

On June 1, 1967 when the annual revision of the Voting List was completed, there were 14,596 registered voters in the ten precincts as follows:

PRECINCT	POLLING PLACE	VOTERS
A	Carter School	1,401
B	Hillside School	1,556
C	Newman Junior High School	1,592
D	High Rock School	1,682
E	Pollard Junior High School	1,629
F	Highland Avenue Jr. High School	1,357
G	Harris School	1,194
H	Broad Meadow School	1,551
I	Mitchell School-Kindergarten	1,188
J	Mitchell School-Gymnasium	<u>1,446</u>
TOTAL		14,596

Of this number 6,576 were Republicans, 2,810 were Democrats and 5,210 were Unenrolled.

Since that date 467 voters have registered in anticipation of the special Representative's Primary.



# Planning Board



*Seated, l to r . . . Frederick Bailey II, Edwin M. Wainwright, Norman A. Homsy, Chairman, Alexander V. Zaleski, V. Chairman & Clerk, Armen DerMarderosian. Standing . . . Mrs. Harold MacKenzie, Secretary, Albert A. Pearson, Jr., Engineer.*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	2	\$12,092.	\$12,050.
1965	3	12,325.	10,015.
1966	3	11,986.	10,948.
1967	2	11,743.	9,113.

The Planning Board is pleased to submit to the Town its 1967 report concerning the Planning Board's activities and its aims for 1968 and later years.

The Flood Plain Survey work was completed in 1967 and all of the maps prepared by the Cheney Engineering Company, Needham, Massachusetts were filed in the Registry of Deeds.

The Planning Board devoted a great deal of time during the past year reviewing many Board of Appeals requests to properly advise and make recommendations in the Town's interest.

Among the outstanding matters discussed during 1967 were the proposed post office on Great Plain Avenue, various subdivision requests throughout the Town on marginal land areas, and the various Commonwealth of Massachusetts legislative committee study proposals which are now in progress.

One of the more far reaching proposals which is now being carefully scrutinized by all Planning Boards in the Commonwealth of Massachusetts is the proposed complete revision of Chapter 40A, the Zoning Enabling Act, and Chapter 41, the Subdivision Control Law. These revisions are extremely important and their adoption must be carefully studied in the interest of the Town's future growth.

One of the more important decisions made by the Personnel Committee and the Planning Board concerning general planning policies for the Town of Needham, was the creation of a classification of a Planning Director (Part-time) for the Planning Board. Since we were unsuccessful in retaining the type of person that the Planning Board wanted, it was necessary for the Board to devote much extra time and effort to technical studies and review of the Zoning By-Law in its entirety in preparing articles for the 1968 Town Meeting and to use the assistance of a consultant for the more specialized aspects of the studies.

During the summer of 1967, the Planning Board made exhaustive and extensive studies of the proposed Highland Avenue rezoning which will be presented at the 1968 Town Meeting. The Board also retained the firm of Philip B. Herr & Associates, Planning Consultants, Boston, Massachusetts, to assist the Board in the final draft of the regulations and the proposed articles concerning this proposed limited manufacturing district. Extensive graphic illustrations of the proposed rezoning will be presented at the 1968 Town Meeting.

Several other changes to the Zoning By-Law are proposed for action by the 1968 Town Meeting. The Board believes that these changes are important and hopes that they will be given favorable consideration and adopted in the interest of promoting the orderly future growth of the Town.

We wish to call to the attention of all Town Meeting members, the Board's report in the Town Warrant describing these proposed amendments to the Zoning By-Law. The Board hopes that this report will be read with great care.

The Planning Board continues to study the various reports and recommendations that are now being completed by the Metropolitan Area Planning Council and the Department of Housing and Urban Development to insure that the Town of Needham's interests are carefully represented and protected.

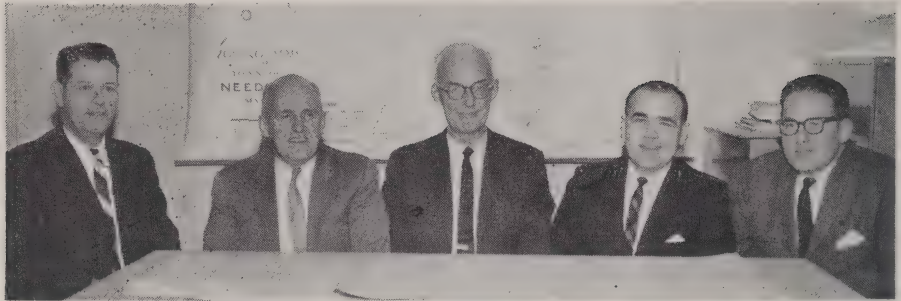
The Planning Board held twelve public hearings which resulted in fourteen recommendations to the 1967 Town Meeting. Of these, Town Meeting adopted eleven. The Planning Board approved five subdivisions, which resulted in a total number of sixty-three house lots, and as of December 31, 1967, is holding bonds and securities as surety for the completion of subdivisions in an amount of \$114,197.08.

The Planning Board also endorsed eighteen plans believed not to require approval under the Subdivision Control Law.

The Board is pleased to report that representatives of several communities, League of Women Voters, etc. have met with the Board to discuss various zoning amendments which the Town of Needham has adopted, indicating a recognition of the Needham Planning Board as one of the more forward moving planning agencies.

During 1968, and perhaps into 1969, the Planning Board will again make a concerted effort to study the apartment district problem and the question of establishing cluster zoning districts for the preservation of open space and proper town development. There is a possibility that the Planning Board will take advantage of Federal funds in order to implement the studies on these two important matters.

# Board of Appeals



(l to r) . . . Paul Dunn, Edward F. O'Brien, W. Bigelow Hall, *Chairman*; Alexander Prohodski, Stanley R. Tippet.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	1	\$1,840.	\$1,658.
1965	1	1,890.	1,706.
1966	1	1,863.	1,862.
1967	1	1,973.	1,967.

During the year 1967 the board held 14 sessions and were called upon to make decisions on forty-seven petitions. Forty-one applications were for variances or special exceptions from provisions of the Zoning By-Laws, and six special permits under Special Uses Controlled were granted. In many cases the board was called upon to grant variances under two or three sections of the by-law. Thirty-five appeals were granted, 2 cases were dismissed without prejudice and one application was withdrawn at time of hearing.

Thirteen applications were filed under Section IV-A, Intensity Regulations. Favorable consideration was given in 8 cases and 5 were denied. Relief was granted where such action by the board would not cause a detriment to the neighborhood.

Under the provisions of General Laws the first publication of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to date of hearing and the expense of such advertising is the responsibility of the petitioner. Should a favorable decision be rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by this board and must be recorded by the petitioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before said decision becomes effective.

Application forms for hearings may be obtained in the Town Clerk's office, Town Hall, Needham, during business hours. Rules and Regulations of the board were amended during 1967 and now require that a filing fee of Twenty-five dollars (\$25.00) shall accompany each application for hearing which also may be filed in the Town Clerk's office.



All hearings are public and are held in Room 25, upper Town Hall, Needham, usually on alternate Tuesday evenings if and when a sufficient number of applications have been filed. All are welcome to attend, even though there may be no immediate interest in the cases being heard. Decisions are based on facts presented and on by-laws involved. The personal opinion of a member of this board as to the desirability of certain variances is not a governing factor. It is the duty of the board members to interpret the intent and purpose of the law and so vote. Once a decision has been written and filed with the Town Clerk, the Board has no power to withdraw same, nor does it have any police power to enforce its decisions. Said power is assigned to the Building Inspector, who, where necessary, may call on the Town Counsel or the Police Department for assistance.

Final decisions are filed in the Town Clerk's office, Town Hall, Needham, Massachusetts, and become a public record.

## Inspection Department

EMERY S. DOANE, *Building Inspector*

MICHAEL PICARIELLO, *Plumbing & Gas Inspector*

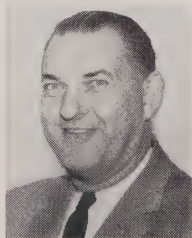
WARREN M. BLEW, *Wiring Inspector*



E. S. DOANE



M. PICARIELLO



W. M. BLEW

Year	Emp.	Budget	Expenditures	Fees Collected
1964	2	\$35,271.	\$34,757.	\$11,844.
1965	2	35,564.	35,055.	15,093.
1966	2	37,811.	35,313.	13,626.
1967	2	40,827.	39,161.	13,177.

### BUILDING PERMITS ISSUED

	Dwellings		Total Building Permits	Total All Permits
1964	132	\$2,282,000.	495	\$4,331,634. 1,978
1965	120	1,971,000.	483	6,779,268. 1,798
1966	79	1,908,000.	468	4,356,321. 1,951
1967	97	2,620,897.	572	5,380,424. 2,164

Construction activities continue at a high level despite the increasing scarcity of available building sites. The total number of permits issued is near the all-time high of 1953, accounted for in part by the high volume of alterations and additions.

The plant expansion program, currently under construction at the American Can Company, will provide more than 40% additional factory space and is valued at \$900,000.

Due to mounting construction costs, as well as other factors affecting the estimated values of proposed work, a year-by-year comparison of building costs is impossible to present in an equitable manner.

The nationwide increase in building costs has resulted in a bill having been introduced in Congress on August 7, 1967, referred to as Title VIII of the Low and Moderate Income Housing Act of 1968 (H.R. 12142). The bill provides that the Secretary of Housing and Urban Development shall develop and publish a national building code designed to permit the use of modern architectural and engineering techniques in order to reduce the cost of housing.

Any community which does not adopt substantially this code within three years of its publication would be ineligible for assistance from the Department of Housing and Urban Development under such programs as grants for sewer and water facilities, open space, community facilities, urban renewal and Federal Housing Administration mortgage insurance. The immediate adoption by the Town of one of the several existing model codes will place us in a better position to regulate the construction of the future. The scarcity of building sites could bring about the removal or demolition of many existing buildings and their subsequent replacement by multi-story structures. It must be recognized that high-rise mercantile, apartment and other buildings may well be in the not too distant future.

---

## Public Works

---

ROBERT A. MACEWAN, *Superintendent*



<i>Year</i>	<i>Employees</i>	<i>Available Funds</i>	<i>Expenditures</i>
1964	104	\$1,508,025.	\$1,268,973.
1965	105	1,507,153.	1,241,954.
1966	106	1,622,341.	1,446,341.
1967	106	1,580,792.	1,372,434.

One of the major responsibilities of the Public Works Department is the operation of the Disposal Area off Central Avenue where the 30,000 residents of Needham dispose of approximately 15,000 tons of refuse annually. The dumping of garbage is strictly prohibited.

Three Highway Division men are employed at the “dump” for 46 hours a week and operate the modified landfill with the aid of 2 pieces of heavy equipment for an estimated cost of \$2.50 per ton of refuse brought to the area. This figure compares favorably with the often quoted \$6 to \$8 per ton for incineration.

The present rate of fill is approximately 2 acres per year at a depth of 15 feet. Available unfilled land at the present site should last 10 years, providing the present rate of fill is not increased. It is feasible to put additional layers on the present site and prolong its life expectancy by 15 years. It is entirely possible that hills could be built from rubbish and fill to become part of a future golf course or ski area, as is being done in the Chicago area.

The Public Works Department, along with the Solid Waste Disposal Study Committee, is anxiously awaiting the outcome of legislation that authorizes the Mass. Dept. of Public Works to designate solid waste disposal districts throughout the State and to construct and operate disposal facilities within those districts.

Regional disposal of refuse is the only practical and economical way to cope with a problem of this magnitude. Some larger communities may be capable of sustaining a facility of their own but to towns the size of Needham the operation of such a facility would be a tremendous burden on the taxpayer. Needham's position at this time must be one of watchful waiting for enactment of Solid Waste Legislation. The Public Works Department must conserve land at the dump and buy the time necessary to institute the legislation when passed.

Residents often complain about conditions at the dump; the mud, the ruts, the papers, the odor and the seagulls, but they must remember that every truck load of fill that is deposited to improve the poor conditions increases the rate of fill and robs us of the precious time that is vitally needed to prolong the life of the dump. For these residents who do object to conditions at the dump there are several local contractors engaged in rubbish collection who, for a nominal charge, will pick up and transport household refuse to the dump.

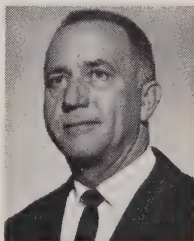
Activities of the various divisions of the Public Works Department are herewith submitted by the Divisional Superintendents.

## FORESTRY DIVISION

ROBERT L. YOKES, *Divisional Superintendent*

The Forestry Division for the second year in a row had ideal weather conditions for carrying out its major programs.

Conditions were excellent for both spring — April, and fall — October, planting of street trees. New plantings were completed on ten streets plus replacements where trees had been removed. The total number of trees planted was approximately 750. Four hundred small trees were planted in the Town Nursery located on Charles River Street.





Insect control was very active but control measures were poor due to the heavy rains. Leaf diseases were very prevalent due to the moisture and preventive sprays were ineffective for this reason.

The Mosquito Control Program was hampered by the heavy rains which necessitated repeated spray applications and resulted in poor control. There was continuous mosquito breeding, even in moving water which caused conditions that were difficult to cope with effectively.

Dutch Elm Disease accounted for the removal of seven public shade trees and one private tree. The primary concern is with streets planted predominantly with elm trees, as infection in these areas could eradicate the entire street tree planting. Close attention is given to these streets and prompt sampling and removal is necessary to save the other trees.

Effective June 1, 1968, D.D.T. will be prohibited by state law for use in the dormant spray for control of Dutch Elm Disease. For the past two years this division has been using Methoxychlor which is the insecticide to be required by the state law. The Elm population in Needham has decreased to the point where the disease is no longer a major problem.

Poison Ivy control increases every year due to new developments where this nuisance was no problem before.

The Town Forest land on Charles River Street was thinned of dead, diseased and fire-damaged trees. Three chain-link gates were installed plus 3,000 feet of gravel service road. This area is water-shed land and is restricted from use by the public.

Over two hundred street trees were removed, mostly maples located between the sidewalk and street. Causes of death were over-maturity, root restriction and general adverse conditions which develop in these areas.

## SEWER DIVISION

PATRICK TOCCI, *Divisional Superintendent*



The Sewer Division is responsible for the operation and maintenance of the sanitary sewer and storm sewer systems throughout the Town.

Under its sewer construction program the division installed 3100 feet of 8 in. sewer pipe and 168 new sewer connections.

The division also installed 4030 feet of storm drain pipe varying in size from 12 in. to 36 in. in diameter.

Private developers installed 3220 feet of 8 in. sewer main and 2300 feet of storm drain at no cost to the Town.

A sewer and drain contract was awarded to T. H. Grasso, Inc. on June 13, 1967 for installation of sewer main and pumping station in the Lake Drive area and improvements to Rosemary Brook from Nehoiden St. to Meredith Circle.

The brook improvement was a flood control project carried out in accordance with the Metcalf and Eddy report of 1965.

The above-average rainfall of 1967 severely tested the drainage system throughout the Town, a test that has not occurred throughout the past 8 years, because of drought conditions.

Sewer Division personnel cleaned more than 3 miles of brooks and streams during the winter months to provide for proper runoff of storm water.

The division also cleaned more than 100 miles of sewer mains by means of a mechanical cutter called a "Seweroder".

The division now maintains and operates 7 sewer pumping stations which require constant surveillance.

## HIGHWAY DIVISION

ROBERT J. LANIGAN, *Divisional Superintendent*

This year the Highway Division, with funds allocated under Chapter 822 of the Acts of 1963, completed the reconstruction of May Street. This project began in 1966 on the recommendation of the Traffic and Parking Study Committee and is a step toward the improvement of traffic flow in and around Needham Square.



The Division, working with its own forces, widened, constructed sidewalks, and installed granite curbing on Highland Ave. and Chapel Street from the rear of the Town Hall to May Street bringing about a more efficient flow on those major thoroughfares. It is hoped that this program will continue in the future with similar widenings on Dedham Avenue, Great Plain Avenue and Chestnut Street.

Granite curbing was also installed and entrances constructed at the Dedham Avenue Parking Lot. A parking lot on Lincoln Street was cleared, graded and made ready for blacktop at the request of the Glover Memorial Hospital.

Under its maintenance program the Highway Division resurfaced fourteen miles of public ways with a bituminous concrete known as "Dixseal." This product not only protects the existing roadway but also improves the riding quality of the road. This resurfacing program has received wide acclaim in the New England area and is being considered by many surrounding communities.

The Division also constructed one mile of sidewalk on Greendale Avenue and Kendrick Street at the request of the School Department. Existing sidewalks were also maintained and resurfaced in various sections of Town.

Street-lighting improvements were made on Highland Avenue from Webster Street to the Newton Line, as well as in numerous residential areas. This program will be continued in an effort to give Needham much-needed street lighting on the major thoroughfares as well as on the more heavily travelled connector and residential streets.



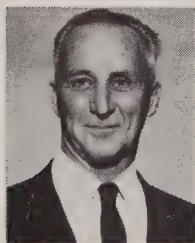
The Highway Division's blacktop spreader in action on Eaton Road.

The equipment replacement program of the Garage and Equipment Division, which is under the supervision of the Highway Superintendent, continued with the purchase of one Blacktop Spreader, one Material Spreader, two Cabs and Chassis, four Dump Trucks, four Pickup Trucks and one two-door Sedan. The Garage and Equipment Division, comprised of only five employees, performs ninety percent of all repairs to the Public Works Department fleet of equipment numbering 120 pieces and valued at more than \$500,000.

Properly operated and maintained equipment is essential to produce the efficiency necessary to conduct Public Works business totalling 1.5 million dollars annually.

## ENGINEERING DIVISION

H. GORDON MARTIN, *Town Engineer*  
and *Assistant Superintendent of Public Works*



The main function of the Engineering Division is to provide the necessary engineering computations, designs and supervision for the construction of utilities and roads in the Town.

During the past year engineering services were provided for the installation of 1.35 miles of sanitary sewers and for 1.23 miles of storm drains in various streets and easements throughout the Town. The major project consisted of preparing the contract and specifications for, and supervising the construction of: the relocation of Rosemary Brook and the installation of an 8 in. sewer main from Nehoiden Street to Meredith Circle; a sewer pumping station at Lake Drive and an 8 in. gravity main and 4 in. force main from Lake Drive to Garden Street and May Street. Also provided were lines and grades for the widening and installation of granite curbing at the Highland Avenue-Chapel Street block north of the Town Hall.



Other accomplishments during 1967 included the completion of ten new Assessors' plans together with the constant up-dating of others. The Division also provided the necessary computations, verification of ownerships and acceptance plans for eight non-betterment streets.

In addition, normal duties were carried out including surveys of public lands, layouts and taking of easements, calculations of betterment assessments, preparation of sewer and drain record plans and furnishing information to other town agencies and the general public.

An annual duty of the Engineering Division is to up-date the street and zoning maps. This year a new feature was added to the Street Map by compiling an alphabetical index of the streets in the Town. This feature aids in the speedy location of any street on the map by using the accompanying grid.

While constantly involved in continuous projects used in long-range planning for the orderly expansion of Needham's utility and roadway systems, the division is presently compiling the necessary design data so that a sewer installation in the East Needham area may be completed in 1968.

## **WATER DIVISION**

CARL A. FLINT, *Divisional Superintendent*

This year the Water Division pumped a total of 1,121,261,000 gallons of water from its four pumping stations. This is 49,003,000 gallons less than 1966 and was due mostly to the large increase in rainfall this year over the two or three previous years. Of this total 342,435,000 gallons were purchased from the M.D.C. at a cost of \$120 per million gallons.



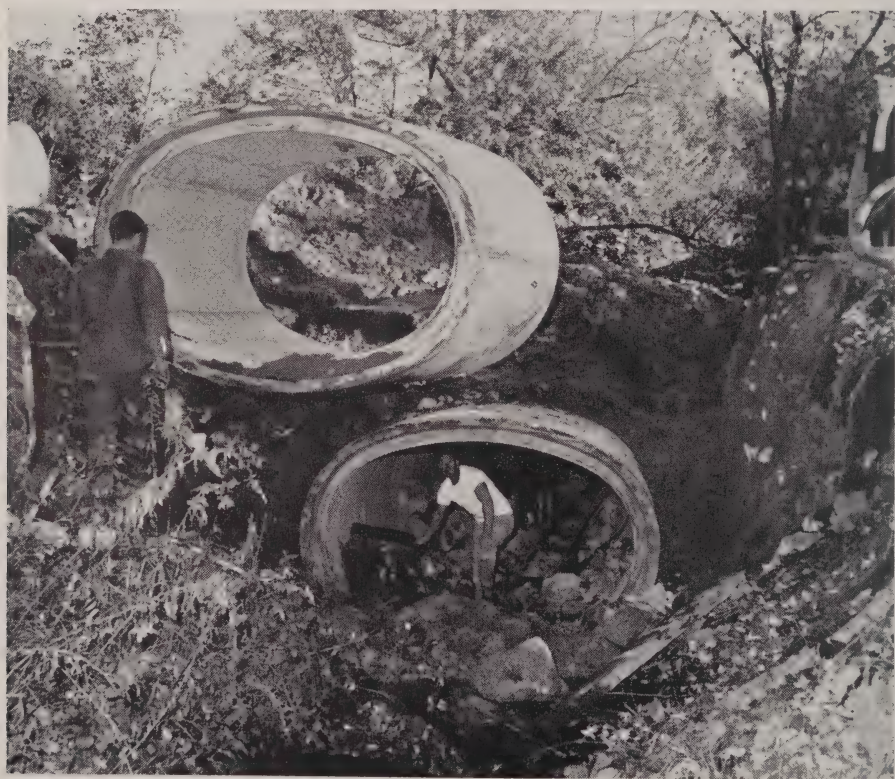
An additional \$4,800 was voted at the 1967 Annual Town Meeting to continue "Well Testing" at the Charles River site for a third gravel-packed well. In July an 8 in. test well pipe was installed, 90 feet deep, and testing at the pumping rate of 650 gallons per minute was carried out on a 24 hour basis for six continuous days. During this testing the Town's two existing gravel-packed wells located close to the "test well" were operating at their total maximum rates of 3.2 million gallons per day for the entire six days. The purpose of this was to obtain the maximum "drawn down" from the well field. "Drawn-down" and "recovery" readings were taken at half-hour periods, 1 hour periods and finally 2 hour periods on a 24 hour basis during the six day testing period. The State Board of Health, in conjunction with the Water Division Superintendent, supervised the pumping and obtained water samples for analysis. All records of the testing were forwarded to the State Board of Health for study and on December 15, 1967 approval was granted for the installation of a new third gravel-packed well not to exceed 1.0 million gallons per day.

In the relaying and replacement program, 5,394 feet of 12 in., 8 in., 6 in., and 2 in. water mains along with water gates, fire hydrants and pipe fittings were installed by Water Division personnel.



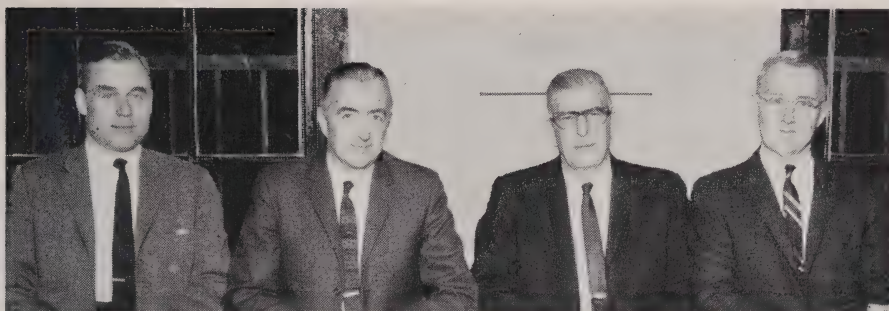
This new pipe was installed on May Street, Melrose Avenue, Powers Street, Howland Street, Otis Street, Lake Drive, Deerfield Street, Junction Street, Grant Street, John Street and over 2,000 feet of 12 in. pipe on Chestnut Street between Junction Street and High Rock Street, the latter being the major project for the year. The purpose of this installation is to replace inadequate existing water mains and to provide better fire and domestic service to the area.

This year the Water Division installed 217 outside meters, 106 new domestic water services, totaling 9,233 feet of tubing or pipe and inspected 4,435 feet of 8 in. and 6 in. pipe installed in 5 new subdivisions. The Division repaired 32 outside domestic water service breaks, 12 water main breaks and 9 hydrants. Over 1,100 hydrants on the Town's distribution system were tested to insure proper operation during sub-freezing temperatures.



Elliptical drain pipe, 63" x 98", being installed across Meadowbrook Road under Sewer Division contract to R. H. Grasso.

# Conservation Commission



(From left) . . . Thomas B. S. Quarles, Roland L. Sargent, William A. Gagnon, *Chairman*, Charles S. Frary. *Not present* . . . Dr. Charles G. Mixter, Jr., John H. White, Mrs. John S. Farlow, Jr.

<i>Year</i>	<i>Budget</i>	<i>Expenditures</i>
1964	\$300.	\$281.
1965	300.	84.
1966	300.	153.
1967	300.	214.

One of our major problems, the cleaning up of the Charles River, is now being worked on by the Charles River Watershed Association, The Massachusetts Department of Natural Resources and the United States Department of the Interior. We hope to see some improvement soon.

Boy Scouts of Troop 8 Needham, under the direction of Dr. Ralph Fingar, have cleared and marked trails in the Farley Pond Reservation and have cleared debris from other conservation land.

The Commission is working on the acquisition of several small land areas, most of them adjacent to Town-owned land.

Funds have been set aside for needed tree work at the Farley Pond Reservation. We plan to complete this work this year.

A land evaluation of the flood-plain area of the Moulton property was made by the Norfolk County Extension Service at the request of this Commission. With this evaluation we hope the owners of the property will be able to make plans for landscaping the area that will be compatible with the Town Zoning By-Laws.

During the past year members of the Commission have spoken to various groups in the Town. We welcome the opportunity to meet with any of the Town organizations and speak on conservation.

---

# Police Department

---

DANIEL C. HENDERSON, *Chief*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	58	\$377,270.	\$330,100.
1965	58	381,491.	370,100.
1966	58	411,892.	375,893.
1967	62	451,191.	426,929.

A law enforcement officer's badge is a symbol of public faith. His complex and heavy responsibilities represent a public trust. Whenever an officer breaks this faith and violates this trust, the image of law enforcement suffers.

In recent years law enforcement has made great progress. Equipment and facilities have improved. However all these achievements are meaningless unless every officer is morally committed to the ethics of professional police service.

There is no substitute for high principles. Honesty and integrity must ride in every cruiser. We have tried to instill these principles in our police department.

The end of 1967 finds the department with the same old problem, the filling of our complement of men. We have not been able to fill the available jobs this past year. I believe something must be done to make the job more attractive to get the qualified men.

The year 1967 found our department trying to handle an ever increasing work load. Due to Needham being a somewhat affluent Town, housebreakers have been active the past year. We also had our first drug arrest in many years. With the continued growth of the industrial center, and the increased activity which results, a cruiser has been assigned to that area twenty-four hours a day.

## FROM THE POLICE BLOTTER

	1966	1967
Population .....	30,000	30,000
Uniformed Men .....	42	46
Miles Vehicles Traveled .....	283,990	290,287
Summons Served for Other Cities & Towns .....	2,607	1,960
Vacant Houses Checked .....	2,350	2,564
Dog Complaints .....	195	153
Bicycle Registrations .....	963	865
Ambulance Runs .....	456	505
House Breaks .....	109	146
Stolen Cars .....	44	71
Personal Injury Accidents .....	238	243
Property Damage Accidents .....	283	313
Larcenies:		
\$50 and over .....	109	143
Under \$50 .....	185	212
Recorded Complaints: Person, Mail, Phone ..	3,750	4,300

## FROM THE ARREST BOOK

	1966	1967
Accosting .....	1	2
Assault & Battery .....	12	10
Assault on Police Officer .....	2	2
A W O L .....	0	5
Being Abroad in the Nighttime .....	2	2
Breaking and Entering .....	15	17
Disturbance .....	1	15
Drunk .....	60	55
Escapee .....	0	4
Indecent Exposure .....	1	3
Larceny .....	5	20
Larceny by Check .....	3	4
Malicious Damage .....	2	5
Minor with Alcohol in M/V .....	7	14
Motor Vehicle Violations .....	295	260
Operating under the Influence .....	17	16
Possession of Narcotic Drug .....	0	6
Runaway .....	11	3
Stubborn Child .....	1	1
Trespass .....	1	10
Using Motor Vehicle W/O Authority .....	2	10

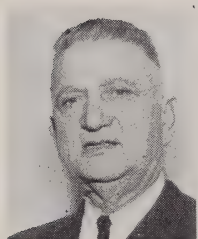


---

# Fire Department

---

RICHARD M. SALAMONE, *Chief*



Year	Employees		Budget	Expenditures
	Perm.	Call		
1964	68	12	\$521,006.	\$507,587.
1965	68	12	567,669.	553,143.
1966	68	12	575,215.	559,957.
1967	68	12	584,009.	562,491.

As I make out my final report I cannot help thinking back upon my 41 years in the Fire Department, 29 of them as Chief. These have been good, rewarding years, and the enjoyable associations and lasting friendships formed during this time have enriched my life.

I wish to thank the men of the department for their loyalty to me and their faithfulness to duty over the years; also, to thank all of the other departments of the Town for their cooperation whenever needed.

On March 1st. Deputy Chief Harold T. Vincent retired after 38 years of faithful service to the town.

During the year runs were made in response to 847 calls for the services of this department; 11,100 ft. of 1½" hose, 10,950 ft. of 1½" hose and 9,500 ft. of 2½" hose were laid; 375 boosters were used and 1,739 feet of ladders were raised.

The following is a quotation from an article in a fire prevention magazine. "Destructive fire is like a branding iron, leaving an indelible imprint upon the life of each person it touches. Long after flames have been extinguished, embers have cooled, and smoke has drifted away, the deep hurts of fire remain. These hurts — physical, emotional, financial — can be agonizing and permanent."

These are reasons why this department constantly stresses the importance of fire prevention. Listed below is a summary of the inspections made and other duties performed by the fire prevention division.

## ANNUAL FIRE INSPECTION REPORT FOR 1967

Alarms answered during insp. ....	116	Misc. duties (Dept. errands-	
Apartments (Room.House-Motel)	9	Reports-Follow-Ups) .....	1,251
Banks .....	9	Nursery Schools .....	13
Bowling Alleys .....	5	Nursing Homes .....	13
Churches .....	28	Office buildings .....	70
Cleaners .....	5	Oil burning equip. and gas tank ..	392
Complaints .....	127	Places of Assembly (Clubs-Halls-	
Court .....	1	Theater-YMCA) .....	21
Farm Build. (Florist-Nurseries-		Restaurants .....	26
Farm outbuildings) .....	18	Schools (Including Fire Drills) ..	96
Garages (Gas Sta.-Auto dealers		Stores .....	295
Body shops) .....	116	Town buildings (Other than	
Hospital (Inc. Fire Drills) .....	13	schools) .....	12
Industrials (Junk yards-Lumber		Total	4,451
yard-Warehouses-Mfg.) .....	345		
Investigations .....	32	Additional Oil Burners ....	105
Listings (New and old) .....	1,438	Additional Oil Storage ....	52,780 Gals.

---

## Veterans' Services

---

PHILIP K. GREULING, *Agent*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	2	\$41,475.	\$41,407.
1965	2	52,581.	52,453.
1966	2	71,697.	71,587.
1967	2	73,902.	56,725.



This department granted financial aid to (39) cases and (79) persons during the year 1967. All expenditures were approved by the State Department of Veterans' Services. This represents a very small percentage of the 6,000 Veteran population of Needham. Most of our cases at the present time are Veteran's dependent parents or widows.

Starting January 1, 1968 all persons on our rolls who are over 65 years of age are covered by a "Special Service" plan of Medex II combined with Parts A and B of Medicare. This group plan we pay for and it should reduce hospital and medical costs to the minimum.

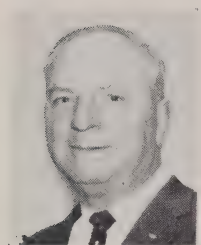
During 1967 (491) cases not requiring financial aid were processed and the necessary services performed, in many cases with the aid and cooperation of the Veteran's Administration.

---

# Civil Defense

---

JULIUS T. FEDEL, *Director*



<i>Year</i>	<i>Salary</i>	<i>Capital Outlay</i>	<i>Expenses</i>
1964	\$3,645.	\$11,200.	\$ 7,281.
1965	3,805.	8,808.	6,342.
1966	3,872.	8,195.	10,769.
1967	3,967.	2,575.	8,505.

Civil Defense would not be possible without local public acceptance. We believe it would be of vital interest for the townspeople to know how Civil Defense is set up from Federal down to Local. The OCD (Office Civil Defense) is under the jurisdiction of the DOD (Department of Defense) with our country divided into 8 regions with New England, New York and New Jersey comprising Region I. Each state is divided into Areas, Massachusetts having 4, with Area I covering the northeast section of the state. Area I is divided into 5 Sectors with Needham located in Sector 1B which includes the communities of Ashland, Brookline, Dover, Framingham, Natick, Newton, Sherborn, Sudbury, Waltham, Watertown, Wayland, Wellesley and Weston.

The DOD is endeavoring to professionalize its many subdivisions by conducting specialized courses and seminars through the facilities of the nation's colleges and universities. Here in Needham we have the following CD divisions: Administration, Communications, Fire Auxiliary, Medical, Radiological, Shelter, Transportation, Underwater Rescue and Welfare. Training classes for all of these divisions are periodically in progress at all levels. Needham people are encouraged and invited to volunteer to be trained in any of the above mentioned divisions. All of Needham's deputies have been trained in their respective divisions. This past year Needham's Director has attended Sector, Area, and Regional meetings, various seminars and the Institute on Planning for Disasters conducted by the Mass. Hospital Association. Your Director is also a member of the Education and Training Committee and attended the five day "OCD Local Director's Curriculum Conference" with 16 other directors from various parts of the country.

There were 4000 local jurisdictions representing 88 percent of the Nation's population who submitted Program Papers and Progress Reports to OCD. Needham was one. There are 2148 EOC's (Emergency Operating Centers) in this country. Needham has one. There are 1249 Warning Points in the U.S., terminal points from the North American Air Defense Command Combat Operations Center. Needham has one. There are 59,400 Radiological Monitoring Stations in our country. Needham has 4. There are 3.6 million adults who have been trained in the Medical Self-Help Program. Needham has 200.

---

# Needham Housing Authority

---



*Standing, l to r . . . Wilbar Whittemore, David Wilder, Albert W. Tocci, Ritchie L. Stevens.  
Seated . . . Helen E. Czarnowski, Exec. Director, Ralph E. Chambers, Chairman.*

The Needham Housing Authority continues to fill the housing needs of qualified veterans and eligible elderly applicants in the Town of Needham. However, the need for housing for the elderly remains. As a result the Authority has already set in motion plans to provide a third housing for the elderly development adjacent to the two present projects. Contract for financial assistance between the Commonwealth of Massachusetts and Authority was executed in September. Cheney Engineering Co. was engaged to perform the survey services and William Hoskins Brown Associates, Inc. was awarded the architectural contract.

Major expenditures with regard to maintenance involved resurfacing of parking areas and walks at veterans' development; replacement of four radiant heating systems with baseboard heating together with the installation of three new burners and the purchase of a new service truck.

During 1967 there was a turnover of seven families at High Rock Veterans Development; five to newly purchased homes, one serviceman was re-assigned, and one veteran had a business transfer out of State. At Linden Terrace eight apartments were occupied by new tenants.

Effective July 17, 1967 Legislation redefined the definition of "Veteran" to include those in the Vietnam campaign.

The Needham Housing Authority endeavors to administer its housing program by continuing to maintain its high rating within the Commonwealth of Massachusetts.



# School Department



*Standing, l to r . . . Joseph De Pasqua, Douglas L. Eckhardt, Chairman, John M. Day, Jr.  
Seated . . . Gorham W. Humphrey, Charles W. Wyckoff, John J. Ryan.*

Year	Teach.	Non- Teach.	Budget	Expenditures	Enroll- ment
1964	340	95*	\$3,626,029.	\$3,557,782.	6462
1965	350	99*	3,985,405.	3,920,353.	6757
1966	361	101*	4,294,088.	4,232,022.	6899
1967	383	110*	4,688,534.	4,650,149.	7282

\* Includes part-time employees, but excludes cafeteria employees, truant officer, and physicians.

## PREFACE

To abstract from the complex record of 1967 those things that are the most significant is a next-to-impossible task. The best that can be accomplished is to refer to selected events in the hope that they further reflect the larger perspective of the Needham Public School system.

The story of the Needham Public Schools is told in the lives of . . . the kindergarten child who thrills to the magic of reading . . . the fourth-grade pupil who discovers new relationships among his peer group . . . the ninth-grader who must for the first time make course selections based on goals as yet undetermined . . . the graduate who goes either to college or to work . . . parents who critically analyze what school is doing for their child . . . teachers

who conscientiously work to do better those things they already do well . . . and Needham citizens who have intelligently and courageously faced problems of rising costs, quality education, and other issues affecting our nation's future.

To examine the record is to realize that it is not complete — nor will it be, because education is a continuing process. And however proud the list of accomplishments may be, this school system and this community must also acknowledge the problems that must be faced.

The foremost will continue to be the expense of education. A second will be those social issues that will be referred to the school because their solution appears to lie beyond the ability of the home or the community. And a third will be the continuing problem of organizing content and new knowledge, and improving methodology. These represent but a few.

The following items form a somewhat impressionistic picture of the Needham Public Schools for the school year 1967.

#### ENROLLMENT

The 1966 - 1967 school year saw continued growth in school population. In September of 1967 total enrollment exceeded 7000 pupils.

At the elementary level every available room that could be used as a teaching station was pressed into service. Class size increased.

Both junior high schools found themselves faced with an enrollment that exceeded their rated capacity.

Only at the high school, which started the 1967 - 1968 school year with added facilities and substantial renovations, was there adequate space.

#### ENROLLMENT FIGURES — October 2, 1967

School	Kdgn.	1	2	3	4	5	6	Sp.	7	8	9	10	11	12	P.G.	Tot.
Broadmeadow .....	72	72	68	58	60	69	49									448
Carter-Avery .....	53	60	56	55	65	50	62									401
Dwight .....	80	89	87													256
Eliot .....	56	54	54	62	56	54	54									390
Harris .....	42	38	35	32	28	44	35									254
Highland .....				108	120	128	112									468
High Rock .....	52	56	67	79	67	63	61									445
Hillside .....	70	57	61	53	58	66	49									414
Mitchell .....	61	54	59	77	56	65	61	18								451
Stephen Palmer ..	93	89	78	68	70	55	64									517
Total Elementary	579	569	565	592	580	594	547	18								4,044
Newman Jr. High								17	312	284	299					912
Pollard Jr. High ..									270	272	294					836
Senior High .....								4				504	543	437	2	1,490
Total Secondary ..								21	582	556	593	504	543	437	2	3,238
Total All Schools	579	569	565	592	580	594	547	39	582	556	593	504	543	437	2	7,282
Enroll. 10/3/66 ..	565	585	581	553	576	512	541	24	550	540	480	546	455	390	1	6,899



What elementary school child would fail to be excited in learning about the world of primates when exposed to this class situation?



Project Realization, a summer program for the underachiever, yields many unusual experiences such as overcoming the initial fear of the unknown.

## SCHOOL NEEDS

As a result of the enrollment trend, the School Committee and the Future School Needs Committee asked the March Town Meeting to construct a new elementary school at the Nike Site. The article was defeated by a vote of 156 to 82.

Left with the same problem as before, both of the aforementioned committees continued to study enrollment, adequacy of existing facilities, class size, and future needs. September enrollment was within one per cent of that which had been predicted.

In the fall of 1967, on the basis of enrollment and need, the School Committee and the Future School Needs Committee agreed to ask the Town at the next Town Meeting to provide additional elementary and junior high school space.

## PERSONNEL

Mobility among teaching professionals has become accepted as a way of life. The record shows that the Needham Public Schools experienced a 15 per cent turnover in 1967.

An additional fourteen teachers were employed in September 1967, primarily to handle additional classrooms. What does not show in personnel statistics is the intense competition among comparable systems for outstanding candidates.

When surveyed for their reasons for applying to Needham, candidates offered the following: Salary, reputation, geographical location, academic freedom, quality of staff already here, and positive attitude of the community towards education.

## RETIREMENTS

Needham has always recognized its teachers with pride and feeling. At the time of retirement, however, a grateful system and an equally appreciative community pause to pay audible tribute to those whose service to the community stands as a memorial to their lives.

The Needham Public Schools proudly acknowledge the services of the following:

- Miss Rebecca H. Perry, Principal, Harris School; after 43 years of service.
- Miss Mary E. Dugan, Assistant Principal, Pollard Junior High School; after 37 years of service.
- Mr. R. Ashley Holt, Director Audio Visual Aids; after 35 years of service.
- Mrs. Marion C. Hancock, Grade 4 teacher, Highland Avenue School; after 21 years of service.
- Mrs. Ruth S. Neal, Grade 5 teacher, Broadmeadow School; after 16 years of service.
- Mrs. Julia L. Barry, teacher of Mathematics, Newman Junior High School; after 10 years of service.
- Mrs. Eileen L. Owen, Special Class teacher, Mitchell School; after 10 years of service.
- Mrs. Hattie F. Gemmel, Grade 1 teacher, High Rock School; after 7 years of service.

## IN MEMORIAM

Lost through death were Mr. John J. Hayes (June 1967), and Mrs. Marion C. Hancock (December 1967).

Dedicated, competent teachers . . . who lived the virtues that characterize the outstanding person.

## APPOINTMENTS

While each appointment to the Needham staff is worthy of special note, the shortage of space forbids such a listing. Special recognition is given, however, to the following administrative appointments:

- Mr. Erwin A. Gallagher — to be Assistant Superintendent of Personnel and Business, and to be coordinator of federal and state programs.
- Mr. Thomas W. Eastman — to be Director of Science.
- Mr. David S. Porter — to be Director of Audio Visual Aids.
- Mr. Frederic B. Preston — to be Assistant Principal at the Pollard Junior High School.
- Miss Paulina J. Robinson — to be Principal of the Harris School.
- Mr. Alburton F. Rogan — to be Assistant Principal at the Newman Junior High School.



## ADULT EDUCATION

In January of 1967, a unified adult education program was realized, the product of a study committee sponsored by the Park and Recreation Commission and the School Committee. Previously, courses had been offered separately by the two aforementioned committees.

Mr. George W. Breunig, a member of the Needham High School staff, was appointed director. An Adult Education Advisory Board was formed, and the following citizens appointed to serve: Miss Alice M. Bisbee, Mr. George W. Breunig, Mr. Alden Eberly, Mr. Douglas L. Eckhardt, Mrs. Olive H. Lawrence, Mr. Harley R. Mutzfeld, Dr. Walter G. Patterson, Mrs. Francis X. Rice, Mrs. Ralph Shapiro.

The success of this new effort is perhaps best reflected in the significant increase in enrollment and in program. In January, forty-one courses were offered. Enrollment for the year has been over 900.

As lights burn at the high school during the evening, Monday through Friday, adults continue their education for either pleasure or future profit. And the community realizes in another way its investment in education.

## AN ADVISORY COMMITTEE ON RACIAL IMBALANCE

Concerned with the issue of racial imbalance, the Needham School Committee appointed a "blue ribbon" committee of distinguished citizens to study the question and to report to the School Committee. The Committee consisted of: Mrs. William I. Carmen, Mr. John M. Day, Jr., Dr. Raymond N. Fedje, Mr. Harold E. Lane, Dr. Walter G. Patterson, Dr. Stephen F. Roach, Mr. Edward L. Sheerin, Mr. J. Darrison Sillesky, and Mr. Gardner N. Stratton.

## NEW ADMINISTRATORS



*Standing, l to r . . . Thomas Eastman, Alburton Rogan, David Porter, Frederick Preston. Seated . . . Paulina Robinson, Erwin Gallagher.*

From September 1966 to April 1967 the committee met officially twenty times. Available data were studied; interested individuals and groups were invited to share their opinions with the committee; an ad hoc professional staff committee gave constructive assistance.

Based upon its review of authoritative studies and reports and the thoughtful evaluation of all the available evidence, this study committee recommended ten basic conclusions.

In essence: "Education carried out in racially isolated schools is detrimental to the sound education of the children in such schools because it presents an inaccurate picture of life to them and, hence, prepares them inadequately for the multi-racial world they will face later. It reduces, if it does not eliminate, the opportunity for such children to meet children of other races as individuals. It cannot help but lead to ignorance of other races, and such ignorance all too often breeds unreasoned prejudice." (*Report of the Racial Imbalance Committee*, Page 19.)

The committee's recommendations late in April 1967, and subsequently accepted by the School Committee, led to the admission in September of nine Boston students at the high school under Chapter 506 of the Acts of 1966. Tuition and transportation were paid by the Commonwealth of Massachusetts.

#### AN INTERNATIONAL CULTURAL EXCHANGE

As in previous years, the Needham High School band participated in a school band exchange. However, special excitement and interest were generated when it was announced that Mount Royal High School, in Montreal, Canada, would be the destination. That "Expo 67" was opening at the time of the Needham band visit was a fortuitous circumstance. Not only did the band members have an opportunity to be among the first visitors to that international trade show, but the Needham High School band also played a concert at "Expo" that was warmly and enthusiastically received.

The benefits derived from such cultural exchanges are the welcome dividends of a significant investment of time and effort.

#### FEDERAL GRANTS

While other communications and news reports have detailed special grants made to the Needham Public Schools, specific reference should be made to two projects that are unique because they represent a regional effort to solve certain educational problems that might prove too expensive for a single system to solve by itself. A brief description of each program is as follows:

*The Education Cooperative* serves twelve participating communities with a school population of 69,368. Three major projects are being undertaken. They are: Special education, astronomy, and environmental sciences. The primary intent of this project is to provide needed educational services to the twelve member communities on a cooperative basis, striving for more effective and efficient utilization of all available resources. For the first year of operation a grant of \$167,960 was made available under the Elementary and Secondary Education Act, Title III.

*Project Local* is a cooperative project involving the five communities of Needham, Westwood, Wellesley, Natick, and Lexington, its purpose being to investigate possible uses of the computer in the teaching of mathematics. Specifically, the effort is designed to: (1) Evaluate the effectiveness of the computer as a teaching aid; and (2) Demonstrate to the educational community the means of implementing such an innovation. For the first year a grant of \$92,285 was made available under the Elementary and Secondary Education Act, Title III.

#### ATHLETICS

Winners of the Bay State League, 1967: Needham High School Hockey Team, Needham High School Varsity Tennis, Needham High School Varsity Golf, Needham High School Girls' Tennis. Needham High School tied for first place in wrestling and football.

Because of the total record for all teams during the 1966-1967 school year, Needham High School was awarded the Bay State League All Sports Trophy. In the ten years that it has been presented, it has been won by Needham seven times.

#### RESEARCH

When the word research is used, many different configurations are visualized, ranging from elementary applied research to highly sophisticated theoretical research. In a school setting, where creative people are encouraged to probe, it is perhaps natural to expect a considerable amount of applied research. What is unexpected is the scope of the inquiry within sound boundaries within the school system. To illustrate:

- A research project at the third-grade level, using the Malayan language, to determine the effectiveness of a new technique of teaching.
- A project at the first-grade level to determine how to teach more effectively the basic concepts of economics.
- A survey at the junior high school level to find out what specific concerns or worries junior high school students have.
- A study to evaluate the effectiveness of an interdisciplinary approach to learning for the pupil whose performance in school is generally unproductive.
- A study to determine the best approach to handling the child with specific learning disabilities.
- An evaluation of the marking system at the secondary level in minor subjects to determine the feasibility of changing to a pass-fail system.
- An examination of the technique known as "simulation teaching" or "gaming" in the field of United States history to determine its value.

#### STUDENT INVOLVEMENT

If students learn through doing, there should be evidence that they have opportunities to participate in the life of the school by being actively involved.

In Needham they have. Some examples of this would range from an "elementary school student council" to the "student responsibility program" operating in the high school cafeteria to an "honor system" being tried at the junior high school level.

A student advisory committee meets regularly with the Superintendent of Schools. A Youth-in-Government program, co-sponsored by the Needham Exchange Club and the high school, affords many other youth opportunities to serve temporarily with a real-life counterpart. And the list could be further developed.

However, the problem is to find more and more ways for youth to serve both in and out of their school. The importance of finding a solution must not be overlooked, because one of the basic goals of education is service.

#### EVALUATION

Every ten years, in order to maintain membership in the New England Association of Colleges and Secondary Schools, and the accreditation that it implies, a high school must undergo an extensive self-evaluation, using the *Evaluative Criteria* as a basis for this self-evaluation. This is followed by an intensive evaluation from a visiting committee of the New England Association of Colleges and Secondary Schools.

The high school was last evaluated in 1958. Accordingly, the next visit is planned for October 1968.

In December of 1967, committees for the self-evaluation will be formed, and the formal study started.

#### *From One of the Superintendent's Reports to the School Committee —*

"... The visible curriculum is that which can be read in a program of study or recognized as content for a course. The informal curriculum, sometimes called the 'hidden' curriculum, refers to the relationships that exist among people, values that they bring to the school, and the attitudes of people and children towards each other and towards institutions—the interaction of people with people.

"Some of the problems that education faces are found in this sphere of the 'hidden' curriculum. It may be the anxiety to get into college; it may be the unwholesome and perhaps even subconscious embrace of materialism. Whatever the problem, there is the danger that it will interfere with the fundamental purpose of education, which is to help pupils become sensitive, happy, and productive citizens. . . .

"... Young people face and will face moral problems, many of them not necessarily scientific, that will tax their ability to continue even talking with each other. We must teach them to reason; we must teach them to be skillful in communication with each other; but we must be even more skillful in teaching them to care for each other and for themselves.

"If education is to be real and meaningful, we must remember that what happens in school should not be just a reaction to what is happening in life. For education to be worthwhile, it should affect life."



# *Town Hall — Then and Now*



In featuring our Town Hall in this issue of the Town Report, a perusal of the “History of Needham” by George Kuhn Clarke indicates that between the year 1711, the date of Needham’s incorporation, and 1773, there is no mention at all of specific sites of town meetings. However, research done in connection with the First Church and Parish in Needham (now the First Parish — Unitarian) on its 250th anniversary indicates that Church and parish, or town meetings were one and the same. The First Meeting House was erected in 1712 near what is now the corner of Central Avenue and Nehoiden Street, and served the Town until 1773 when it was destroyed by fire. The Second Meeting House was raised the following year on the same site.

In that latter year we find that the town meeting was held at a “specified Warming House” and in 1774, it was held at the “Dwelling House of Lt. William Mackintosh, Innholder” — and so on, it seems, from pillar to post. The old Mackintosh Tavern still stands at the northeast corner of Great Plain and Central Avenues.

For a number of years it became the custom to adjourn to various taverns. In 1783, for example, the site was the dwelling house of Ephraim Bullard, Innholder. Some exceptions to this custom were noted in 1778, when Town Meeting took place at the West Meeting House, and various years thereafter. In 1795, the Town voted to hold its annual meeting at the West Meeting House, rotating yearly with the East Meeting House and in 1822, it was voted to hold two-thirds of the town meetings in the East Meeting House.



First Meeting House 1712-1773

Then, on April 3, 1838, a committee was appointed to look into the possibility of erecting a "town house." As a result of this committee's recommendations, the Town voted, on May 7, to start construction and the first Town Meeting was held in its new home on November 12. This first Town Hall was a part of the almshouse and came under the custodianship of its keeper, subject to the authority of the selectmen. It is interesting to note that as late as 1852, the Hall was still without settees or a clock. Seats, however, were provided for certain officials and also some were brought into the hall for use by aged men. Records indicate that during this time, dogs present at town meetings just about equalled the number of voters.

Then, in 1881, the creation of the Town of Wellesley deprived Needham of over half its population and about four-ninths of its land area. Unfortunately, this loss included the Town Hall and Town Farm.

The last town meeting in that Town Hall was held on March 7, 1881, and was adjourned to April 4 for a meeting in Parker Hall in the Parker Building. Here, the Town continued to meet until the following year, when fire destroyed the building. That year, Town Meeting was held in the Baptist vestry, continuing thus for two years, with one exception, July 27, 1883, in Good Templars Hall, Odd Fellows Building.

The Town had planned to lease a portion of the new building designed for the site of the Parker Building, but because of construction postponements, the Town, in 1884, leased the hall and several rooms in the new Mosely Building, near the First Parish Church, at an annual rental of \$650.

It was not until 1902, on March 2, that it was decided to "accept the report of a committee of nine in favor of a building" — our present Town Hall. A building committee was chosen and the result of its planning was the laying of the corner stone by the Grand Lodge of Masons (members of the Board of Selectmen and Building Committee, participating) on September 2, 1902. This building was dedicated on December 22, 1903. Finally constructed at a cost of approximately \$57,500, including furnishings, the Town Hall has served Needham well to the present time.

So, we salute our Town Hall, representing as it does, two hundred and fifty-seven years of Needham's history.

— WILLIAM A. SWALLOW



Second Meeting House 1774-1836

---

## Public Library

---



(Seated) Mrs. Vivian D. McIver, *Librarian*, Raymond Bosworth, *Chairman*, Mrs. Mary Fernald, Miss Laura Willgoose. (Standing) Fred Atchinson, Mrs. Harriet Brush, V. *Chairman*, William Ganick.

Year	Empl.	Total Books Loaned	Budget	Expenditures
1964	16	365,086	\$160,420.	\$151,421.
1965	16	381,323	177,167.	167,900.
1966	16	373,269	189,522.	180,391.
1967	16	362,435	206,633.	193,945.

Nationally, the one public library service which has been growing more rapidly than any other is the information or reference service. The Needham Free Public Library followed this national trend in 1967, as comparative figures for September to December show that adult reference service increased by thirty percent over 1966. Reference service, simply defined, is helping patrons find the special information they are looking for. Reference service is growing because adult interests are becoming increasingly specialized due to a more highly educated population. Adult interests, combined with school and college student demands, give more meaning to the statement that the public library is an informational center of the community.

In 1967 the Reference Department of the Needham Public Library continued to serve the public through direct service, telephone reference, inter-library loan, subject bibliographies and film service. Mrs. Nancy Dunnan, who



for five years served ably and faithfully as Reference Librarian, resigned in May and in September Mrs. Anne Sell, who had served for a year as part-time Young Adult Librarian, was appointed Reference Librarian. Mrs. Sell, in the few months since her acceptance of the position, has endeavored to carry on and expand the services that had been initiated by Mrs. Dunnan.

During 1967 approximately 5,000 adult reference questions were answered and 168 inter-library loan requests were processed. This informational service is constantly being revised and accelerated. A number of pertinent displays were organized and bibliographies compiled during the year, including Nobel Prizes in literature, Business Novels, Recommended Summer Reading for Adults and Reading for College Students. A supplemental list to the 1966 bibliography of business materials was mailed to Needham business firms and business men. This also included a listing of new telephone books and periodicals. In June a lengthy bibliography of Selected Reference Materials for Educators was sent to school personnel. A series of six film programs utilizing films from the Massachusetts Library Film Cooperative, to which Needham belongs, was planned and advertised for the 1966-67 season. These programs are held on the second Wednesday of each month in the Community Room. Travel



Pre-school story hour for 4-year-olds, conducted at the Library by Mrs. Viernia Brack and Mrs. Wendy Jacobs.



films were also shown on the last Wednesday of each month. The Reference Librarian has also secured timely and interesting displays for the book case on the main floor. Articles informing the public of the library programs and services have appeared in the local papers under the heading "Library Notes." In October, Mrs. Sell gave a library orientation program to a local group. This group was shown how to use the card catalog and toured the various departments of the library. The Reference Librarian attended monthly film review meetings of the Massachusetts Film Library Cooperative.

Microfilm holdings have been increased with the addition of *The English Journal*, the *Kenyon Review*, *Life*, and the *Readers' Digest*. The *Christian Science Monitor* from 1960 to the present is also available on microfilm.

Among the 1967 additions to the Reference Collection are the new *Chambers' Encyclopedia* and the totally new *Merit Encyclopedia*, *Klein's Comprehensive Etymological Dictionary of the English Language*, *Kingzett's Chemical Encyclopedia*, *Encyclopedia of Oceanography*, the new *American Medical Association Directory*, Maynard's *Handbook of Business Administration*, *Coins of the World*, *Encyclopedia of Popular Music*, *Harper's Dictionary of Classical Literature and Antiquities*, and the *Working Press of the Nations*, 4 volumes.

In the spring of 1967 the Young Adult Librarians, Mrs. Charlotte Reine-mann and Mrs. Anne Sell, conducted the yearly public library orientation program for all sixth graders from public and parochial schools. The students were shown how to use the adult card catalog and where to find books, periodicals and resource materials in the adult area of the library.

During the summer three programs for junior high age young people were conducted by the Young Adult Librarians. In June thirty-five boys and girls enjoyed an exciting colored film on Surfing. Following the film Mrs. Reine-mann reviewed books. The July program dealt with automobile racing. Again excellent films were shown and many books of fiction and non-fiction were taken out by the young people attending. The fascinating sports of Karate and Judo were explained and demonstrated by a professional group in August.

The Young Adult Librarians attended meetings of the Young Adults Cooperative Book Review and are participating in reviewing books for Young Adults. In the fall Miss Mary Fanning, a former teacher in Lowell High School, replaced Mrs. Sell in the Young Adult Department.

The Children's Room under the direction of the Childrens' Librarians, Mrs. Roberta Gerlach and Mrs. Laurie Monnie, and the Assistant Childrens' Librarian, Mrs. Corinne Henry, found 1967 a busy, demanding year. Reference and Reader's advisory work is growing in this area as nearly 3,000 questions were answered. The addition of three part-time story tellers, Mrs. Virginia Brack, Mrs. Wendy Jacobs and Mrs. Doris Wellins, enabled the Children's Room to offer, in the fall, two extra pre-school story hours making available three weekly pre-school story hours. The attendance was increased to 175 four-year-olds. The story tellers were also given charge of the monthly story hours for grades one, two, and three. The fourth, fifth, and sixth grade story

hours have been held once a month on themes chosen by the boys and girls. Book talks were given at each meeting and, beginning in the fall, a related folk song was taught to the children, accompanied on guitars played by Mrs. Reine-mann and Mrs. Monnie. A total of 344 children attended the older story hours. A summer reading club was held during July and August around the theme of "A Summer with Charlie Brown". Books were read and reported on by the children. Their progress was marked on the Children's Room bulletin board. Shadow boxes and collages were made and displayed. Story book quizzes were given at each meeting. A total of 68 boys and girls attended the five sessions.

All fourth grades from the ten elementary schools visited the library for library introduction. A total of 801 boys and girls attended. Summer day camp visits of Boston and Needham children was a new event at the library during the month of August. A total of 61 children came in daily visits to become better acquainted with the library and its books. Visits were made to the library by a Bluebird Troop of seven and a group of twenty Brownies. Six visits were made by nursery schools with a total of 98 boys and girls. Mrs. Monnie and Mrs. Gerlach visited the first and second grades of the elementary schools in the spring, reading a story and acquainting the boys and girls with elementary library rules. A total of 1521 children were visited in 50 classrooms. The Children's Librarians set up a teacher's shelf in the Children's Room making available to teachers special books on and about children, arts and crafts books, catalogs of books for high interest/low vocabulary and curriculum reading, books on bulletin board displays and plays and other related materials. There is a continual expansion and updating of the pamphlet file, the picture file and the author file. Mrs. Monnie attended monthly meetings of the Eastern Massachusetts Children's Review Board where she assisted local librarians in reviewing current children's books.

The Catalog Department, under the direction of Mrs. Margaret Packard, catalogued 7,332 books—4,981 adult books and 2,357 children's books. The catalog department was able to carry out one large project this year, namely, the typing of a guide card for every subject in the adult subject catalog and the adding of cross-references to these guide cards. A two-fold advantage has been the result. The library patron is finding it quicker and easier to use the subject catalog and since the subject no longer needs to be typed on each catalog card, substantial time-saving has already been noted in the production of each set of cards. Other changes inaugurated during the year to provide more efficiency in the operation of the department were: the elimination of one of the order files and a simplified catalog routine for the paperback collection. The Library appreciates the many volunteer hours Miss Louise Steele has given to this department.

The librarian, Mrs. Vivian D. McIver, continued her monthly book review group which had a total enrollment of 85 members. Mrs. McIver also gave several talks to local clubs. In June, the Librarian attended the 86th Annual Conference of the American Library Association held in San Francisco, where she participated in a work shop on the orientation of the out-of-school adult

in the use of public libraries and the President's special program on the crisis in Library Manpower. During 1967 Mrs. McIver, in her capacity as Chairman of the Adult Education Committee of the Massachusetts Library Association, attended meetings of the M. L. A. Executive Board and prepared a newsletter on new developments of public library services to illiterates, the visually handicapped and adult library orientation which went to all public libraries in Massachusetts.

Mrs. McIver also attended meetings of the Greater Boston Public Library Administrators and the Eastern Regional Advisory Council. Mrs. Julia FitzPatrick, Assistant Librarian, attended meetings of the Greater Boston Book Review Group where she, and other librarians from the area, reviewed and evaluated current fiction. In August Mrs. McIver and Mrs. FitzPatrick prepared a Special Project Proposal to provide increased library service to two specific community groups, namely: the senior citizen and the visually handicapped. The proposal was submitted to the Massachusetts Bureau of Library Extension. In November the Massachusetts Board of Library Commissioners approved the Special Project Proposal and awarded the Needham Library a \$5,800 Federal Grant under the Library Services and Construction Act, Title I.

The Circulation Department, under the supervision of Miss Ann MacFate, circulated a total of 362,435 books, magazines and pamphlets; registered 5,492 borrowers; sent out 9,883 overdue notices and 4,259 postal notices were sent for reserve books.

The Branch Library, under the direction of Mrs. Doris Haskel, circulated 30,490 books and registered 267 borrowers.

On November 17 the Exchange Club presented the Needham Library with a Freedom Shrine. The presentation took place in the Library's Community Room with Mr. Richard P. Melick, Town Moderator, as guest speaker. The Trustees and Librarian appreciate the gifts of books and magazines which were presented, many as memorials, to the library during 1967.

In April, during National Library Week, the Needham Historical Society sponsored a very successful N. C. Wyeth exhibit which was held in the Needham Library.

The Trustees and Librarian sincerely appreciate the continued support of the Needham Public Library by the citizens of Needham.



# Park and Recreation Commission



*Standing, l to r . . . Rev. Joseph L. Carucci, Phillip H. Claxton, Richard R. Bailey. Seated . . . Mrs. Anne M. Johnson, Secretary, Alden Eberly, Lloyd S. Remsen, Chairman, Francis W. Coburn.*

Year	Employees		Budget	Expenditures
	Perm.	Temp.		
1964	63	25	\$106,475.	\$101,427.
1965	66	25	109,101.	107,172.
1966	66	25	113,923.	109,739.
1967	66	25	124,280.	118,646.

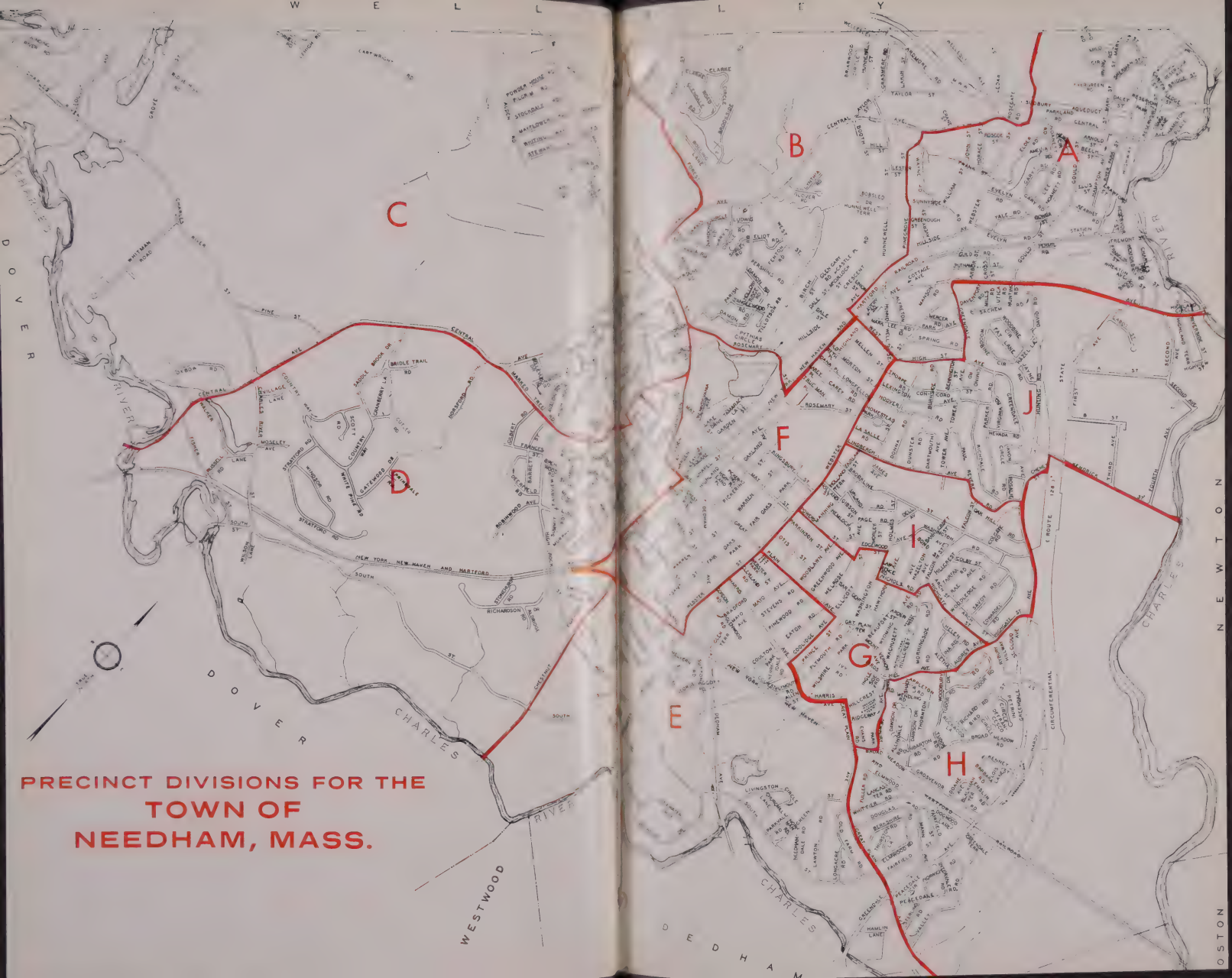
The year 1967 was a momentous one for the Park and Recreation Commission. With the installation of lights at the Newman School tennis courts we started our first out-of-doors sports program under artificial lights. The lighted courts proved to be so popular that we hope to extend the program to include other areas.

The Band Concerts at Memorial Park were enhanced by the addition of a new band shell which greatly improved the acoustics and added to audience appreciation and enjoyment. The band, under the direction of Mr. Fred L. Harris, was invited to present an evening concert on the Esplanade. Their performance in the Hatch Shell was a credit to them and to the Town of Needham, and we hope for a return engagement next season.

Claxton Field, our newest play area, has been very well received and should be in excellent condition in another year when the present ground-cover produces heavier turf. The community Softball League was able to play its full schedule on the field and in the Spring of 1968 we will be able to play Softball and Little League games simultaneously. The field was used by the Junior Soccer teams and many other groups during the Fall Season.







**PRECINCT DIVISIONS FOR THE  
TOWN OF  
NEEDHAM, MASS.**

In September, with the cooperation of the Town Engineers and Public Works Dept., a new Little League field was constructed at Norris Farm at no cost to the Town. Derenzo Construction Co. provided the heavy equipment and volunteer labor under the direction of Public Works supervisor Larry Nigro have given us a much needed link in our recreation chain of play areas. Our thanks to everyone concerned for your unselfish contributions to the program.

Rosemary Beach continues to be the major attraction during the Summer months and returned \$5,838.00 in registration fees. The Crafts Program returned \$1,300.00, and the Indoor Skating Program returned \$2,965.00 to the Town Treasurer. Total income from all activities was \$14,316.00.

The Adult Education Program formerly co-sponsored with the School Department has been relinquished to the School Department in the interest of closer supervision and control of education courses. This will mean a loss of about \$6,000. in annual income to the Park and Recreation Commission but will be reflected in a corresponding increase in the School Department income.

In May the Commission regretfully accepted the resignation of Commissioner Robert Latham and at a joint meeting with Board of Selectmen former Commissioner Francis Coburn was appointed to fill the vacancy.

The staff assisted the Community Council, Little League and Senior Adult groups and once again sponsored the Needham Community Theatre Spring and Fall productions.

The Park and Recreation Commission wishes to acknowledge its thanks to the Board of Selectmen, the School Committee, Public Works, Town Engineers, Memorial Park Trustees and Conservation Commission for their active cooperation in support of our programs.



"Coffee and Corn" — teenagers' pop concert at the High School gym.



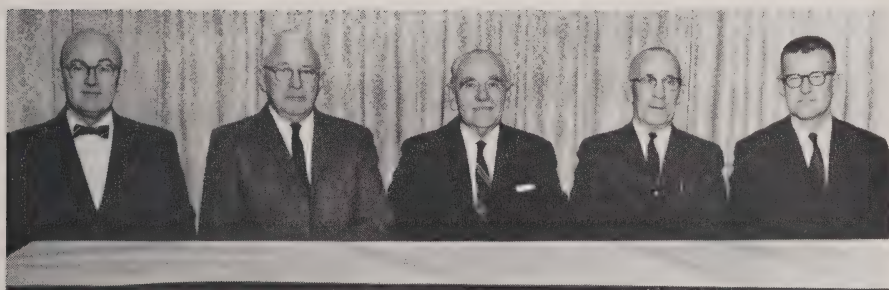


Summer Band Concert at Memorial Park, sponsored by the Park & Recreation Commission.

---

## Memorial Park Trustees

---



(l to r) . . . Roger D. Goodwin, Frank Godfrey, James T. Crossman, *Chairman*; Alfred Wenham, James A. Murray, Jr.

<i>Year</i>	<i>Employees</i>		<i>Budget (Including Capital Outlay)</i>	<i>Expenditures</i>
	<i>Perm.</i>	<i>Temp.</i>		
1964	1	8	\$30,429.	\$29,686.
1965	2	0	21,700.	20,986.
1966	1	3	30,815.	29,835.
1967	1	3	23,524.	23,500.

The Trustees of Memorial Park secured the services of the O.M. Scott Co. to make a scientific study of the soils of the different sections of the Park. From this analysis a schedule was set up for the application of fertilizer, seed, weed and pest controls. The result was the best turf and fewest weeds that we have ever had.



A major re-building of the quarter-mile cinder track was accomplished by Supt. Robert Harris. This required 30 cubic yards of tennis court clay, thoroughly mixed with scarified cinders and thoroughly rolled.

Priority of use of football and baseball fields has always been given to the High School. They practice daily and play home games on them. Pee Wee football teams play on Sunday afternoon. The No. 1 diamond is used by the Needham Post #14 American Legion Juniors for baseball and the No. 2 diamond by the Industrial Soft Ball League.

The popular series of band concerts played weekly under the sponsorship of the Park and Recreation Commission were enjoyed by large attendances.

The traditional 4th of July celebration sponsored by the Needham Exchange Club was a tremendous success. It was estimated that 30,000 people saw the fireworks in the evening.

Carnivals were held by Needham Post #14 American Legion and Manson Carter Post of Veterans of Foreign Wars. A children's Mobile theater, sponsored by the Park and Recreation Commission afforded much pleasure. The Needham Community Council sponsored a two day outing for Boston Settlement houses.

One of the finest activities on the Park is the annual Memorial Day observance held by the combined organizations of Veterans. Special services in honor of their departed comrades are held at the Memorial Boulder.

The Trustees are most appreciative for the cooperation of the Department of Public Works for the use of their men and equipment as needed.

Mr. Robert Harris has completed his third year as Superintendent of Memorial Park and continued his excellent work.



---

## Board of Health

---



(l to r) . . . John D. Fernald, M.D.; Kenneth Christophe, M.D., *Chairman*; Leslie B. Cutler.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	13	\$148,348.	\$139,064.
1965	13	144,436.	140,033.
1966	13	140,681.	138,701.
1967	13	166,201.	154,189.

Following the election of Leslie B. Cutler, the Needham Board of Health organized with Dr. Christophe as Chairman, Dr. John Fernald, Secretary, and Mrs. Leslie B. Cutler as the third member.

### IMMUNIZATION CLINICS

A Diphtheria Tetanus and Small Pox Clinic was conducted for adults with 705 residents obtaining immunization. Sabin oral polio drinks were given to 43 children in conjunction with our monthly Well Child Clinics. In October and November 427 Town employees were given Asian Flu Vaccine. The Board cooperated with the Lions Club in conducting two Glaucoma screening clinics where a total of 303 adults were examined and 29 referrals made to private Physicians for further examination.

### COOPERATIVE BOARDS OF HEALTH

Needham is a member of the Cooperative Boards of Health. Two meetings were held during the year.

### FEDERAL PROJECT

The Boards of Health of Needham, Wellesley, Weston and Westwood joined together in applying for a Federal Project with the purpose of improving health services. On May 1st, 1967 this Project was approved and funded by the Federal Government. Mr. Stanley Fields was appointed Project Director, and Mrs. Margaret Sheehan was appointed Administrative Assistant. The Project was

actually started to function as of July 17th, 1967 and hopes to accomplish the following objectives: To demonstrate the feasibility, merits and implication of multi-town, or area-wide, coordination of local community resources for the care of home-bound patients with long-term disease or chronic disability including mental as well as physical handicap, and through it to improve home health services for such patients in an area comprising four towns at this time, and to facilitate early discharge of chronically ill patients from hospitals and nursing homes and to avoid unnecessary readmissions of such patients.

## NUTRITION

For the last several years the Board of Health has offered a service which has included nutrition education in the schools, individual consultations for patients on therapeutic diets, conferences with parents on the Well Child Conferences, classes for various age groups and close cooperation with other Town agencies on health and budget problems. The interest of the public and the newer concepts of Public Health have affected changes in patterns of patient care and increased the scope and emphasis of the nutrition program. This last year the nutritionist has been working more closely with the staff and patients at the Glover Memorial Hospital to provide a service which would contribute to continuity of patient care. The patient is taught the limitations of his particular diet, how to plan menus which will make it possible to have attractive well balanced meals which are adapted to the individual economic level. The patient is encouraged to follow the diet consistently, and impressed with the fact that this is an important treatment and subsequent return to a normal life. Obesity is another area which has received considerable time and emphasis. The method of teaching includes individual conferences with patients and weight control classes which are scheduled for Town residents. This consists of eight lessons held on a weekly basis with instructions in a well balanced low calorie diet, food substitutions and menu planning. The goal is to lose the desired weight by adopting a new food pattern which can be maintained indefinitely. These classes have been received with enthusiasm and in the last year 150 persons have joined the group. Classes are also held at the High School to teach the students the value of losing weight and maintaining the desirable weight through adult life. The nutritionist made 292 home visits, 315 hospital visits, 297 office visits, and 257 school visits, as well as 215 visits with other agencies.



Weighing in at the Weight Control Class.



## TUBERCULIN TESTING PROGRAM

The skin testing program using Tine Tests was continued during the past year. The Board of Health in cooperation with the State Department of Public Health gave 1694 Tuberculin Tests to pre-schoolers, school children and school personnel, day camp employees and nursing homes. 107 home visits were made in behalf of active and inactive Tuberculosis. As of December 1967 Needham has 5 active cases. All contacts and reactors to the Tuberculin Testing Program are taken to Norfolk County Hospital for x-rays.

## HEARING CLINIC

During the month of October the Board of Health, Quota Club of Needham and the Boston Guild for the Hard of Hearing cooperated in conducting audio screening for adults. The mobile unit was stationed on the Town Common. 298 people attended this clinic and 61 were referred to their private physicians.

## HEALTH GUIDANCE

40 Premature Babies were reported to the Board of Health in 1967. None of these families required financial aid. 293 home visits were made to mothers of new babies for Health Guidance.

## MOSQUITO CONTROL PROJECT

The Needham Mosquito Control Project was carried on effectively by the Public Works Department. It is planned to continue the project to supplement work done by the Norfolk County Mosquito Control Project.

## DENTAL CLINIC

The Needham Dental Clinic operated at capacity during the past year, and the staff did an excellent job for the Town's eligible youngsters. Statistics for 1967 include: Fillings 850, Treatments 88, X-ray Films 388, Extractions 44, Cleanings 220, Fluoride Treatments 218.

## ENVIRONMENTAL HEALTH

The Public Health Sanitarian, as part of the community health team conducts a routine environmental sanitation program. It is necessary to obtain proper and satisfactory results through legal enforcement of the local and State rules and regulations, educational, enlightened and persuasive measures. The generalized environmental health program includes in part the following duties, functions and activities; The inspection, consultation, follow-up and recommendations in part for food service establishments, markets, milk pasteurization plants, groceries, sandwich manufactories, mobile canteens, day camp installations, building demolition, rodent and vermin control, specific complaint housing evaluation, Rosemary Beach bathing area and water testing thereof, public and private swimming pool installations, carbonated and associated soft drink bottling plants, caterers, land development subdivision control, sub-surface sewage disposal system evaluation and approval, eating utensil swab testing, milk and water sample collection for laboratory analysis and a varied multiplicity of inquiries and nuisance complaints resolution of same as well as spec-



ific surveys concerning particular conditions and problems. During the year the following inspections were made: 174 Septic Tank Installations, 167 Food Service Establishments, 83 Swimming Pool Inspections, 7 Subdivision Consultations, 26 Rodent and Insect Consultations, 16 Rosemary Brook Pollutions, 26 Dumping Complaints, 30 Drainage Complaints, 13 Air Pollution Complaints, 14 Horse Permit Investigations, and 30 Miscellaneous Complaints or Investigations.

WELL CHILD CONFERENCE

Well Child Clinics were held on the second Tuesday of each month during the year at the Glover Memorial Hospital. 76 families were enrolled in the Clinics. The American Red Cross and volunteers from the New Century Club assisted with registration, transportation, weighing and measuring.

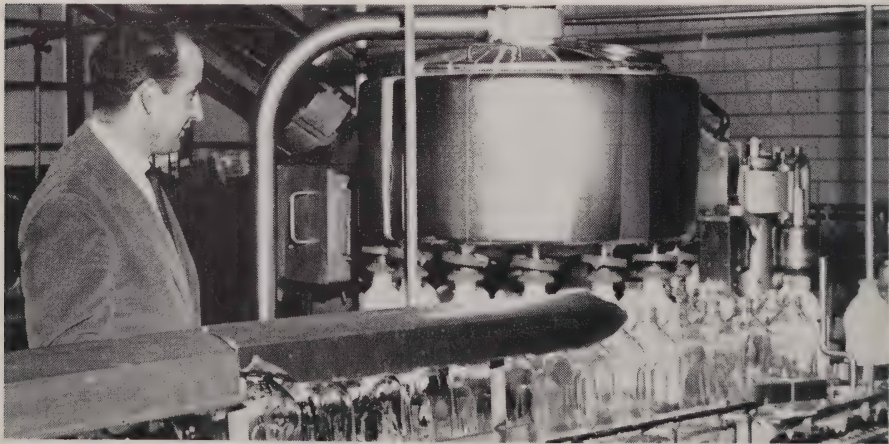
DOG CLINIC

The annual clinic for the immunization of dogs against rabies was held in May 1967 with a total of 367 dogs being given antirabie vaccine. This vaccine is effective for a three year period.

Communicable Diseases For 1967

Chickenpox .....	247	Scarlet Fever ....	42	Rabbit Bites .....	2
German Measles .....	69	TB - Pulmonary .....	3	Chipmunk Bites .....	3
Hepatitis, Infectious ..	3	Dog Bites .....	123	Guinea Pig Bites ....	1
Measles .....	2	Cat Bites .....	7	Coati-Mundi Bites ..	1
Meningitis .....	3	Hamster Bites ..	21	Monkey Bites .....	1
Mumps .....	308	Rat Bites .....	1	Jerboa .....	1
Salmonella .....	11	Squirrel Bites ....	2		

It is to be noted that there was a total of 123 dog bites in 1967. We again emphasize the importance of immunizing dogs at the Dog Clinics conducted by the Board of Health in the spring of each year.



Melvin L. Zabar, Sanitarian of the Board of Health, inspecting a milk bottle filling machine.

# Glover Memorial Hospital



*Standing, l to r . . . John V. Phelan, Albert W. Tocci, Claude R. LaPlante, Robert A. Bierweiler, John C. Grady. Seated . . . John F. Manter, Meyer J. Gordon, Stephen L. Barrett, Administrator, John Wallace, Frederic B. Williams.*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>	<i>Receipts</i>
1964	98 Perm. 105 Temp.	\$917,183.	\$914,069.	\$868,454.
1965	105 Perm. 90 Temp.	998,675.	974,907.	958,254.
1966	100 Perm. 110 Temp.	1,066,468.	1,056,449.	1,019,481.
1967	130 Perm. 152 Temp.	1,596,005.	1,366,486.	1,362,167.

The rapid changes in the health field have involved the Glover Memorial Hospital as they have all hospitals in the country. The new building program and the renovations have been finished none too soon to accommodate the increase in patients. It has also been found that Medi-Care patients, or patients over sixty-five, need to stay in the hospital longer, thereby generating a need for more beds.

One of the primary concerns for the hospital is the fact that its income is derived almost entirely from the Federal Government, Blue Cross, and private insurance companies. The three sources comprise about 88% of our cash income while the private patient, who is either paying deductibles or his entire bill from his own resources, is providing only 12% of the hospital income budget. The hospital operational financial structure is budgeted upon the premise that operational expense is funded from income from the above third parties. This income results from services to patients. With our income based on reimbursement for costs incurred, we are therefore realizing a steady and increasing amount of "guaranteed income" (again roughly 88%).

The availability of more adequate financing is creating revolutionary changes. The real task of the hospital and other health agencies is now the provision of needed services to people at a reasonable and economical cost. The question of income, as long as it is related to reasonable expense, is becoming less of a problem. This entails the provision of additional services but, at the same time, a laying of greater emphasis on placing the patient in the least expensive environment capable of managing his medical situation.

The fiscal developments also have provided the means for much needed improvement in working conditions for individuals employed in hospitals. On the other hand the increase in services and employee benefits sharply identifies the need to run hospitals more efficiently so that the economics of health care is placed at the optimum point. Last year saw for the first time the three major medical departments of the hospital being headed by Needham physicians, all of whom are certified in their specialties. In addition, at the end of the year an Anesthesia Department was formally organized under a separate chief. The Medical Staff instituted an Emergency System to call physicians, nurses and equipment to a given spot within minutes.

The documentation on the care of a patient over a period of time is one of the most important aspects of medical care. The keeping of good records has been greatly facilitated by the installation of a central dictating system throughout the hospital. A patient's record can be dictated on an hour-by-hour basis by his physician. The review of patients in the hospital has been continued this year by a Utilization Committee made up of members of the Medical Staff, the Administration, Social Service, Nursing Department and Medical Records. This committee reviews the status of patients in the hospital to see if there are further steps that can be done to facilitate their treatment in the hospital or in a continuing care facility, such as a Convalescent Hospital.

The Medical Staff has continued in providing emergency coverage throughout the year. The provision of this type of service and the rapid response of the physicians on call for emergency situations has been of great assistance to the community. There has been a stepped-up program of educational conferences involving medical staff members and, in appropriate cases, specialists from outside of Needham.

During the year the hospital, in cooperation with the Medfield State Hospital, has provided clinical facilities for the Medfield State Hospital to follow up patients who have been discharged to their homes in Needham and, recently, supervision of certain alcoholics has been added. This program is operated by the Medfield State Hospital. One of the great problems experienced by the Medical Staff is the prompt discharge and transfer of patients no longer requiring acute, more expensive, care in Extended Care Units under Medi-Care. There are simply not enough beds to make these transfers at the most expeditious time. Further thought may have to be given to a solution of this need and may involve the Glover Hospital in providing this type of Extended Care.



The Town can be even more proud of its physical facility. The present hospital is as well developed as any hospital this size in the area. With the completion of renovations we now have 115 beds, a very modern Operating Suite equipped to handle an increasing amount of general surgery, an Intensive Care Unit which will allow us to concentrate our nursing care on those patients who require intensive nursing care, and a renovated Obstetrical Department which is providing excellent obstetrical care.



Glover Memorial Hospital — New addition and Emergency Entrance.

The new building has been operating for about a year and, aside from some relatively minor adjustments, it has proven to be a very effective facility. The Pediatric Department opened in the Fall of 1967 and an increasing number of pediatric patients are being admitted by their physicians to the new facility. Beds have been set aside to insure the availability of accommodations when there is a necessity for admitting a youngster to the hospital.

The availability of diagnostic radiological services has been greatly improved with the addition of one new radiographic room and a modern film processing machine which will develop and dry an X-ray film within 3½ minutes of its being placed in the unit. The addition of this unit has, in fact, revolutionized the use of the department and physicians can now have diagnostic consultations in X-ray within minutes of the time the patient is first X-rayed.

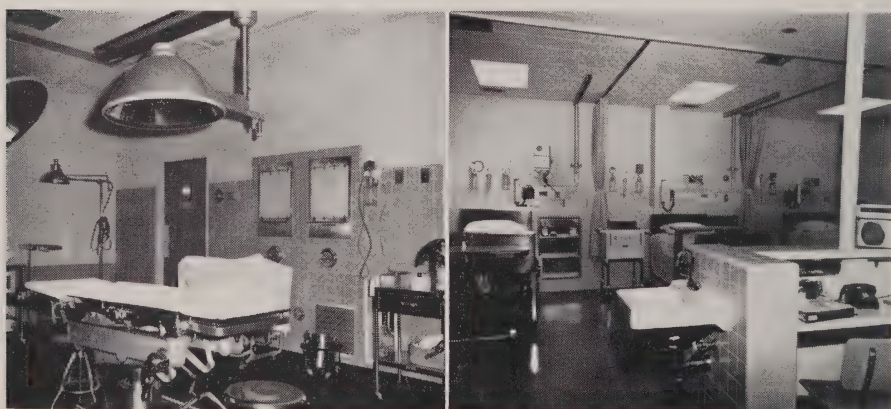


The Outpatient Emergency Department has again increased about 10% in actual work-load over the year. In addition the fully equipped Operating Room in this department is being increasingly used for Outpatient Minor Surgery. This both relieves the Operating Suite and provides facilities for surgeons to do minor procedures at much less cost to the patient.

The support of the hospital by the community is shown in a very large way by the Glover Memorial Hospital Aid Association, which provides many pieces of equipment during the year as well as its support of the Volunteer Program.

This year the Volunteer Program has been expanded considerably to provide direct and indirect services for patients. One of the trends in hospitals throughout the country is to accept the services of well-trained volunteers, where appropriate, to perform duties which relieve hospital personnel. This has been done at Glover, from assistance in the Emergency Department to the passing of trays to patients on the floors by teen-age Candy Strippers.

The opening of the Coffee and Gift Shops are certainly two of the most notable accomplishments of the Aid Association during the year. The Town can feel proud of the involvement of its citizens in the hospital. The number of patients has increased during the year and is expected to increase more during the next year. In 1967 there were 20,197 patient days compared to 17,023 in 1966. The length of stay in 1967 increased from 7.1 days in 1966 to 8.1, reflecting the longer stay for Medi-Care patients. During 1967 it was anticipated that more beds would be available earlier in the year. The fact that this did not occur is the primary reason expenditures were approximately \$220,000. under the 1967 appropriation.



(left) — The new Operating Room at Glover Memorial Hospital. (right) — showing the new Intensive Care Unit.

## Public Welfare



(l to r) . . . Janet Crispin, Fred Muir, Harding Ericson, John A. Osgood, W. Raymond Hewes, Ralph L. Bixby.

<i>Year</i>	<i>Empl.</i>		<i>Budget</i>	<i>Expenditures</i>
1964	5		\$160,150.	\$301,023.
		U.S. Grants	134,104.	
1965	5		184,100.	322,649.
		U.S. Grants	150,773.	
1966	5		185,425.	374,165.
		U.S. Grants	188,740.	
1967	5		187,200.	403,768.
		U.S. Grants	196,003.	

This report for 1967 is the last of its kind that will appear in a Needham Town Report because the Welfare Program as it has been traditionally administered has been legislated out of existence. In its place will be a system whereby all welfare costs not paid by the Federal government will be assumed by the Commonwealth of Massachusetts and administered by the State Department of Public Welfare.

Efforts toward this end were noted in our last annual report: in 1967 those efforts resulted in legislation that provides for complete assumption of costs by the state on July 1, 1968 and a partial curtailment of local administration responsibility during the first half of the year. The town will make provision for financing in the usual manner until July 1.

During 1967, the total cost of all Public Assistance programs was \$403,768 with \$310,610 reimbursed to the town from federal, state and other sources. The actual out-of-pocket cost to the taxpayers of Needham was \$93,158.

A look at the records for 1967 shows a tremendous increase in our case load by the year's end, due entirely to the impact of Medicaid, administered by our department. The 1967 case load was 396 compared to 181 at the end of 1966.

The liberality of the rules which governed the administration of Medicaid was a subject of controversy. All communities in the state — Needham to a lesser degree than most others — experienced greatly increased costs as the year progressed. This has resulted in some reconsideration of certain regulations which may curb the trend.

At the present writing, there is no clear indication of how Needham's welfare recipients will be affected by state-wide administration.

This is a good place for the present board to express its appreciation to other town bodies and officials who have worked over the years with us for the good of our fellow townspeople. No obstacle has ever been raised to prevent our administering the program as necessary.

At the same time, the board commends to the town the conscientious work of the professionals who have made up our department.

## Council On Aging



*Standing, l to r . . . Sidney J. Dockser, Eleanore M. Gardiner, Secretary, Anne Tinkham, Harmon S. Shufro. Seated . . . Catherine S. Melbye, Executive Director, Information & Referral Center, Dr. Dorathea M. Willgoose, Nellie A. Wilson, Secretary, Information & Referral Center. Not present . . . Sen. Leslie B. Cutler, W. Raymond Hewes, V. Chairman, Alden Eberly, Frances K. Dermody.*

Year	Employees Part-time	Budget	Expenditures
1964	0	\$1,000.	\$ 981.
1965	0	1,500.	1,470.
1966	1	3,500.	3,500.
1967	2	5,000.	5,100.



By vote of the Town Meeting in 1957, the Council on Aging is composed of a minimum of seven appointed members. The Selectmen name the Chairman and the Council meets regularly. The Council interprets its principle function to be that of coordinating local programs for the elderly and matching services to needs. The Council has a concern for the elderly in areas of health, housing, education, income, social welfare, legislation, community services and recreation.

Since April 1, 1967, we have had the assistance of a part-time Executive Director. This director coordinates our program, edits the monthly news letter ("The Compass"), and directs the staff of over twenty senior volunteers. She has other duties which include keeping our information files up to date, following up on requests for help from the ill or troubled, keeping our people alerted on all services and activities available for them in Needham and maintaining close cooperation with other town departments, social services and organizations.

Our part-time office secretary is our Receptionist and is on duty every day at the Information and Referral desk at our Center. A bureau for part-time employment is an important service at the Center.

Some of the activities sponsored by the Council on Aging at the Senior Adult Center in 1967 were various crafts, sing-a-longs, informal groups, bus trips to museums and shopping centers and a share-our-reading program. Service projects have included the knitting of afghans, the sewing of quilts and the preparation of doll kits for hospital patients to assemble.

The Center encourages retired people to volunteer their services in areas where assistance is needed. A list of such opportunities is on file at the Center's office.

The first Tuesday of each month a General Meeting is held with attendance averaging one hundred men and women. Programs at these meetings are informative or entertaining and have included information on income tax, medicare, and housing as well as musical programs by local professionals and public school groups.

The Center is open week days from 10:00 A.M. to 4:00 P.M., and coffee is always ready. It has become a custom in Needham to bring a sandwich and "Drop In" to visit with friends.

Other organizations have used our lounge, "kitchen" and assembly hall and we are happy to share our facilities.

This year we are requesting an increase in our budget to enable us to hire our Executive Director for a twelve-month period (she was not hired until April 1, 1967), to increase slightly the salary of our Secretary and to increase the item of office and mailing expense consistent with the general increase in these costs.

We continue to have the loyal support of our Senior volunteers who *donate* their services. Our program would never have reached its present proportions or enjoyed the state-wide recognition it receives without their help. Our multi-services and activities are for everyone but are especially directed toward the

needs and interests of our elderly and retired. Each week more senior adults come to our Center for information, advice, and help — as well as to participate in our activities.

In October, 1967, the Senior Adult Center lost a devoted friend and faithful worker. Howard C. N. Ripley was the Chairman of our first Volunteer Staff. He established and maintained the part-time Employment service. As a loyal member of the Council on Aging he represented the Retired Men's Club. Howard is greatly missed.

The accomplishments of our program are great in proportion to the size of our budget. As many as forty senior adults use the Center during a typical week day. Over six hundred participants receive the monthly newspaper. It is gratifying to know that so many of our older citizens are benefitting so greatly from the town's investment in this community-wide program.



Council On Aging — Christmas party.

## 1967 TOWN REPORT COMMITTEE

**Matthew J. Lambert, Jr., Co-Chairman**

**Harold L. Appleton, Co-Chairman**

**Martha Q. Tufts, Secretary**

**William A. Swallow**

**Francis W. Coburn**

*Photographs by Robert W. Chalue*

---

## Personnel Committee

---



John F. Corssino, John C. Hatch, Albert H. Hardt, *Chairman*, James R. Lawler, *V. Chairman*, Henry D. Hersey, *Exec. Secretary*, Ray A. Kelley.

Labor negotiations during the year became a part of the Personnel Committee's responsibility. The uniformed members of the Needham Fire Department petitioned for affiliation with the International Association of Firefighters and for them to be their exclusive representative for the purpose of collective bargaining under the provisions of Massachusetts General Laws Chapter 149 as amended by Chapter 763 of the Acts of 1965. An election was held and a majority favored the establishing of a local chapter. A charter was granted by the International Association of Firefighters AFL-CIO as Local 1706 and the Needham Board of Selectmen, the chief executive office of the Town, was so informed. The Board of Selectmen then designated the Personnel Committee as the Bargaining Representative for the Town and to conduct future negotiations for the purpose of preparing a written agreement between Local 1706 and the Town of Needham.

On September 11, 1967, the Town of Needham filed a petition with the State Labor Relations Commission to investigate a question concerning the designation of proper bargaining units for employees of the municipal employer in its Fire Department.

Pursuant to notice a hearing was held in Boston before Chairman Michael J. John on November 2, 1967. Full opportunity to be heard, to examine and cross examine witnesses and to introduce testimony bearing upon the issues was afforded to all parties.

At the hearing Counsel for the Commission, at the request of the parties, did move to amend the petition by striking out the suggested unit and substituting therefore the following units:

- Unit A.* All permanent uniformed employees of the Town of Needham Fire Department.
- Unit B.* All permanent non-uniformed employees of the Town of Needham Fire Department.



*Excluded* from the units are the Chief and the Deputy Chief of the Department and all other employees of the municipal employer.

The Commission in its final opinion and in conformance with the agreement and stipulation of the parties stated that the above units are appropriate for the purpose of collective bargaining and that an election should be held for the purpose of determining whether or not the majority of the employees in said units have designated or selected the union as their representative for the purpose of collective bargaining.

Pursuant to the Commission's decision of November 3, 1967, an election by secret ballot was conducted on November 15, 1967, with the following results:

	Unit A.	Unit B.
Total number eligible	62	3
Total ballots cast	54	3
Ballots cast for the Association	45	2
Ballots cast against the Association	8	1
Ballots protested	1	0
Blank and void ballots	0	0

November 22, 1967, it was certified by the Labor Relations Commission that Local 1706 International Association of Firefighters has been selected by a majority of the employees in both Units A and B as their exclusive representative for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment.

Negotiation are now being conducted concerning their requests and at the time of going to press a final agreement has not been reached for ratification at the 1968 Annual Town Meeting.

Other employee groups elected to request the same hearing procedures as in former years under the Consolidated Personnel By-Laws.

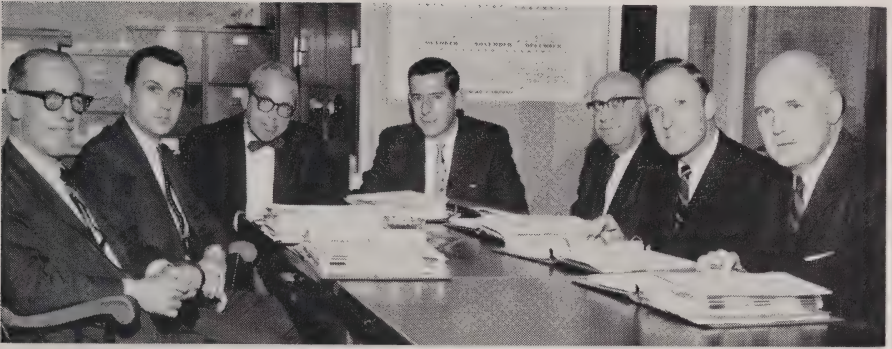
As a result the Committee has under consideration changes in pay grades for certain classifications as requested by Department Heads. These requests were based on both the increased responsibilities needed to meet changing conditions in the growth of the Town and to be competitive in rates of pay.

After careful review of statistical information on the cost of living and wages being paid in the Greater Boston area for similar municipalities to maintain salaries for Town employees which are both competitive with comparable surrounding towns and to enable the Town to continue to attract well qualified new employees, the Personnel Committee is recommending a 5% increase for all full-time employees under the Committee's jurisdiction covered under Schedule B-1 and B-4 and adjustments for certain annually paid employees under Schedule C. Further study is being conducted for those uniformed employees under Schedule B-2. The salary schedule for employees in Schedule B-3 is in the process of negotiations.

---

## Finance Committee

---



(From left) . . . Donald E. Kidd, H. Phillip Garrity, Jr., V. Chairman, John D. Goethel, Executive Secretary, Eugene S. McMorrow, Chairman, Leon B. Levitan, Anthony H. Johannesmeyer, William P. Hubbert. (Henry Webster, deceased).

The nine members of the Finance Committee are appointed by the Moderator, three each year, to serve no longer than three years. Except for certain statutory powers, the committee's function is to serve as financial advisor to the Annual Town Meeting. It prepares a budget for the consideration of the Town Meeting and makes its recommendations on all special articles in the Warrant which call for appropriations. The proposed budget is transmitted to the voters in the form of a "Report of the Finance Committee" and is in such detail as to require thirty-some pages in the Town Warrant.

The work of preparing the budget is divided between the Finance Committee and its Capital Budget Sub-Committee. The latter committee reviews all requests for capital expenditures in excess of \$5000 for any item of equipment, real estate, bulding, or program, not only for the ensuing year but for the span of six years. Its recommendations then go to the Finance Committee. The members of the Capital Budget Committee for 1967-68 are: H. Phillip Garrity, Jr., Chairman, Leon B. Levitan, Anthony H. Johannesmeyer, Donald E. Kidd, Robert W. Muther, Jr., and Alexander V. Zalesky.

The Finance Committee, meanwhile, reviews all of the departmental operating budgets covering salaries, expenses, and small scale capital expenditures. Thereupon, it combines the operating and capital budgets and makes its report to the Town.

The budget-making process begins in the departments, boards, commissions, and special committees which are authorized to spend town monies. After the receipt of formal requests, open hearings are held by both the Finance Committee and the Capital Budget Committee, at which time the details and the objectives of the budgets are discussed.

## Board of Assessors



(l to r) . . . A. Sterling Holt, Arthur H. Godfrey, *Chairman*; Robert F. Day.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	4	\$47,403.	\$39,918.
1965	5	50,700.	48,000.
1966	5	52,112.	50,808.
1967	5	59,724.	57,237.

The increase in the number of homes in the town of Needham continues at a steady pace. The development of large estates by builders in the acre-zoned areas of the town has produced an increased source of taxable properties. Zones A and B are reaching their capacity, as home lots in these areas become scarce. Therefore, we anticipate new homes of substantial worth will be built in the fringe areas of the town. These homes will add considerable value to our town and carry their full share of the tax load which continues to rise with our standard of living and the cost of municipal services.

The present valuation of the town of Needham being \$277,221,885.00 places our town government in the category of a multi-million dollar business and, as such, demands dexterity and foresight into the potential growth and needs of the town.



## RECAPITULATION — 1967

Town Appropriations (Voted at Town Meetings) .....	\$11,614,194.32	
Overlay Deficit 1965 .....	3,182.40	
School Lunch Program & Free Public Libraries .....	40,572.18	
State Assessments .....	454,687.91	
County Tax Assessments .....	239,209.71	
Overlay .....	299,888.00	
	<hr/>	
Gross Amount to be Raised .....		\$12,651,734.52

## ESTIMATED RECEIPTS

State Local Aid and Agency Funds .....	\$ 1,929,249.94	
Town Estimated Receipts (Motor Vehicle excise, Hospital, Water, etc.) .....	2,424,531.26	
Available Funds (From Excess & Deficiency Account) .....	534,877.37	
Overestimates (State 1966) .....	863.17	
	<hr/>	
Total Estimated Receipts and Available Funds .....		\$ 4,889,521.74
		<hr/>
Amount to Be Raised by Taxation .....		\$ 7,762,212.78
Tax Rate \$28.00 per \$1,000.00		
Personal Property \$6,674,540.00 × \$28.00 =	\$ 186,887.12	
Real Estate \$270,547,345.00 × \$28.00 =	7,575,325.66	
	<hr/>	
Total Taxes Levied on Property .....		\$ 7,762,212.78

## SPECIAL ASSESSMENTS

Betterment & Special Assessments Added to Taxes:		
Sewer (plus interest) .....	\$	40,422.99
Sewer House Connections (plus interest) .....		22,930.59
Sidewalk (plus interest) .....		202.78
Street (plus interest) .....		20,006.81
Water Liens .....	2,190.68	\$ 85,753.85

---

# Treasurer and Tax Collector

---

ROBERT L. SCHNEIDER, *Treasurer and Tax Collector*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	4½	\$38,857.	\$34,399.
1965	4	35,434.	34,506.
1966	5	36,422.	35,959.
1967	5	40,658.	40,920.

Our bonded debt has been reduced from an all-time high of \$9,631,000 in 1965 to \$7,773,000 at the end of 1967, of which \$6,280,548 is for schools. In 1968 principal payments of \$889,000 and interest payments of \$234,051 will be payable for funded debt. A reimbursement of \$225,000 is due in 1968 from the State School Building Assistance Commission. Our longest maturity on outstanding bonds is 1980. If no new bonds are sold meanwhile, the Town's outstanding bonded debt will decrease to \$5,165,000 in 1970 and to \$1,865,000 in 1975. The town would be free of debt in 1980, a boon to all Needham taxpayers.

On November 13, 1967 your Treasurer invested \$494,441.67 in 91-day U.S. Treasury Bills which will mature at \$500,000. on February 8.

Abnormal borrowing in anticipation of revenue from taxes was necessitated by the continuing cost of construction and alterations at the Senior High School and Hospital, in addition to the delay in getting out the Real Estate Tax bills. \$3,750,000 was borrowed between March 1 and August 15, 1967 at rates between 2.04% and 2.67%. Since real estate tax payments were insufficient an additional \$2,000,000 was borrowed on October 16 at 2.50% to avoid defaulting on payment of two \$1,000,000 notes maturing on October 27 and November 3 respectively. The total interest cost to the Town of these borrowings was \$48,276.55 of which \$4,861.11 was subsequently recovered because your Treasurer stipulated to the bank holding the last two notes that they might be paid off before maturity with a consequent rebate of interest. This was done on November 10. Real Estate Tax bills were committed to the Tax Collector by the Assessors from September 7 to October 19 whereas they all are available normally by June 14. Prolonged inaction by the state legislature delayed the granting of abatements and the issuance of refund checks.

Total 1967 Town expenditures amounted to an historic high of \$21,330,606 at the time this report was written on December 30. The 1967 levy of Real Estate and Personal Property Taxes amounted to \$7,849,366.63 an increase of \$682,420.64 over 1966 and was 99.1% collected as of December 31. All such taxes of prior years have been 100% collected but \$985.33 of 1966 Motor

Vehicle Excise Taxes, owed by 13 automobile owners, remain uncollected. These taxes are becoming increasingly more difficult to collect. The fault lies with the Registry of Motor Vehicles and the insurance companies who process applications for registration of motor vehicles. When you buy a car, you automatically tax yourself. A close reading of the reverse side of your original bill gives pertinent information.

Commitments of Motor Vehicle Tax bills for collection are received from the Assessors all during the year, usually immediately after the registration date, and amounted to \$988,624.38 on December 31. \$15,671.32 of that amount remained uncollected at that time, the last commitment having been received on November 20, 1967.

---

## Contributory Retirement Board

---



*Seated, l to r . . . Kenneth S. McCulloch, Charles C. Gates, Chairman, R. Everett Isherwood, Secretary, Arthur L. Thayer, Clerk.*

The Needham Contributory Retirement Board, consisting of Charles C. Gates, Chairman; R. Everett Isherwood, Secretary and Kenneth J. McCulloch met on the fourth Thursday of each month. The total investments of the system as of December 31, 1967 are \$1,678,970.23.

There are at present 675 active members, 22 inactive members and 112 pensioners. The pensioners who were qualified received a cost of living increase this year.

Members of the system received 3.8% interest on their deductions this past year and will receive 3.9% for the year 1968.

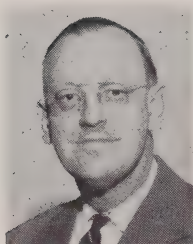


---

# Town Accountant

---

R. EVERETT ISHERWOOD, *Town Accountant*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1964	6	\$40,525.	\$40,457.
1965	6	42,745.	42,695.
1966	6	44,360.	43,860.
1967	6	47,685.	47,106.

In accordance with provisions of Section 61, Chapter 41, of General Laws, the following reports are submitted for the year ending December 31, 1967.

All bills and payrolls presented for payment during the year by all town departments have been checked, both for accuracy and legal requirements.

All reports are arranged in accordance with the classifications prescribed by the Director of Accounts and a detailed report of receipts and expenditures are on file with the Board of Selectmen, and set forth in the following schedules:

Debt Statement .....	77
Where the Money Came From .....	79
Where the Money Went .....	82
Balance Sheet .....	88
Deferred Revenue, Debt Accounts, and Trust Funds .....	92

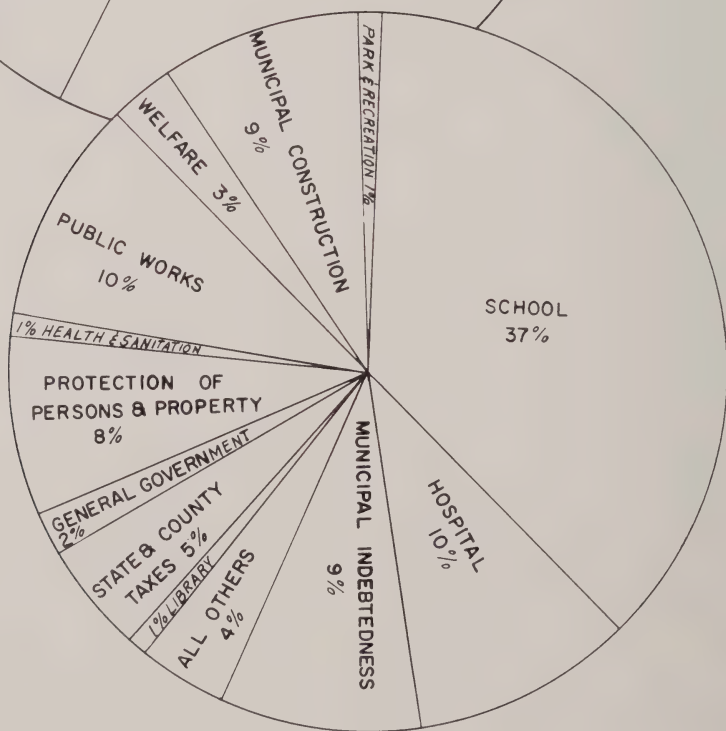
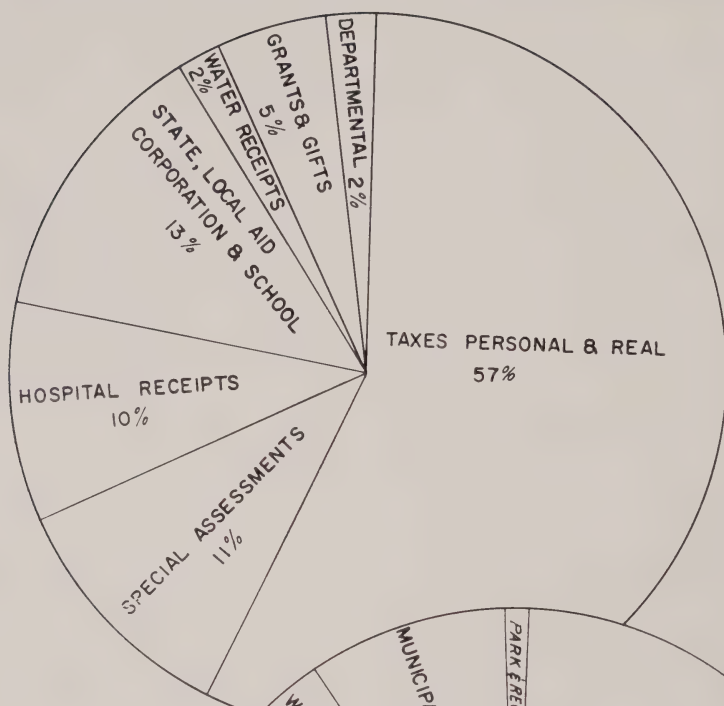
# DEBT STATEMENT

Also Amounts Due from Principal and Interest During Year 1968

	Principal Outstanding Dec. 31, 1966	Principal Paid in 1967	Principal Outstanding Dec. 31, 1967	Principal Due in 1968	Interest Due in 1968
*Broad Meadow School 1952-72 .....	\$ 180,000.00	\$ 30,000.00	\$ 150,000.00	\$ 30,000.00	\$ 2,160.00
Dwight School Add. 1951- 70 .....	16,000.00	4,000.00	12,000.00	4,000.00	168.00
*John Eliot School 1956-74	200,000.00	25,000.00	175,000.00	25,000.00	3,937.50
*John Eliot School Add. Loan 1956-68 .....	10,000.00	5,000.00	5,000.00	5,000.00	137.50
*Harris School Add. 1956-73	35,000.00	5,000.00	30,000.00	5,000.00	675.00
*High Rock School Add. Loan 1951-71 .....	25,000.00	5,000.00	20,000.00	5,000.00	297.50
High Rock School 1951-71	50,000.00	10,000.00	40,000.00	10,000.00	595.00
*High Rock School Add. 1953-72 .....	60,000.00	10,000.00	50,000.00	10,000.00	1,000.00
*Hillside School 1959-79 ....	455,000.00	35,000.00	420,000.00	35,000.00	14,280.00
William Mitchell School 1950-69 .....	60,000.00	20,000.00	40,000.00	20,000.00	700.00
*William Mitchell School Add. 1959-78 .....	200,000.00	20,000.00	180,000.00	20,000.00	4,860.00
*William F. Pollard Junior High School 1956-75 ....	810,000.00	90,000.00	720,000.00	90,000.00	21,600.00
*Senior High School Add. 1953-72 .....	570,000.00	95,000.00	475,000.00	95,000.00	11,400.00
*Newman Junior High School 1960-79 .....	1,560,000.00	120,000.00	1,440,000.00	120,000.00	46,800.00
*Newman School Project Loan 1963-71 .....	100,000.00	20,000.00	80,000.00	20,000.00	1,920.00
*Senior High School Add. 1966-80 .....	2,240,000.00	160,000.00	2,080,000.00	160,000.00	66,560.00
Senior High School, Re- modeling Loan 1966-75 ..	412,000.00	41,600.00	370,000.00	41,600.00	11,603.20
Glover Memorial Hosp. Add. 1947-67 .....	25,000.00	25,000.00	—	—	—
Glover Memorial Hosp. Add. 1966-80 .....	850,000.00	65,000.00	785,000.00	65,000.00	25,120.00
Glover Memorial Hosp. Remodeling 1966-75 .....	143,000.00	23,400.00	120,000.00	23,400.00	4,076.80
Library Addition 1959-79 ..	260,000.00	20,000.00	240,000.00	20,000.00	8,160.00
Municipal Garage-Dedham Ave. 1960-70 .....	106,000.00	30,000.00	76,000.00	30,000.00	1,830.00
Municipal Garage Add. Loan 1966-71 .....	95,000.00	20,000.00	75,000.00	20,000.00	2,400.00
Sewer Construction 1949- 79 .....	65,000.00	5,000.00	60,000.00	5,000.00	1,050.00
Sewer Constr. Fuller Brook District 1952-72 .....	60,000.00	10,000.00	50,000.00	10,000.00	800.00
Sewer Construction 1953-72	100,000.00	20,000.00	80,000.00	20,000.00	1,920.00
Street Construction 1957-67	5,000.00	5,000.00	—	—	—
<b>Total .....</b>	<b>\$8,692,000.00</b>	<b>\$919,000.00</b>	<b>\$7,773,000.00</b>	<b>\$889,000.00</b>	<b>\$234,050.50</b>

\*Outside Debt Limit

## WHERE THE MONEY CAME FROM



## WHERE THE MONEY WENT



# Where the Money Came From

	1967	1966
<b>CASH ON HAND JANUARY 1</b> .....	\$1,579,921.34	\$ 819,934.95
<b>GENERAL REVENUE:</b>		
Needham Taxes:		
Personal .....	\$ 184,811.96	\$ 380,650.40
Real Estate .....	7,502,605.29	6,576,656.31
Farm Animal Excise .....	20.00	20.00
<b>Total Taxes</b> .....	<b>\$7,687,437.25</b>	<b>\$6,957,326.71</b>
From The Commonwealth:		
Corporation Taxes .....	\$ 9,520.41	\$ 9,520.41
Aid to Retarded Individuals .....		30,711.00
Library Assistance .....	6,448.25	6,448.25
School, Education Basis—Chapter 70 .....	288,402.82	164,395.86
Special Education Program—Chapter 69-71 .....	33,535.60	
Local Aid Fund—Chapt. 660—Acts of 1965 .....	1,111,478.41	604,162.22
<b>Total from State</b> .....	<b>\$1,449,385.49</b>	<b>\$ 815,237.74</b>
Taxes on Land for Water Purposes:		
Commonwealth of Mass. ....	\$ 65.80	\$ 178.60
Town of Wellesley .....	99.40	269.80
	<b>\$ 165.20</b>	<b>\$ 448.40</b>
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise .....	\$1,054,478.64	\$ 900,362.40
Sewer .....	32,681.20	33,650.84
Sewer House Connections .....	18,308.32	16,696.89
Sidewalk .....	193.29	256.36
Street .....	17,090.55	20,134.38
Paid in Advance and Unapportioned:		
Sewer .....	18,035.36	31,235.70
Sewer House Connections .....	24,344.79	26,835.86
Sidewalk .....	1,137.12	844.28
Street .....	4,296.24	7,828.61
<b>Total Special Assessments</b> .....	<b>\$1,170,565.51</b>	<b>\$1,037,845.32</b>
Fines and Permits:		
District Court, North Norfolk .....	\$ 3,464.00	\$ 2,432.00
Permits and Licenses—Town Clerk .....	574.50	561.00
<b>Total Fines and Permits</b> .....	<b>\$ 4,038.50</b>	<b>\$ 2,993.00</b>
Grants and Gifts:		
County:		
Dog Licenses .....	\$ 2,500.28	\$ 2,582.67
Highway Funds, Roads Chapter 90 .....	7,432.39	18,779.37
Federal Government:		
General Relief .....	1,821.40	797.25
Aid to Dependent Children .....	15,939.00	15,388.56
Disability Assistance .....	6,913.42	8,218.02
Old Age Assistance .....	32,152.33	42,879.46
Medical Assistance .....	134,214.68	122,783.46
Bill Burton Fund—Hospital .....	86,066.60	290,117.15
Federal Community Health Project .....	10,725.00	

# WHERE THE MONEY CAME FROM — Continued

	1967	1966
National Defense Education Act:		
Title I—Operation Bootstrap .....		6,980.00
Title I—Project Realization .....	13,064.00	
Title II—Adult Basic Education-88-452 .....	1,540.61	2,179.10
Title III—Public Law 864, Math, Language .....	38,930.06	4,278.90
Title III—Public Law 89-10—Science-Proj. 66-1586 .....	30,738.00	18,709.00
Title V—Guidance .....	1,780.80	2,186.03
State:		
Civil Defense .....		300.13
Highway Funds, Roads Chapter 90 .....	2,969.40	44,954.13
Highway Improvements Chapter 679 Sec. 5 .....	19,820.49	39,640.98
Highway Improvements Chapter 822 Sec. 1 .....		31,640.98
Meal Tax .....	6,148.30	10,030.45
Real Estate, Paraplegics .....	2,481.40	5,842.50
School Aid Construction, Chapter 645/48 .....	287,815.65	205,841.53
School Transportation .....	1,054.05	6,338.70
Vocational Education .....	3,432.00	5,555.00
Youth Service Board .....		6,750.00
Mass. Bay Trans Authority .....	1,439.09	
Total Grants and Gifts	\$ 708,978.95	\$ 892,773.37
DEPARTMENTAL RECEIPTS:		
Board of Appeals, Hearing Costs .....	\$ 727.55	\$ 689.34
Fire, Telephone Receipts .....	71.31	61.80
Health .....		3,365.83
Cesspool Fees .....	2.00	
Dental Clinic .....	489.10	
Clinics, Day Care Centers and Well Child Conferences .....	1,016.50	
Premature Babies .....	180.00	
Permits & Licenses .....	636.00	
Glover Memorial Hospital:		
Services .....	1,241,352.10	882,984.90
Laboratory .....	33,362.63	27,261.80
X-Ray .....	99,854.19	94,927.21
Cafeteria .....	14,144.54	10,686.64
Miscellaneous .....	4,921.93	3,620.96
Inspection .....		13,626.36
Building Fees .....	6,281.00	
Gas Fees .....	651.00	
Plumbing Fees .....	2,709.00	
Wiring Fees .....	3,166.75	
Elevator Fees .....	31.00	
Miscellaneous .....	389.25	
Library Fines, Lost and Damaged		
Books and Registration Fees .....	12,933.34	9,101.86
Needham Housing Authority, Payment in Lieu of Taxes .....	2,880.00	2,880.00
Park Commission .....		15,187.53
Adult Evening Education .....	3,440.00	
Playgrounds .....	1,563.46	
Rental Riverside School & VFW Bldg. ....	688.32	
Rosemary Beach .....	5,855.65	
Miscellaneous .....	3,408.49	
Planning Board, Hearing Costs .....	227.20	319.84
Police .....		2,790.00
Ambulance Service .....	1,775.00	
Bicycle and Revolver Permits .....	660.25	
Public Works		
Clearing Sewer House Connections .....	467.89	958.00
Rent for Norris Farm, Street Permits .....	417.00	
Occupancy Permits .....	79.00	
Refuse Collection Charges .....	6,632.50	6,367.00

# WHERE THE MONEY CAME FROM — Continued

	1967	1966
<b>School:</b>		
Adult Evening Education .....	11,500.00	3,852.00
Rental of Auditoriums .....	1,530.00	1,345.00
Tuition from Individuals .....	971.28	3,125.59
Telephone, Breakage, Bus, Towel Service, etc. ....	8,292.26	11,668.30
Tuition from Summer School, Receipts .....	20,294.65	18,865.00
Sealer of Weights and Measures Fees .....	92.40	420.70
Town Clerk, Certificates, Permits, Licenses and Misc. Fees	10,850.05	10,565.30
Treasurer and Tax Collector, Tax Certificates, Tax Titles, Sales of Land .....	1,864.56	2,782.24
Selectmen, Identification Cards .....	74.00	28.00
<b>Parking Meter Receipts:</b>		
On Streets .....	8,973.00	9,433.88
Off Streets .....	4,509.65	6,094.82
Needham Heights .....	3,298.53	3,092.49
Town Hall & Grounds—Telephone Receipts .....	9.40	23.51
Veterans' Services, Reimbursement from State .....	25,352.56	31,517.18
<b>Water:</b>		
Rates .....	336,463.09	380,292.40
Repairs .....	3,183.80	3,405.20
New Services .....	16,425.32	17,909.68
Connection Fees .....	2,993.75	3,940.58
Sprinkler Charges .....	1,640.00	1,580.00
Liens .....	1,868.60	2,091.83
Miscellaneous Receipts .....	3,504.95	3,415.88
<b>Welfare:</b>		
Aid to Dependent Children:		
Receipts from State .....	6,370.01	7,585.64
Disability Assistance:		
Receipts from State .....	552.96	12,189.38
General Relief:		
Receipts from State .....	757.14	2,141.38
Old Age Assistance:		
Receipts from Cities & Towns .....		1,417.96
Receipts from State .....	14,703.69	17,834.65
Receipts from Individuals, (Recoveries) .....		2,832.48
Medical Aid:		
Receipts from State .....	84,943.20	79,149.01
Receipts from Individuals .....		2,857.01
Total Departmental Receipts .....	\$2,022,032.80	\$1,716,286.16
<b>SCHOOL FUNDS:</b>		
Athletic Fund Receipts from Senior High School .....	\$ 9,825.13	\$ 22,698.68
Cafeteria Receipts, All Schools .....	260,069.64	234,749.88
Commonwealth of Mass. School Lunch Program .....	70,576.78	61,666.22
Total School Funds .....	\$ 340,471.55	\$ 319,114.78
<b>BONDS MATURED:</b>		
U.S. Treasury Bills .....		\$1,094,187.00
Interest Earned .....		5,190.00
Total Bonds Matured .....		\$1,099,377.00
Certificates of Deposit .....	\$ 800,000.00	\$3,600,000.00
Interest Earned .....	6,034.73	67,134.68
Total Certificates Called .....	\$ 806,034.73	\$3,667,134.68

## WHERE THE MONEY CAME FROM — Continued

	1967	1966
<b>TEMPORARY LOANS:</b>		
Anticipation of Taxes .....	\$5,750,000.00	\$1,436,814.44
<b>INTEREST:</b>		
Betterments, Sewer, Sewer House Connections, Sidewalks and Streets .....	\$ 15,539.33	\$ 15,689.55
Motor Vehicle Excise .....	1,105.44	532.36
Personal and Real Estate .....	2,708.95	1,724.70
Tax Titles .....		20.55
Total Interest .....	\$ 19,353.72	\$ 17,967.16
<b>COSTS:</b>		
Motor Vehicle Excise, Personal, Real Estate and Tax Titles .....	\$ 3,681.00	\$ 3,173.00
<b>TRUST FUNDS:</b>		
Principal and Income .....	\$ 78,476.90	\$ 32,170.41
<b>REFUNDS:</b>		
Group Life Insurance Dividends .....	\$ 8,631.00	\$ 8,124.84
Miscellaneous .....	150,142.35	16,127.00
Blue Cross-Blue Shield Dividend .....		14,572.50
Mass. Hospital Service—Advance Medicare .....	6,175.50	
Total Refunds .....	\$ 164,948.85	\$ 38,824.34
<b>DEDUCTIONS:</b>		
Withheld from Employees:		
Blue Cross-Blue Shield, General .....	\$ 101,493.02	\$ 79,933.86
Blue Cross-Blue Shield, Elderly Government Retirees .....	1,758.00	1,796.00
Group Life Insurance—Chapter 32B .....	9,300.31	9,047.26
Group Life Insurance—Chapter 32B, Optional .....	17,234.00	17,288.60
Withholding Tax Federal .....	1,009,353.32	858,773.50
Withholding Tax State .....	129,101.80	110,893.40
Total Deductions .....	\$1,268,240.45	\$1,077,732.62
Total .....	\$23,053,732.24	\$19,935,154.08

## Where the Money Went

	1967	1966
<b>GENERAL GOVERNMENT:</b>		
Finance Committee, Salary & Expenses .....	\$ 1,987.13	\$ 1,904.87
Selectmen, Salaries, Expenses, Capital Outlay, Town Meetings and Travel Out of State .....	19,205.16	15,922.58
Civil Defense, Salaries, Expenses, Capital Outlay and Travel Out of State .....	11,363.28	20,690.31
Accounting, Salaries, Expenses, Capital Outlay and Travel Out of State .....	47,105.55	43,860.29
Treasurer and Tax Collector, Salaries, Expenses, Capital Outlay and Travel Out of State .....	41,236.14	35,958.48
Town Clerk, Salaries, Expenses, Capital Outlay and Travel Out of State .....	21,483.32	20,606.61
Election and Registration, Salaries, Canvassers and Tell- ers, Expenses, Capital Outlay .....	16,784.28	24,877.32



## WHERE THE MONEY WENT — Continued

	1967	1966
Assessors, Salaries, Expenses, Capital Outlay and Travel Out of State .....	57,236.99	50,808.47
Revaluation Real and Personal Property Art. 7/65 .....	6,050.00	47,970.00
Legal, Salaries, Expenses and Damages .....	13,774.99	11,079.12
Telephone Switchboard, Salary and Telephone Charges ..	17,869.08	16,144.74
Town Hall and Grounds, Salaries, Maintenance and Capital Outlay .....	24,552.42	21,563.06
Board of Appeals, Salary and Expenses .....	1,782.92	1,862.74
Personnel, Salary and Expenses, Classification .....	2,376.50	3,575.89
Planning Board, Salaries, Expenses, Capital Outlay and Technical Assistance .....	9,113.06	10,942.73
Planning Board, Flood Plain Survey .....	2,808.00	2,720.00
Planning Board, Master Plan .....		2,950.00
Council for Aged, Salaries, and Expenses .....	5,093.51	3,811.78
Total General Government .....	\$ 299,822.33	\$ 337,248.99

### PROTECTION OF PERSONS AND PROPERTY:

#### POLICE DEPARTMENT:

Salaries .....	\$ 387,273.33	\$ 364,111.38
Auto Maintenance, Building Maintenance, Communications, Operating Expenses, Signal System, Travel Out of State and Uniforms .....	33,401.84	32,790.36
Capital Outlay .....	7,030.36	8,005.80
Total Police Department .....	\$ 427,705.53	\$ 404,907.54

#### FIRE DEPARTMENT:

Salaries .....	\$ 531,402.43	\$ 500,005.56
Building Maintenance, Equipment and Supplies, Maintenance of Equipment, Services and Medical Expenses, Travel Out of State .....	29,379.06	32,619.35
Capital Outlay .....	2,100.00	27,332.25
Total Fire Department .....	\$ 562,881.49	\$ 559,957.16

#### MISCELLANEOUS PROTECTION:

Fire Alarm, Salaries, Expenses, Capital Outlay and Maintenance of Equipment .....	\$ 27,832.64	\$ 27,340.91
Inspection, Salaries, Expenses, Auto Maintenance, Travel Out of State, and Capital Outlay .....	39,162.03	35,312.78
Dog Officer, Salary & Expenses .....	1,237.23	1,233.41
Sealer of Weights and Measures, Salary, Expenses and Transportation .....	1,808.70	2,133.10
Total Miscellaneous Protection .....	\$ 70,040.60	\$ 66,020.20

### HEALTH AND SANITATION:

#### HEALTH:

Salaries, Expenses, Capital Outlay, Travel Out of State, Health Officer's Contract and Expenses and Animal Inspector's Salary and Expenses .....	\$ 48,405.59	\$ 44,682.59
Dental Clinic, Salaries and Expenses .....	5,429.16	5,350.57
Federal Community Health Program .....	6,250.85	
Garbage Removal .....	89,399.88	80,000.00
Hospitalization and Disease Control .....	313.50	4,268.66
Mosquito Control .....	2,737.02	4,493.49
Norfolk County Mental Health Assoc. ....	4,395.45	4,395.45
Total Health .....	\$ 156,931.45	\$ 143,190.76

# WHERE THE MONEY WENT — Continued

	1967	1966
<b>DEPARTMENT OF PUBLIC WORKS:</b>		
Administration, Salaries, Expenses and Travel Out of State .....	\$ 41,848.44	\$ 39,667.47
Engineering Division, Salaries and Expenses .....	86,269.38	77,715.26
Forestry Division, Salaries and Expenses .....	87,908.67	83,802.74
Garages and Equipment Division, Salaries and Expenses .....	72,491.10	74,768.46
Highway Division, Salaries and Expenses .....	271,765.17	251,192.13
Sewer Division, Salaries and Expenses .....	181,369.00	171,996.21
Water Division, Salaries and Expenses .....	210,625.13	209,337.37
Emergencies, Salaries and Expenses .....	93,281.92	82,500.00
Equipment Replacement .....	55,000.00	50,317.93
Highway Alterations .....	4,516.66	223.44
Highway Repairs .....	4,917.69	4,888.35
Highway Improvements .....	7,139.31	27,007.69
Roads, Chapter 90, Construction .....	4,783.61	92,280.52
Roads, Chapter 90, Maintenance .....	4,500.00	4,500.00
Sidewalk Construction .....	3,540.81	6,028.50
Street Construction .....	6,110.82	13,466.97
Street Lighting .....	56,627.30	55,136.02
Street Lighting Installation .....	500.00	500.00
Water Main Extensions and Services .....	31,992.88	33,994.24
Water Main Laying and Relaying .....	29,994.72	29,996.79
Charles River Pumping Station #2 .....		197.68
Improvement, Hurd Brook Area .....	1,200.00	29,244.00
Drainage Water, Rosemary Brook Channel .....	21,436.13	
Storm Drains Construction .....	19,976.96	13,765.91
Sewer Main Construction .....	52,430.30	45,966.90
Sewer House Connections .....	12,603.51	14,000.00
Sewer Pumping Station, Reservoir Street .....	1,833.91	6,761.25
Parking Meter Maintenance, Art. 26/67 .....	4,628.00	
Total Public Works Expenditures .....	\$1,369,291.42	\$1,419,255.83
<b>PUBLIC WELFARE:</b>		
Salaries—Town Share .....	\$ 13,119.05	\$ 29,271.98
Expenses, Capital Outlay, Travel Out of State—		
Town Share .....	2,197.82	4,821.18
General Relief Assistance .....		2,923.33
Cuban Refugee Assistance, Federal Grant Apportionment	1,821.90	555.15
Aid to Families with Dependent Children—		
Federal Grants Adm. ....	5,238.85	8,474.05
Aid to Families with Dependent Children Assistance		
Federal Grant Apportionment .....	9,940.95	4,879.00
Disability Assistance—Federal Grants Adm. ....	2,000.07	2,509.98
Disability Assistance—Federal Grants .....	6,939.25	9,371.04
Old Age Assistance—Federal Grants Adm. ....	3,853.63	24,594.19
Old Age Assistance, Federal Grants .....	29,911.36	25,550.60
Medical Aid Assistance—Federal Grants Adm. ....	8,018.63	92,563.84
Medical Aid Assistance—Federal Grants .....	126,657.03	64,570.96
Welfare Aid—Town Share .....	194,069.30	92,105.30
Total Public Welfare .....	\$ 403,767.84	\$ 362,190.60
<b>VETERANS' SERVICES:</b>		
Veterans Services, Salaries, Expenses .....	\$ 10,764.18	\$ 10,270.48
Veterans Benefits .....	45,961.62	61,317.01
Total Veterans' Services .....	\$ 56,725.80	\$ 71,587.49
<b>SCHOOL DEPARTMENT:</b>		
School Salaries .....	\$3,987,689.92	\$3,632,023.13
Acquisition of Fixed Assets .....	32,548.43	31,084.35
Administration .....	6,855.64	6,355.30
Community Services .....	20,318.81	20,319.49
Instruction .....	190,663.49	181,998.00

## WHERE THE MONEY WENT — Continued

	1967	1966
Maintenance of Plant .....	111,598.08	94,667.11
Operation of Plant .....	156,339.49	140,622.38
Other School Services .....	24,169.15	21,588.32
Programs with Other Systems .....	11,382.56	11,245.77
Pupil Transportation .....	73,788.92	66,665.96
Summer School .....	19,992.89	18,977.37
Travel Out of State .....	3,416.43	3,280.92
Adult Civic Education .....	150.50	500.00
Adult Evening Education .....	11,234.89	2,698.03

Total School Department .....	\$4,650,149.20	\$4,232,026.13
-------------------------------	----------------	----------------

### School Funds:

Athletic Fund, Senior High, Expenses .....	\$ 17,854.84	\$ 17,973.27
Cafeteria Fund, Salaries and Expenses .....	340,565.50	321,310.41

Total School Funds .....	\$ 358,420.34	\$ 339,283.68
--------------------------	---------------	---------------

### Federal Defense Education Act:

Title I—Public Law 89-10, Proj. 6-199-258 .....	\$ 1,440.16	\$ 5,539.84
Title I—Public Law 89-10, Proj. 67-13 .....	13,048.01	1,866.79
Title II—Public Law 88-452 .....	1,840.68	
Title III—Public Law 864, Math., Lang., Science .....	4,551.83	11,238.65
Title III—Public Law 89-10 .....	32,408.39	
Title IV—Public Law 89-10 .....		11,294.56
Title V—Public Law 864 .....	2,641.38	5,555.00
Public Law 88-210, Vocational .....	3,427.40	
Education Act '63 .....		2,808.24

Total Federal Defense Education Act .....	\$ 59,357.85	\$ 38,303.08
---	--------------	--------------

### SCHOOL CONSTRUCTION:

Senior High School Constr. Inc. Equip & Furn, Art 48/65 .....	\$ 839,147.76	\$1,288,485.42
Senior High School Remodeling & Repairs, Art. 47/65 ....	100,246.98	284,390.48

Total School Construction .....	\$ 939,394.74	\$1,572,875.90
---------------------------------	---------------	----------------

### SCHOOL:

Smith, Hughes, George Ardon Fund .....		\$ 61.50
School, Special Committee, Study Add. School Needs .....	\$ 202.03	

### LIBRARY:

Salaries .....	\$ 127,860.36	\$ 115,674.05
Bindings, Expenses, Supplies & Travel Out of State .....	12,436.65	13,085.28
Books and Periodicals .....	42,523.98	43,736.13
Building Maintenance .....	8,262.35	6,096.08
Branch Library, Rent .....	1,800.00	1,800.00
Capital Outlay .....	1,065.78	
John B. Tolman Fund .....	2,110.25	698.08
William H. Wye Fund .....	201.64	

Total Library .....	\$ 196,261.01	\$ 181,089.62
---------------------	---------------	---------------

### GLOVER MEMORIAL HOSPITAL:

Salaries .....	\$ 900,992.72	\$ 721,520.67
Building Maintenance .....	62,121.46	49,600.71
Capital Outlay .....	35,296.05	5,039.80
Expenses and Services .....	82,990.27	63,056.35
Equipment and Supplies .....	224,017.52	157,187.40
Travel Out of State .....	70.00	45.00
X-Ray and Laboratory .....	61,000.00	60,000.00

Total Hospital .....	\$1,366,488.02	\$1,056,449.93
----------------------	----------------	----------------

## WHERE THE MONEY WENT — Continued

	1967	1966
<b>GLOVER MEMORIAL HOSPITAL CONSTRUCTION:</b>		
Construction of Add. Inc. Equip. & Furn. 50/63, 46/65 ..	\$ 13,536.46	\$ 605,453.24
Constr. of Addition, Hill Burton Fund .....	127,120.26	249,063.49
Remodeling, Reconstr. and Repairs, Art 45/65 .....	155,629.13	94,086.87
Total Hosp. Constr. and Remodeling .....	\$ 296,285.85	\$ 948,603.60
<b>MEMORIAL PARK:</b>		
Salaries and Expenses .....	\$ 20,832.37	\$ 22,254.82
Capital Outlay .....	2,636.49	7,580.43
Total Memorial Park .....	\$ 23,468.86	\$ 29,835.25
<b>PARK COMMISSIONERS:</b>		
Salaries .....	\$ 86,377.73	\$ 81,621.54
Services and Expenses .....	22,043.04	19,824.34
Capital Outlay .....	4,511.35	8,129.92
Engineering Services .....		43.00
Travel Out of State .....	300.00	120.67
Construction Claxton Field, Art. 56/67 .....	400.00	
Install Lights Newman Junior High, Art. 57/67 .....	5,025.00	
Total Park Commissioners .....	\$ 118,657.12	\$ 109,739.47
<b>MISCELLANEOUS:</b>		
Annuities, Haddock and McLeod .....	\$ 3,600.00	\$ 3,600.00
Annuities, Chapter 32, Section 56 & 58 .....	50,217.73	50,524.56
Care of Soldiers Graves .....	800.00	800.00
Acquisition of Land, 99 Lincoln St., Art. 66/66 .....		24,900.00
Preparation of Lincoln St. Land, 67-66 .....	1,751.00	
Acquisition of Land, 76 Dedham Ave., Art. 1, 1966, Sp. Tn. Meet. ....		39,000.00
Preparation of 76 Dedham Ave., Art. 65/66 .....	426.64	3,573.36
Grading and Preparation old Dump, Central Ave., Art. 70/66 .....	2,909.62	33,905.00
Acquisition of Ganick Land on Central Ave., Art 72/66 .....		33,000.00
Remodel, Reconstruct., Repairs, Town Hall, Art. 30/65 ..	550.00	5,875.76
Addition Town Garage, Art. 29/65 .....	706.00	45,810.19
Prepare Land 192 Chestnut St., Hosp. Parking, Art. 31/67 .....	943.00	
Conservation Commission Fund .....	7,297.90	4,987.00
Conservation Commission Expenses .....	214.05	153.88
Purchase of Land "Nehoiden Park", Art. 41/67 .....	9,800.00	
Nike Site Plans, Elementary School, Art. 60/66 .....	4,000.00	1,000.00
Fire Dept. Study Committee, Art. 63/67 .....	15.00	
Memorial Day Expenses .....	598.95	600.00
Park Comm. Review, Long Range Planning, Art. 84/63 ..		200.00
Plans, Specifications, New Fire Station, Art. 50/65 .....		2,290.00
Purchase of Land Options, Art. 41/60, 74/66 .....		2,650.00
Real Estate Taxes on Certain Town Owned Land .....	749.07	1,205.30
Youth Commission, Art. 50/67 .....	3,028.40	
Town Reports .....	4,888.82	4,768.25
Unclassified Misc. Expenses .....	194.00	783.01
Unpaid Bills, Previous Years .....	1,421.25	1,629.84
<b>CONTRIBUTORY RETIREMENT, BLUE CROSS, INSURANCE:</b>		
Contribution by Town .....	\$ 182,688.00	\$ 124,000.00
Expense Fund .....	2,700.00	2,700.00
Military Service Fund .....	153.00	
Insurance, Chap. 32B, Group Accident & Health .....	106,786.85	93,303.92
Insurance, Self Insurance Loss Fund and Premium .....	37,843.52	23,524.29
Insurance, Town Schedule .....	35,457.19	35,191.09
Total Miscellaneous .....	\$ 459,739.99	\$ 539,975.45



# WHERE THE MONEY WENT — Continued

	1967	1966
<b>MUNICIPAL INDEBTEDNESS:</b>		
Maturing Debt, Principal .....	\$ 919,000.00	\$ 939,000.00
Maturing Debt, Interest .....	260,041.50	286,512.50
Total Municipal Indebtedness .....	\$1,179,041.50	\$1,225,512.50
<b>TEMPORARY LOANS:</b>		
Principal .....	\$5,750,000.00	\$1,450,000.00
Interest .....	43,415.44	13,185.56
Total Temporary Loans .....	\$5,793,415.44	\$1,463,185.56
<b>CERTIFICATES OF DEPOSIT</b> .....		\$1,000,000.00
<b>OTHER EXPENDITURES:</b>		
Blue Cross-Blue Shield, Employees' Deductions .....	\$ 101,493.02	76,654.65
Blue Cross-Blue Shield, Elderly Gov. Retirees .....	1,758.00	3,156.64
Group Life Insurance, Chapter 32B .....	9,300.31	9,000.10
Group Life Insurance, Chapter 32B, Optional .....	17,234.00	17,476.05
Norfolk County Hospital .....		12,648.50
Norfolk County Tax .....	203,547.64	175,704.18
Refunds and Transfers .....	244,900.48	125,587.69
State Tax and Assessments .....	447,405.59	408,963.04
U. S. Treasury Bills .....	494,441.67	494,187.00
Withholding Tax, Federal .....	1,009,353.32	831,984.97
Withholding Tax, State .....	129,101.80	98,569.68
Total Other Expenses .....	\$2,658,535.83	\$2,253,932.50
Total Expenditures for the Year .....	\$21,446,584.24	\$18,355,232.74
Cash on Hand, December 31st .....	1,607,148.00	1,579,921.34
Total .....	\$23,053,732.24	\$19,935,154.08

## BALANCE SHEET — DECEMBER 31, 1967

## General Accounts

## Assets

CASH ON HAND: .....  
 United States Treasury Bills .....

\$1,607,148.00  
 494,441.67

## ADVANCES FOR PETTY CASH:

Collector .....	\$ 250.00
Treasurer .....	50.00
Town Clerk .....	35.00
Inspection .....	35.00
Health .....	10.00
Glover Memorial Hospital .....	300.00
Public Works .....	20.00
Public Welfare .....	10.00
Veterans Services .....	50.00
School Cafeteria .....	69.00
School Athletics .....	350.00
Senior High School .....	50.00
Junior High School .....	90.00
School — Special Project .....	100.00
School Superintendent .....	100.00
Library .....	20.00
Council for Aged .....	75.00

Total Petty Cash Accounts .....

1,614.00

## ACCOUNTS RECEIVABLE:

## Taxes:

Levy of 1967 .....	\$ 2,568.16
Personal Property .....	77,440.62
Real .....	

80,008.78

## Liabilities and Reserves

## PAYROLL DEDUCTIONS:

Federal Taxes .....	\$ 91,218.14
State Taxes .....	13,235.26
Blue Cross and Blue Shield .....	14,662.64
Group Life Insurance .....	774.62
Blue Cross, Blue Shield .....	
Elderly Government Retirees .....	148.00
Optional Life Insurance .....	2,261.54

122,300.20

## AGENCY:

County Dog Licenses .....

41.50

## TRUST FUND INCOME:

Martha Ann Barr Library Fund .....	\$ 22.50
Dwight School Fund Income .....	270.00
Greenwood Fund .....	561.70
John B. Tolman Fund .....	2,096.56
William H. Wye Fund .....	45.00

2,995.76

## RECEIPTS RESERVED FOR APPROPRIATION:

Parking Meter on Street .....	\$ 30,006.80
Parking Meter off Street .....	15,187.43
Parking Meter Needham Heights .....	12,879.58
Public Works Highway Improvement .....	59,461.47
Chapter 679 Sec. 5 .....	93,736.53
Sewer Construction .....	

211,271.81

## APPROPRIATION BALANCES UNEXPENDED:

## Revenue:

Leasing New Accounting .....	\$ 10,000.00
- Machine Art. 39/67 .....	

# BALANCE SHEET — DECEMBER 31, 1967

## Assets

### MOTOR VEHICLE AND TRAILER EXCISES:

Levy of 1966 .....	\$ 985.33
Levy of 1967 .....	15,671.32

### SPECIAL ASSESSMENTS:

Sidewalks:	
Unapportioned .....	47.46
Streets:	
Added to Taxes 1967 .....	\$ 379.82
Unapportioned .....	2,988.37

Sewer:	
Added to Taxes 1967 .....	\$ 608.96
Unapportioned .....	12,155.88

Sewer House Connections:	
Added to Taxes 1967 .....	\$ 41.74
Unapportioned .....	18,104.54

Committed Interest:	
Added to Taxes 1967 .....	18,146.28
Sewer Committed Interest:	
Added to Taxes 1967 .....	103.28

Water Leins:	
Added to Taxes 1967 .....	123.59
Taxes in Litigation:	
New York, New Haven & Hartford Railroad .....	377.68
	7,285.46

## Liabilities and Reserves

Town Clerk's Expenses .....	200.00
Election and Registrars Expenses .....	410.75
Highway Alterations and Repairs .....	612.03
Roads Chapter 90 Const. Art. 17/66 .....	49,000.00
Roads Chapter 90 Const. Art. 17/67 .....	49,000.00
Sewer Constr. Art. 31/66 .....	6,059.91
Sewer Constr. Art. 23/67 .....	35,523.67
Sewer Pumping Station Art. 35/66 .....	1,404.84
Drain Rosemary Brook Channel Art. 33/66 .....	2,754.67
Improve Hurd Brook Area .....	4,570.29
Rosemary Brook Channel Improvement .....	5,809.20
Storm Drains Constr. Art. 24/67 .....	7,233.21
School Study Future Needs .....	97.97
Glover Memorial Hosp. Capital Outlay .....	6,000.00
Claxton Field Building Art. 56/67 .....	15,100.00
Remodeling Town Hall Art. 30/65 .....	1.26
Addition Town Garage Art. 29/65 .....	1,882.53
Committee on Transportation .....	200.00
Committee Study Incinerator Art. 73/66 .....	500.00
Committee on Solid Waste Disposal .....	200.00
Prepare Land 192 Chestnut Street .....	2,057.00
Prepare Land 99 Lincoln Street .....	2,249.00
Nike Site Committee Art. 66/67 .....	1,000.00
Grading Dump Central Ave. Art. 70/66 .....	585.38
Land Acquisition Committee Art. 63/67 .....	1,570.31
Self Insurance Loss Fund .....	25,596.72
Fire Dept. Study Committee .....	185.00

229,803.74

### Non Revenue Balances:

Welfare AFDC Federal Grant .....	\$ 787.15
Welfare DISAB Federal Grant .....	74.12
Welfare OAA Federal Grant .....	374.22

# BALANCE SHEET — DECEMBER 31, 1967

## Assets

### Tax Titles and Possessions:

Tax Titles .....	\$ 298.39
Tax Possessions .....	4,282.25
	<hr/>
	4,580.64

### DEPARTMENTAL ACCOUNTS RECEIVABLE:

Glover Memorial Hospital Services .....	\$ 158,873.12
Glover Memorial Hospital X-ray .....	24,975.18
Glover Memorial Hospital, Laboratory .....	5,799.51
Police .....	420.00
Public Works Department .....	90.39
School .....	2,589.90
Veterans Services .....	16,614.57
Welfare AFDC Assistance .....	595.55
Welfare Disability Assistance .....	212.92
Welfare Old Age Assistance .....	286.64
Welfare Medical Assistance .....	499.41
	<hr/>
	210,957.19

### AID TO HIGHWAYS:

State of Massachusetts .....	\$ 7,876.56
Norfolk County .....	3,188.28
	<hr/>
	11,064.84

### WATER:

Water, Rates .....	\$ 13,629.42
Water, Repairs .....	419.51
Water, New Services .....	2,324.50
Water, Miscellaneous .....	33.84
Water, Connection Fees .....	515.09
	<hr/>
	16,922.36

## Liabilities and Reserves

Welfare MA Federal Grant .....	144.42
Welfare Cuban Refugee .....	241.60
Federal Health Community Project .....	4,474.15
School Pupil Metro Transportation .....	255.00
School Athletic Association Expenses .....	1,939.34
School Cafeteria Expenses .....	80.92
School, Title I, Public Law 89-10 .....	15.99
School, Title II, Public Law 88-452 .....	12.24
School, Title III, Public Law 864 .....	811.80
School, Title III, Public Law 864— School Building Comm. Proj. 70010-S— 70012-L .....	34,515.99
School, Title III, Public Law 89-10 .....	5,744.05
School, Title V, Public Law 864 .....	316.69
School, Public Law 88-210, Bus. of Ed. ..	4.60
School Constr. Addition Art. 48/65 .....	34,138.98
School Reconst. and Repairs Art. 47/65 ..	48,930.54
Library, John B. Tolman Fund .....	2,256.69
Library, William H. Wye Fund .....	1.45
	<hr/>
Total Non Revenue Balances .....	135,119.94

### STATE ASSESSMENTS:

Overestimate 1967:	
Metropolitan Air Pollution Control .....	\$ 223.37
Norfolk Mosquito Control .....	3,213.50
	<hr/>
	3,436.87

### GROUP INSURANCE DIVIDENDS:

Basic .....	\$ 5,137.00
Optional .....	3,494.00
	<hr/>
	8,631.00



## BALANCE SHEET — DECEMBER 31, 1967

## Assets

## UNPROVIDED FOR OVERDRAWN ACCOUNT:

Underestimate 1967:

State Assessments	
Massachusetts Bay Trans Authority ... \$	153.99
Metropolitan Sewerage Tax .....	4,024.41
Metropolitan Parks .....	1,164.36

5,342.76

## OVERDRAWN:

Glover Memorial Hospital Donation

Account-Due Town .....	116.44
------------------------	--------

## Liabilities and Reserves

## ADVANCE PAYMENT:

Mass. Hosp. Service Inc., Medicare Prior to Settlement .....	6,175.50
NORFOLK COUNTY TAX: Overestimate 1967 .....	26,022.84
	12,787.44
	211,079.47

RESERVE FUND—OVERLAY SURPLUS ..  
OVERLAY RESERVED FOR ABATEMENTS:

Levy of 1967 .....	211,079.47
--------------------	------------

## REVENUE RESERVED UNTIL COLLECTED:

Motor Vehicle and Trailer Excise .....	\$ 16,656.65
Committed Interest .....	103.28
Departmental .....	210,957.19
Sewer Assessment .....	12,764.84
Sewer Committed Interest .....	123.59
Sewer House Connections .....	18,146.28
Sidewalk .....	47.46
Street .....	3,368.19
Water .....	17,300.04
Aid to Highway .....	11,064.84
Tax Title and Tax Possession .....	4,580.64
Taxes in Litigation .....	7,285.46

Total Revenue Reserved

302,398.46

## RESERVE FOR PETTY CASH ADVANCES

\$2,491,070.11

1,614.00

## SURPLUS REVENUE .....

1,217,391.58

Total

\$2,491,070.11

## Deferred Revenue, Debt Accounts and Trust Funds

### Apportioned Assessments Due:

	Sidewalk	Street	Sewer	Sewer House Connections
Due in 1968 .....	\$145.12	\$13,533.20	\$ 28,044.53	\$16,107.49
Due in 1969 .....	122.59	9,692.57	27,320.34	15,047.88
Due in 1970 .....	102.18	9,682.57	24,954.46	13,857.74
Due in 1971 .....	78.90	7,929.89	19,999.26	12,779.77
Due in 1972 .....	10.78	6,161.29	17,498.20	11,928.79
Due in 1973 .....		3,582.04	12,564.72	8,813.48
Due in 1974 .....		3,118.06	11,136.29	7,331.95
Due in 1975 .....		929.66	6,482.62	5,996.82
Due in 1976 .....		548.54	4,648.62	3,221.34
Due in 1977 .....		106.20	111.92	13.93
Due in 1978 .....		106.20	69.17	
Due in 1979 .....		33.83	69.17	
Due in 1980 .....		33.83	69.17	
Due in 1981 .....		33.83		
Due in 1982 .....		33.83		
Total .....	\$459.57	\$55,525.54	\$152,968.47	\$95,099.19

### DEBT ACCOUNTS:

	Principal Outstanding 1967	1966
*Broad Meadow School 1952-1972 .....	\$ 150,000.00	\$ 180,000.00
Dwight School Add. 1951-1970 .....	12,000.00	16,000.00
*John Eliot School 1956-1974 .....	175,000.00	200,000.00
*John Eliot School Addition Loan 1956-1968 .....	5,000.00	10,000.00
*Harris School Add. 1956-1973 .....	30,000.00	35,000.00
*High Rock School 1951-1971 .....	20,000.00	25,000.00
High Rock School 1951-1971 .....	40,000.00	50,000.00
*High Rock School Add. 1953-1972 .....	50,000.00	60,000.00
*Hillside School 1959-1979 .....	420,000.00	455,000.00
William Mitchell School 1950-1969 .....	40,000.00	60,000.00
*William Mitchell School Add. 1959-1978 .....	180,000.00	200,000.00
*William F. Pollard Junior High School 1956-1975 .....	720,000.00	810,000.00
*Senior High School Add. 1953-1972 .....	475,000.00	570,000.00
*Newman Junior High School 1960-1979 .....	1,440,000.00	1,560,000.00
*Newman Junior High School Project Loan 1963-1971 .....	80,000.00	100,000.00
*Senior High School Addition 1966-1980 .....	2,080,000.00	2,240,000.00
Senior High School Add. Remodeling Loan 1966-1975 .....	364,000.00	412,000.00
Glover Mem. Hosp. Addition 1947-1967 .....		25,000.00
Glover Mem. Hosp. Addition 1966-1980 .....	785,000.00	850,000.00
Glover Mem. Hosp. Remodeling 1966-1975 .....	126,000.00	143,000.00
Library Addition 1959-1979 .....	240,000.00	260,000.00
Municipal Garage—Dedham Ave. 1960-1970 .....	76,000.00	106,000.00
Municipal Garage—Addition 1966-1971 .....	75,000.00	95,000.00
Sewer Construction 1949-1979 .....	60,000.00	65,000.00
Sewer Construction—Fuller Brook District 1952-1972 .....	50,000.00	60,000.00
Sewer Construction 1953-1972 .....	80,000.00	100,000.00
Street Construction 1957-1967 .....		5,000.00
Total .....	\$7,773,000.00	\$8,692,000.00

\* Outside Debt Limit

### TRUST FUNDS

Martha Ann Barr Library Fund .....	\$ 500.00	Mary J. Millett Hospital Fund .....	8,700.45
Horace A. Carter Hospital Fund .....	1,719.47	Dr. William Mitchell Hospital Fund .....	919.96
Council for Aged Permanent Donation Fund .....	150.40	Mary E. Moseley Hospital Bed Fund .....	5,574.57
Conservation Commission Funds .....	7,076.87	William G. Moseley Scholarship Fund .....	4,869.12
Dwight School Fund .....	6,000.00	Needham Cemetery Investment Fund .....	1,046.27
Helen De M. Dunn Hospital Fund .....	76,857.86	Needham Military Band Inc. Fund .....	1,004.67
Helen De M. Dunn Library Fund .....	1,380.92	Parks & Recreation Permanent Donation Fund .....	1,371.56
T. Otis Fuller Hospital Fund .....	9,938.96	Thomas Sutton Hospital Fund .....	2,203.32
Myra Greenwood Library Fund .....	12,482.11	John B. Tolman Library Fund .....	70,000.00
Adeline E. Harris Hospital Fund .....	221.58	John B. Walker Hospital Fund .....	4,808.37
Mary Virginia E. Hill Fund .....	546.28	George E. Wye Welfare Fund .....	16,623.29
Glover Memorial Hospital Permanent Donation Fund .....	14,998.26	Samuel H. Wragg Hospital Fund .....	6,763.12
Langdon R. Hooper Hospital Library Fund .....	582.97	William H. Wye Library Fund .....	1,000.00
The Lyon Hospital Fund .....	6,286.23	Total Trust Fund, Cash and Securities .....	\$263,728.12
Needham Public Library Permanent Donation Fund .....	101.51		

# Jury List — 1967 - 1968

Amyouny, Robert G.	30 Parish Rd.	C.P.A.-Treas. Dir.
Andren, Theodore F.	73 Curve St.	Labor St. Analyst Eng.
Appleton, Oliver P.	54 Carey Rd.	Machinist
Armstrong, James W.	32 High St.	Elect. Engineer
Arnold, Florence W.	62 Ardmore Rd.	Housewife
Atchinson, Fred G.	155 Hillcrest Rd.	Plan. Supervisor
Auger, Donald O.	71 Fair Oaks Pk.	Programmer
Ayars, David P. III	60 Donna Rd.	Ins. Underwriter
Backstrom, Harold C.	12 Kimball St.	Salesman
Baker, Deane E., Jr.	24 Pleasant St.	Supervisor
Baker, Edward H. III	107 Greendale Ave.	Insurance Agent
Bailey, Arthur M.	14 Hill St.	Serv. Rep.
Baldwin, Philip K.	53 Bond St.	Chief Engineer
Bell, Alwin L.	75 Brookline St.	Sales Engineer
Bellis, Paul	75 Ware Rd.	Meat Broker
Belmont, Albert A.	56 Ridgeway Ave.	Sales Supervisor
Bent, Charles A.	34 Blacksmith Dr.	Estimator
Bergman, Loring B.	69 Border Rd.	Real Estate Broker
Berryman, Robert E.	96 Plymouth Rd.	Electrical Engineer
Bickford, Paul F.	54 Pinewood Rd.	Purchasing Agent
Binder, Milton	145 Pine Grove St.	Retailer
Binney, Robert M.	107 Grosvenor Rd.	Trust Officer
Birnbach, Sidney Z.	28 Jayne Rd.	President
Bittrolff, Ralph J.	1237 Great Plain Ave.	Salesman
Blake, Philip	78 Jarvis Cir.	Pub. Manager
Blair, Sally	159 Valley Rd.	Bank Teller
Blakely, Richard M.	8 Nevada Rd.	Field Auditor
Blondell, Roy L.	24 Homestead Pk.	Estimator
Bloh, Paul T.	52 Lindberg Ave.	Textiles
Boole, Barkev J.	80 Pilgrim Rd.	Vice-President
Borges, Edward J.	23 Savoy Rd.	Salesman
Bowering, Henry G.	32 Oakhurst Cir.	Retired
Bowles, Vernon S.	31 Thornton Rd.	Accountant
Bove, Joseph P.	171 Jarvis Cir.	Tech. Engineer
Boyce, Lester C.	307 Great Plain Ave.	Artist
Boyd, Robert C.	67 Dale St.	Serv. Eng.
Boyt, Earnard	106 Maple St.	Barber
Bradford, William	376 Cartwright Rd.	Printer
Breed, Robert W.	54 Clarke Rd.	Investments
Brey, York R.	115 Tudor Rd.	Sales Representative
Brindley, John H.	133 Brookline St.	Project Engineer
Brown, Dawson L.	433 Central Ave.	Oil Bus. Pres.
Browning, Thomas M.	32 Beaufort Ave.	Field Engineer
Brunton, Donald A.	31 Walker La.	President
Buccigross, Henry L.	201 Valley Rd.	Chem. Engineer
Burbridge, Wilbur G.	11 Bond St.	Sales Representative
Burgess, R. Wayne	15 Avon Cir.	Sales Manager
Caffrey, John J.	64 Valley Rd.	Civil Engineer
Caldarella, Gerald J.	247 Broadmeadow Rd.	Chemist
Capone, Mario D.	22 Village La.	Vice-President
Carlton, Floyd M.	164 Thornton Rd.	Sales Engineer
Cartoff, David	36 Beaufort Ave.	Foreman
Caunt, George H.	282 Hunnewell St.	Mechanic
Chamberlin, Betty-Jane D.	74 Washington Ave.	Housewife
Chapin, Sprague L., Jr.	29 Shady La.	Consulting Eng.
Chiappisi, Alphonse D., Jr.	217 Hillside Ave.	Builder
Chorlton, Charles	18 LaSalle Rd.	Master Mechanic
Chorpenning, Jack G.	36 Edwardel Rd.	Sales Promoter
Clausen, Carl G.	19 Overlook Rd.	Electronic Tech.

Cleaves, George L.	166 Crescent Rd.	Contractor
Clement, Robert B.	53 Fair Oaks Pk.	Sales Manager
Clifford, Malcolm W.	118 Hoover Rd.	Industrial Eng.
Cloran, Urban J.	58 Longacre Rd.	Reg. Representative
Connell, William F.	375 Warren St.	Engineer
Conte, Joseph	15 Mellen St.	Painter
Conway, Andrew F., Jr.	30 Wachusett Rd.	Salesman
Cote, Paul S.	55 Colby St.	Super. Auditor
Cowles, Roderick J.	61 Berkshire Rd.	President
Cowling, Horace W.	101 Clarck Cir.	Sales Manager
Cragin, John Q.	34 Smith St.	Project Engineer
Crocker, David C.	80 Spring Rd.	Research Eng.
Cross, Robert K.	101 Manning St.	Senior Req. Engr.
Curtin, Timothy J.	39 Alden Rd.	Manager
Cuskley, Philip L.	19 John St.	Designer
Cutts, Robert W.	99 Damon Rd.	Invest. Counselor
Damon, Peter S.	743 Webster St.	Banker
Deehan, William F.	77 Alden Rd.	Analyst
Deering, George W.	39 Brookline St.	Vice-President
Dell'erario, Angelo R.	19 Washburn Ave.	Claims Examiner
DePalma, Harold A.	382 Warren St.	Manager
Diamond, Plato N.	721 Greendale Ave.	Owner/Manager
Dilanian, Myron E.	37 Stonehurst Rd.	Food Broker
DiSabato, Rocco J.	12 Longfellow Rd.	Salesman
Ditto, Eugene D.	120 Windsor Rd.	President
Doliver, Harvey R.	63 Wilshire Pk.	Exec. Fld. Rep.
Dorr, Donald A.	120 Garden St.	Engineer
Drumm, William M.	41 Hemlock St.	Engineer
DuFault, Camille A.	114 May St.	Manager
DeIulio, Alfred	27 Hamilton Pl.	Sales & Service
Dupuy, Howell E., III	30 Hunnewell St.	Salesman
Deraney, Laurence S.	298 Webster St.	Buyer
Edwards, J. Stuart	210 Hillside Ave.	V. P.-Gen. Mgr.
Eison, Irving I.	74 Nardone Rd.	Advertising
Faga, Thomas A.	16 Beech St.	Carpenter
Fellows, Byron W.	62 Oxbow Rd.	General Manager
Fodor, George H.	41 Rae Ave.	Assoc. Gen. Mgr.
Foote, James W.	96 Old Farm Rd.	Tax Consultant
Ford, Joseph F.	35 Peacedale Rd.	Public Relations
Fox, Louis W.	170 Thornton Rd.	Vice-President
Friel, Thomas F.	43 Whittier Rd.	Salesman
Frongillo, George L.	36 Tudor Rd.	Coordinator
Fuller, Harrison W.	342 Greendale Ave.	Engineer
Gardner, Richard K.	49 Coolidge Ave.	Electronic Eng.
Gaudet, Jeanie R.	12 Park Ave.	Housewife
Gammel, John H.	161 Whitman Rd.	Salesman
Geoghegan, John L.	74 Jarvis Cir.	Project Eng.
George, Arthur W.	37 Gayland Rd.	Retired
Gerard, Carl B.	36 Howe Rd.	Printer
Gifford, Sherman A.	58 Marshall St.	Gas Sta. Attendant
Gilfoy, Richard S.	44 Sargent St.	Salesman
Gilfix, Matthew E.	10 Ina Rd.	Adm. Engineer
Giorgio, Lawrence M.	66 Falcon St.	Salesman
Giunta, George N.	44 Reservoir Ave.	Field Engineer
Golley, William D.	1360 Great Plain Ave.	Asst. Treas.
Goodwin, Morrell P.	18 Allindale Rd.	Reg. Representative
Gray, Philip F., Jr.	81 Arch St.	Sales Engineer
Green, Ruth H.	5 Clyde St.	Museum Worker
Greenleaf, Richard W.	19 Mayo Ave.	Electrician
Gruverman, Irwin J.	16 Tanglewood Rd.	Dept. Head



Gurowitz, William D.  
Gustavson, Howard F.

318 Nehoiden St.  
15 Cynthia Rd.

Chemist  
Credit Mgr.

Haire, Faith M.  
Hand, Phillips B.  
Harkins, Arthur E.  
Hatch, David A.  
Hatch, Maurice J., Jr.  
Healey, Gordon F.  
Heatley, Thomas H.  
Hedges, Charles J.  
Helms, David W.  
Herbert, John R.  
Horne, Parker H.

50 Highgate St.  
73 Hunnewell St.  
67 Parker Rd.  
619 Highland Ave.  
22 Curtis Rd.  
35 Glendon Rd.  
17 Mann Ave.  
48 Linden St.  
25 Wachusett Rd.  
175 Beaufort Ave.  
31 Old Farm Rd.

Interior Designer  
Area Staff Man  
Systems Analyst  
Salesman  
Staff Analyst  
Retired  
Business Manager  
Operator  
Social Worker  
Sales Manager  
Sales & Service Mgr.

Jacobs, Stanley  
Jansy, Richard A.  
Jenness, Richard C.  
Johnson, Jasper J.

1567 Great Plain Ave.  
33 Dell Ave.  
17 Trout Pond La.  
147 Livingston Cir.

Foreman  
Assistant Mgr.  
Asst. Manager  
Hearing Aid Dist.

Keaney, Eugene  
Keith, Robert R.  
Keyser, Pricilla A.  
Kidman, Merrill W.  
Kimbell, Hector J.  
King, William D.  
Kirkhuff, Ellison H.

20 Dell Ave.  
150 Warren St.  
443 High Rock St.  
71 Livingston Cir.  
37 Whittier Rd.  
180 Tower Ave.  
39 Bobsled Dr.

Carpenter  
Credit Manager  
Airlines Agent  
2nd Vice-Pres.  
Receiver  
Securities Salesman  
Engineer-Electronics

Laakko, Walter H.  
Lahman, Glenn H.  
Larrabee, Raymond A.  
Lee, Roger I., Jr.  
Leenhouts, Lawrence E.  
Lekesky, Benjamin A.  
Lingley, Horace  
Lloyd, Francis W.  
Ludlow, William B.  
Lumsden, George

4 Taylor St.  
214 Hillcrest Rd.  
112 Hunnewell St.  
146 South St.  
351 Manning St.  
64 Peacedale Rd.  
336 Cedar St.  
829 Central Ave.  
39 Abbott St.  
348 Hunnewell St.

Engineering Tech.  
Chief Engineer  
Laundry Owner  
Real Estate Sales  
Travel Serv. Agt.  
Civil Engineer  
Retired  
Electro-Mech. Tech.  
Ass't Supervisor  
Supervisor

Madden, Richard B.  
Mancini, John  
Mann, Frederic S.  
Mara, John E.  
Marble, James E., Jr.  
Martin, Byron E.  
Martin, Leslie K.  
Mason, William R., Jr.  
Matfis, Morris  
McCraw, Robert H.  
McKechnie, Robert J.  
McKeen, Frank B.  
McIntosh, George L.  
Meagher, William F., Jr.  
Megson, Curtis  
Miceli, Joseph J.  
Miller, Leslie A.  
Misch, Thomas  
Mooney, David S.  
Moore, Allen  
Morton, Peter S.  
Moses, Herbert A.  
Murray, Roger L.  
Myers, Norman

81 Stevens Rd.  
37 Hill St.  
55 Lexington Ave.  
54 Aletha Rd.  
90 Edwardel Rd.  
56 Blacksmith Dr.  
302 Webster St.  
396 South St.  
66 Yale Rd.  
9 Avon Cir.  
325 Brookline St.  
362 Country Way  
42 Lakin St.  
78 Whittier Rd.  
14 Rockwood La.  
81 Dedham Ave.  
631 South St.  
67 Greenwood Ave.  
22 Bond St.  
49 Sargent St.  
205 Nehoiden St.  
101 Booth St.  
17 Daley St.  
100 High St.

Ins. Supervisor  
Safe Repair Man  
Sales Manager  
President  
CPA-Audit Mgr.  
Engineer  
Administrator  
Broker  
Engineer  
Office Manager  
Office Manager  
Vice-President  
Manager  
C.P.A.  
Electronic Eng.  
Electronics  
Sales Rep.  
Educational Consult.  
General Manager  
Experimental Mach.  
Public Relations  
Distributor  
Upholsterer  
Sales Manager

Neale, Harry	41 Homestead Pk.	Tea Buyer
Newman, Henry D.	155 Fair Oaks Pk.	Sales Representative
Nowell, David R.	15 Bancroft St.	Cost Analyst
Nowlan, John E.	114 Gay St.	Executive
Nye, John W.	61 Kenney St.	Chemist
Oakes, Richard W.	9 Grant St.	Office Manager
Oakley, William F., Jr.	46 Plymouth Rd.	Supervisor
O'Grady, John M.	41 Perry Dr.	Purchasing Agent
O'Neil, Eugene J.	52 Clarke Cir.	Pres.-Treas.
Orrall, Francis A.	52 Plymouth Rd.	Salesman
Osier, Granville F.	1315 South St.	Carpenter
Osborn, Kilby P.	403 Grove St.	Retired
Park, Joseph F.	10 Woodlawn Ave.	Comptroller
Parker, Morton S.	3 Wayne Rd.	Engineer
Patrone, Cass J.	236 Dedham Ave.	Claims Manager
Paul, Grant, Jr.	34 Hazel La.	Electrical Eng.
Phinney, Alcott K.	22 Ingleside Rd.	Assist. Credit Mgr.
Pitlik, Hillel	18 Hollow Ridge Road	Engineer
Poirier, Leonard J., Jr.	241 Greendale Ave.	Const. Super.
Ponte, Alfred A.	78 Bird Street	Sales Manager
Pooler, Patrick J.	3 Washington Ave.	Office Manager
Poor, Robert R.	113 Melrose Ave.	Inspector
Porges, Irving W.	50 Garden St.	Manager
Purdum, John M.	32 Fairfax Rd.	Manufacturer
Quillard, Frances E.	372 Warren St.	Controller
Ramrath, Frank A.	106 Falcon St.	Engineer
Rand, Sherburne S.	37 Woodlawn Ave.	President
Randall, Stephen	64 Dale St.	Salesman
Randolph, Paul I.	54 Eaton Rd.	General Manager
Reed, Thomas A.	41 Spring Rd.	Retired
Reeder, Loren L.	40 Dunster Rd.	Registered Rep.
Rhodes, A. William	163 Paul Revere Rd.	Sales Director
Reiss, Benjamin B.	32 Eliot Rd.	Statistician
Rich, Albert A.	12 Laurel Dr.	Appraisal Analyst
Rich, Gerald L.	52 Avalon Rd.	Gen. Manager
Ricker, Sargent W.	116 Arch St.	Retired
Ridgway, Richard H.	54 Hoover Rd.	Retired
Rockett, T. Bradley	128 Ardmore Rd.	Salesman
Rockwood, Abraham P.	29 Emerson Pl.	Structural Eng.
Rogerson, Earle	152 Highgate St.	Plumber
Rooney, Edmund A.	781 Highland Ave.	Budget Analyst
Ross, Alvan C.	44 Brookline St.	Sales Manager
Rowe, Harry P.	15 Bonwood Rd.	Asst. Manager
Roy, Albert J.	53 Mellen St.	Paperhanger
Rule, John W.	28 Sherman St.	Retired
Rymsha, Alvin F.	41 Lancaster Rd.	Project Engineer
Sadler, Robert D.	126 Clarke Rd.	Exec. President
Saltonstall, Henry L.	75 Wilson La.	Account Executive
Sandberg, Herbert J.	43 Abbott St.	Project Engineer
Sands, Gerald	69 Gary Rd.	Vice-President
Schlittler, John J.	62 Grant St.	Electrical Contractor
Scott, Thomas P., Jr.	68 Hoover Rd.	Manager-Divisional
Secrist, John L.	18 Jarvis Cir.	Food Technologist
Seeger, Adolph G.	46 Hazel La.	Retired
Seery, Francis T., Jr.	276 Dedham Ave.	Tech. Advisor
Semple, Robert H.	82 Powers St.	Budget Accountant
Sewall, Frank L.	104 Washington St.	Maintenance Carp.
Shannon, Ralph H., Jr.	1606 Great Plain Ave.	Taxi Cab Driver

Shapiro, David O.	20 Lakin St.	C.P.A.
Shaw, Edward W.	46 John St.	Office Manager
Shaw, George A.	30 Willow St.	Retired
Shields, Joseph F.	43 Pershing Rd.	Tester
Spera, H. John	411 Webster St.	Brazer
Steegstra, John R.	197 Hillside Ave.	Alum. Siding Oper.
Stewart, Alexander P.	92 Marked Tree Rd.	Route Supervisor
Stirling, William H., Jr.	166 Hillcrest Rd.	Traffic Supervisor
Stoops, William A.	40 High Rock St.	Program Adm. Mgr.
Storer, Elizabeth B.	4 Fair Oaks Pk.	At home
Strand, Ralph B.	118 Sutton Rd.	Pension Consultant
Strong, Arthur W.	24 Parkland Rd.	Manager
Sugden, Wilford A.	238 Forest St.	Senior Adm. Assist.
Summers, James G.	57 South St.	Broker
Supple, James J., Jr.	50 Audrey Ave.	Engineer
Sutro, Louis L.	68 Kingsbury St.	Electrical Engineer
Sweet, Frederick W.	258 Kendrick St.	Vice-President
Switzer, Karl W.	172 Fair Oaks Pk.	Asst. to Pres.
Tarallo, George	76 Ardmore Rd.	Appraiser
Terkelsen, Andrew	107 Valley Rd.	Vice-President
Terrill, Edward R.	52 Briarwood Cir.	Supervisor
Thornton, H. Calvin	147 Prince St.	Divisional Manager
Tilley, William F. III	184 Highland Ave.	Sales Engineer Asst.
Torri, Raymond P.	13 Carey Rd.	Engineer
Tripp, Gerry L.	559 Central Ave.	Sales Mgr.-V.P.
Trussell, Philip A.	841 Webster St.	Project Manager
Tuck, Lawrence E.	6 Edwardel Rd.	Supervising Eng.
Tyler, Philip H.	810 Great Plain Ave.	Carpenter
Van Pelt, Willis R.	12 Edwardel Rd.	Director Marketing
Virtue, Thomas E.	32 Avalon Rd.	Sales Manager
Vivian, Robert L.	38 Dartmouth St.	Gen. Sales Manager
Votry, Edmund N.	50 Norfolk St.	Ass't Mgr. Electronics
Walker, James	51 Windsor Rd.	Insurance Broker
Watson, Richard	90 Hillside Ave.	President
Werrick, Henry	37 Yale Rd.	Asst. Adv. Mgr.
Whitaker, Howard P.	28 Redington Rd.	Treas.-Sales Eng.
Whiteley, Fred B.	19 Winfield St.	Underwriting Consult.
Wilson, Harry E.	25 Rosemary St.	Pressman
Witte, Philip G.	6 Birds Hill Ave.	Clerk
Wolf, Robert L.	45 Grant St.	C.P.A.
Wood, George E.	180 Damon Rd.	Engineer
Woodies, Richard	74 Berkshire Rd.	Account Exec.
Woodwell, Thornton L.	47 Beaufort Ave.	Salesman
Wyke, Albert A.	122 Gay St.	Engineer
Yogel, Martin H.	70 Booth St.	Real Estate
Young, Joseph	53 St. Mary St.	Supervisor
Youngberg, Gustaf E.	586 Great Plain Ave.	Engineer
Zablatsky, Seymour N.	75 Deerfield St.	Discounter

---

# Fire Alarm Boxes

---

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square, would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their home or establishment and acquaint all members of their families or workers with the location.)

- |   |  |
|---|--|
| 12 Great Plain Ave.—Chestnut St.                | 134 Webster St.—Cleveland Rd.                        |
| 121 Chapel St.                                  | 135 Great Plain Ave.—Webster St.                     |
| 1211 Town Hall                                  | 136 Webster St.—May St.                              |
| 122 Junior High School—<br>Highland Ave.        | * 137 Webster St.—Holland St.                        |
| 1221 Emery Grover School—<br>Highland Ave.      | 14 Chestnut St.—School St.                           |
| 123 Highland Ave.—May St.                       | 141 Glover Hospital—Chestnut St.                     |
| 1231 St. Joseph's School—<br>Pickering St.      | 1411 Convalescent Home—Chestnut St.                  |
| 1232 St. Joseph's Convent                       | * 1412 86 Lincoln St.                                |
| 1233 St. Joseph's Church                        | 1413 Glover Hospital—Lincoln St.                     |
| 124 Stephen Palmer School—<br>Pickering St.     | * 142 Chestnut St.—Oak St.                           |
| * 1241 Benj. Moseley Co.—<br>1329 Highland Ave. | 143 Chestnut St.—Marsh Rd.                           |
| 125 Great Plain Ave.—Pickering St.              | 1431 V.F.W. Hall—20 Junction St.                     |
| 1251 Masonic Hall—Great Plain Ave.              | * 144 School St.—Grant St.                           |
| 1252 Y.M.C.A.—Great Plain Ave.                  | 145 Grant St.—Kimball St.                            |
| 126 Warren St.—May St.                          | 146 Pleasant St.—Kimball St.                         |
| 127 Senior High School—Webster St.              | * 1461 Somerville Knitting Co.—<br>Pleasant St.      |
| 1271 C Bldg.—New Bldg.—Webster St.              | 147 Warren St.—Kimball St.                           |
| 1272 A Bldg.—Old Bldg.                          | 148 Dedham Ave.—Lincoln St.                          |
| 1273 B Bldg.—New Gym                            | 15 Maple St.—Oak St.                                 |
| 1274 High School Addition                       | 151 Great Plain Ave.—Glendon Rd.                     |
| 128 Kingsbury St.—Warren St.                    | 152 Linden St.—Maple Terr.                           |
| 13 Dedham Ave.—Harris Ave.                      | 1521 Congregational Church—<br>1154 Great Plain Ave. |
| 131 Great Plain Ave.—Warren St.                 | * 153 Linden St.—Poplar St.                          |
| 1311 Baptist Church—Great Plain Ave.            | 1531 Old Age Housing Project—<br>166-190 Linden St.  |
| * 1312 155 Fair Oaks Pk.                        | * 154 Fairview Rd.—Overlook Rd.                      |
| * 1313 83 Fair Oaks Pk.                         | * 155 Henderson St.—Oakcrest Rd.                     |
| * 1314 25 Fair Oaks Pk.                         | 156 Henderson St.—Walnut St.                         |
| 132 145 Warren St.                              | * 157 Henderson St.—Oak St.                          |
| 133 Dedham Ave.—Webster St.                     | * 1571 Willow St.—Oak St.                            |
| * 1331 Webster St.—Howland St.                  | * 1572 Blake St.                                     |
|   | 158 Sylvan Rd.                                       |
|   | 159 High Rock School—Sylvan Rd.                      |



# **FIRE ALARM BOXES—Continued**

- 16 Great Plain Ave.—Marshall St.
- 161 Nehoiden St.—Washburn Ave.
- \* 162 Nehoiden St.—Lewis St.
- 163 Newell Ave.—Prospect St.
- 1631 Meadowbrook Rd.
- 164 Nehoiden St.—Rosemary St.
- \*1641 Nardone Rd.
- 165 Garden St.—May St.
- \* 166 34 Prospect St.
- \* 17 Great Plain Ave.—  
Marked Tree Rd.
- 171 Marked Tree Rd.—Curve St.
- 172 Great Plain Ave.—  
Oak Knoll Terr.
- 1721 Abbott St.—Border Rd.
- \*1722 Pheasant Rd.—Mallard Rd.
- \*1723 Paine Rd.—Hancock Rd.
- \* 173 542 High Rock St.
- 174 Marked Tree Rd.—High Rock St.
- \*1741 Barrett St.—Francis St.
- 1742 Deerfield St.—Barrett St.
- \* 175 Marked Tree Rd.—Oakcrest Rd.
- \* 176 High Rock St.—Central Ave.
- 177 Avalon Rd.—Bonwood Rd.
- \* 178 Bellevue Dr.—Bonwood Rd.
- 21 Needham Heights Square
- 211 Calvert's Store—938 Highl'd Ave.
- 212 Carter's Mill No. 1—Highl'd Ave.
- 2121 American Cyanamid Co.—Hghts.
- 2122 Carter's Factory—Highland Ave.
- 2123 Carter's Office—Highland Ave.
- 213 Whetton's Oil Co.—West St.
- \*2131 Hillside Ave.—West St.
- 214 Highland Ave.—Dana Pl.
- 215 Highland Ave.—Rosemary St.
- 2151 Stop & Shop—Highland Ave.
- 2152 Episcopal Church—Highland Ave.  
and Rosemary St.
- \* 216 Ludlow Mfg. & Sales—  
Rosemary St.
- \* 217 Carey Rd.
- 218 Morton St.
- 223 Hillside Ave.—Dale St.
- 2231 Carter Box Fact'y—Hillside Ave.
- 2232 Forte Dupee & Sawyer—Easy St.
- 2233 Industro Corp.—Hillside Ave.
- \*2234 Carter Warehouse—Easy St.
- 224 Rosemary St. No. 260
- 2241 Tillotson Rubber Co.—  
Rosemary St.
- 225 Old Trusty Factory—West St.
- 226 West St.—Near Old Trusty
- 227 West St.—Dale St.
- 2271 Hillside Avenue School—Glen  
Gary Rd.
- \* 228 Parish Rd.—Pershing St.
- 2281 Damon Rd.—Tanglewood Rd.
- 23 Highland Ave.—Hunnewell St.
- 231 Union St.—Crescent Rd.
- 2311 Carter Methodist Church—  
Highland Ave.
- 232 Hillside Ave.—Hunnewell St.
- 233 Gabriel Lab.—Crescent Rd.
- \*2331 124 Crescent Rd.
- \*2332 Simons Knitting Mill—  
Crescent Rd.
- 2333 Savignano Electric Co.—  
Crescent Rd.
- 2334 Burnham Bldg.—140 Crescent Rd.
- 234 Hunnewell St.—near  
Brookline Rug
- \*2341 Brookline Rug Co.—  
Hunnewell St.
- \* 235 Hunnewell St.—Lester St.
- 24 Greenough St.—Pine Grove St.
- \* 241 Hillside Ave.—Avery St.
- 2412 Wayne Rd.—Pine Grove St.
- 242 Hillside Ave.—Webster St.

# **FIRE ALARM BOXES**—Continued

- 243 Evelyn Rd.—Yale Rd.
- \* 249 Babson School—Forest St., Well.
- 25 Hunnewell St.—Mark Lee Rd.
- 251 Carter School—Highland Ave.
- 2511 Avery School—Highland Ave.
- 252 Highland Ave.—Webster St.
- \*2521 Temple Shalom—Highland Ave.
- 253 Greendale Ave.—Park Ave.
- 254 High St.—Webster St.
- 2542 Needham Convalescent Home—Alfreton Rd.
- 255 Mark Lee Rd.—Webster St.
- 256 Greendale Ave.—High St.
- 257 Greendale Ave.—Kendricks St.
- 26 Mellen St.
- 261 Webster St.—Rosemary St.
- 2612 Wm. Gorse Co.—Thorpe Rd.
- \* 262 Webster St.—Lindbergh Ave.
- 263 LaSalle Rd.—Manning St.
- \* 264 Hoover Rd.
- 265 Lexington Ave.—Manning St.
- 266 Burnside Rd.—Concord St.
- \* 267 Bennington St.
- 27 Lindbergh Ave.—Donna Rd.
- 271 Lindbergh Ave.—Paul Revere Rd.
- 2711 135 Tower Ave.
- \*2712 Dunster Rd.
- 2713 Dartmouth Ave.
- \*2714 Richdale Rd.
- 2715 89 Richdale Rd.
- \* 272 Greendale Ave.—Paul Revere Rd.
- \* 273 Tower Ave.—Paul Revere Rd.
- 274 Tower Ave.—Lexington St.
- 2741 Richdale Rd.—Concord St.
- 275 Parker Rd.—Virginia Rd.
- 276 Parker Rd.—Nevada Rd.
- 28 William Mitchell School—Brookline St.
- \* 281 Brookline St.—Bancroft St.
- \*2811 Brookline St.—Falcon St.
- \* 282 Brookline St.—Colgate Rd.
- \* 283 Brookline St.—Greendale Ave.
- 31 Central Ave.—Webster St.
- \* 311 Roscoe St.—Horace St.
- \*3111 John St.
- 3112 John Eliot School—Welles. Ave.
- 312 Elder Rd.
- \* 313 Central Ave.—Parkland Rd.
- \*3131 Noanett Rd.—Lee Rd.
- 314 120 Central Ave.
- \*3141 Gould St.
- 315 Hampton Ave.—Crawford St.
- 3151 Kearney St.—Sylvania Electric Products
- \*3152 Kearney St.
- 3154 Indresano Oil Co.—Kearney Rd.
- 3155 Spector Motor Freight—Gould St.
- 3156 Perkins Machine Co.—Permil Rd.
- \* 316 295 Reservoir Street to End
- 32 Reservoir St.—Central Ave.
- 321 Reservoir St.—Carter St.
- 3212 Morschner Dye Works
- 3215 Lesley Sales—330 Reservoir St.
- \* 322 Reservoir Ave.
- \* 325 Sherman St.—St. Mary St.
- \* 326 73 St. Mary St.
- \*3261 Echo Rd.—was Church St.
- 34 Mills Rd.—Sachem Rd.
- \* 341 Highland Ave.—Utica Rd.
- \*3412 Highland Ave.—Pace Controls
- \* 342 Highland Ave. at Overpass
- 3421 Hunting Rd.—David Rd.
- 3422 Woodbine Circle—Fay Lane
- 3423 Fay Lane—Hazel Lane
- 343 Highland Ave.—First Ave.

- 3431 Pickard & Burns—Damon Eng.  
—Highland Ave.
- 3432 Lee Tire Co.—14 Second Ave.
- 3433 Berejik Motors—Highland Ave.
- 344 Highland Ave. at Newton Line
- \*3441 Highland Circle
- \*3442 Riverside St.
- \* 345 Highland Terr.—Highview St.
- \* 346 Fremont St.—Charles St.
- 3461 Wexford St.
- 3462 Anderson Machine Shop—  
Brook Rd.
- 3463 J. Derenzo Co.—Wexford St.
- 3464 7 Up Co.—Fremont St.
- 3465 Marken Bldg.—77 Wexford St.
- \* 347 First Ave.—Cabot St.
- \*3471 A St. and Second Ave.
- \*3472 B St. and Third Ave.
- \*3473 Fourth Ave.
- 348 Frigidaire Co.—111 Cabot St.
- 3481 Motel 128—100 Cabot St.
- 35 Colorado Fuel & Iron Co.—  
Fourth Ave.
- 351 Decatur Hopkins—Bigelow Dowse  
—Second Ave.
- 3511 Sylvania Electric Products—B St.
- \*3512 Boston Edison Co.—Second Ave.
- 3513 Comfort Spring Corp.—A St.
- 3514 Goodrich Tire Co.—Second Ave.
- 3515 U.S. Dynamics—Second Ave.
- 3516 Datamatic—Second Ave.
- 3517 International Equipment Co.—  
Second Ave.
- 352 Farrington Mfg. Co.—A St.
- 3521 Weyerhauser Co.—A St.
- 3522 H. A. Whittemore Co.—A St.
- 3523 R.C.A. Laboratories—A St.
- 3524 Merck Sharpe & Dohme—A St.
- 3525 General Tire Co.—A St.
- 3526 Armstrong Cork—First Ave.
- 3527 Firestone—114 First Ave.
- 353 Abbott Laboratories—A St.
- 3531 R.C.A.—A St.
- †3532 \_\_\_\_\_
- 354 Kraft Foods Co.—A St.
- 3541 Sandler Shoe—B St.
- 3542 Nortronics—B St.
- 3543 Upjohn Co.—410 First Ave.
- \* 355 American Can Co.—B St.
- 3551 American Mot. Corp.—Third Ave.
- 3552 Filene's—Third Ave.
- 3553 Allen Pen Co.—33 Fourth Ave.
- 3554 Bell & Howell—Fourth Ave.
- 3555 Leather Bldg.—53-83 Fourth Ave.
- 3556 Damon Eng.—4th Ave.
- 3558 Minnesota Mining—  
155 Fourth Ave.
- 356 Singer Sewing Machine Co.—  
First Ave.
- †3561 \_\_\_\_\_
- †3562 \_\_\_\_\_
- 357 Union Carbide & Car. Corp.—  
First Ave.
- 358 Kelley Springfield Tire Co.—  
First Ave.
- † 359 \_\_\_\_\_
- \* 36 Kendrick St. at Overpass
- \* 361 Kendrick St.—Newton Line
- 3611 Georgia Pacific—60 Kendrick St.
- 3612 Polaroid Corp.—Kendrick St.
- \* 362 Hunting Rd.—near Kendrick St.
- \* 363 New Rt. 128 near Highland Ave.  
Overpass
- 41 Great Plain Ave.—Manning St.
- 412 Parkinson St.—Manning St.
- \* 413 Hemlock St.—Manning St.
- 414 Brookline St.—Manning St.
- 415 Otis St.—Woodlawn Ave.
- 416 Powers St.—Woodlawn Ave.

# **FIRE ALARM BOXES—Continued**

- 417 Melrose Ave.—Page Rd.
- 418 Upland Rd.
- 42 Bradford St.—Harris Ave.
- 421 Mayo Ave.
- 4212 Stevens Rd.
- \*4213 Harris Ave.—Stevens Rd.
- \*4214 Glenwood Rd.—Bradford St.
- 4215 William Pollard Jr. High School  
—Harris Ave.
- 422 Pinewood Rd.
- \*4221 Eaton Rd.
- 4222 Coolidge Ave.
- \*4223 Harris Ave.—Prince St.
- 423 Prince St.
- 4231 Plymouth Rd.
- 4232 Harris Ave.—Plymouth Rd.
- 424 Harris Ave.—Coulton Pk.
- 425 Wilshire Pk.
- \*4251 Harris Ave.—Wilshire Pk.
- 426 Great Plain Ave.—Beaufort Ave.
- 427 Harris School—Beaufort Ave.
- 428 Nichols Rd.—Beaufort Ave.
- 43 Great Plain Ave.—Melrose Ave.
- 431 Greenwood Ave.
- 432 Ellicott St.—Sargent St.
- \* 433 Powers St.—Melrose Ave.
- \* 434 Great Plain Ave.—  
Great Plain Terr.
- 435 Washington Ave.—Nichols Rd.
- \* 436 Washington Ave.—Holmes St.
- 437 Hawthorne Ave.—Nichols Rd.
- 438 Hawthorne Ave.—  
Washington Ave.
- 441 Great Plain Ave.—Hillcrest Rd.
- \*4412 Hillcrest Rd.—Ingleside Rd.
- 442 Newbury Pk.—Ridgeway Ave.
- \*4421 56 Ridgeway Ave.
- 443 Birds Hill Ave.—Ingleside Rd.
- 444 Hillcrest Rd.—Birds Hill Ave.
- 445 Hillcrest Rd.—At Stand Pipe
- \*4451 Morningside Rd.
- \*4452 68 Wachusett Rd.
- 4453 Hillcrest Rd.—Highgate St.
- 4454 Woodledge Rd.—Arch St.
- 4455 Colby St.—Fairfax Rd.
- 4456 Falcon St.—Bond St.
- 4457 Savoy Rd.—Edwardel Rd.
- \*4458 361 Hillcrest Rd.
- 446 Birds Hill Ave.—Thornton Rd.
- \*4462 47 Thornton Rd.
- 4463 Dawson Dr.
- 4464 Dawson Dr.—at No. 153
- 45 Grosvenor Rd.—Br'dmeadow Rd.
- \* 451 Greendale Ave.—Bird St.
- \*4512 Greendale Ave.—Grosvenor Rd.
- \*4513 Greendale Ave.—Br'dmeadow Rd.
- 4514 Kenney St.
- 452 Broadmeadow Rd.—Bird St.
- 4521 Broadmeadow School—  
Broadmeadow Rd.
- 4522 Bird St.—DeFrancesco Circle
- 4523 Richard Rd.
- 4524 Tudor Rd.
- 453 Highgate St.—Rybury Hillway
- 4531 Tudor Rd.—Aletha Rd.
- 4532 Woodbury Dr.—Audrey Ave.
- 4533 Helen Rd.—Ina Rd.
- 46 Great Plain Ave.—Green St.
- 461 Greendale Ave.—at R.R. Bridge
- 4611 Great Plain Ave.—Berkshire Rd.
- 4612 Intervale Rd.—Norwich Rd.
- \*4613 Valley Rd.—Peacedale Rd.
- \*4614 Fairfield St.—Mann Ave.
- \*4615 New Rt. 128 nr. Great Plain Ave.  
Overpass
- \*4616 Sterling Rd.—Peacedale Rd.



# **FIRE ALARM BOXES**—Continued

- 462 Great Plain Ave.—South St.
- 4621 Whittier Rd.—Fuller Rd.
- 4622 Whittier Rd.—Elmwood Rd.
- 4623 Douglas Rd.
- 4624 Tabor School—Greendale Ave.
- 4625 Old Farm Rd.—Longacre Rd.
- \* 463 South St.—Lawton Rd.
- \*4631 Greendale Ave.—Hamlin Lane
- 4632 St. Bartholomew's Church—Greendale Ave.
- 4633 St. Bartholomew's Convent—Greendale Ave.
- 4634 Moulton Apts.—Greendale Ave.
- 464 South St.—Green St.
- \*4641 Parkvale Rd.—Norman Rd.
- 465 Lawton Rd.
- \* 466 Green St.
- 47 George Aggott Rd.—Dedham Ave.
- 471 Dedham Ave.—South St.
- 4711 Edgewater Dr.
- 4712 Edgewater Dr.—near No. 205
- 472 Livingston Circle—Churchill Lane
- 473 Public Works Garage—Dedham Ave.
- 51 Norfolk St.—Webster St.
- \* 511 Sutton Rd.
- \*5111 Foxhill Rd.—Webster St.
- 512 South St.—Webster St.
- \*5121 410 South St.
- \*5122 South St.—High Rock St.
- 513 Laurel Dr. North
- 514 Warren St.—Gayland Rd.
- 515 Laurel Dr.—South
- \* 516 Gayland Rd.
- \* 517 Warren St.—Redington Rd.
- 518 Redington Rd.
- \* 52 Chestnut St.—Emerson Rd.
- 521 Chestnut St.—High Rock St.
- \*5212 P. D. Howe, P. C. Cabot—Chestnut St.
- 522 High Rock St.—Richardson Dr.
- 5221 Richardson Dr.—Stonehurst
- 523 Chestnut St.—South St.
- \*5231 660 South St.
- \*5232 770 Chestnut St.
- \*5233 A. Williams—920 South St.
- \*5234 J. M. Boormeester—980 South St.
- \*5235 L. B. Cutler—1010 South St.
- 524 High Rock St.—Robinwood Ave.
- \*5241 Linden St.—Summit Rd.
- \*5242 Murphy Rd.—Yurick Rd.
- \* 53 1133 South St.
- \*5312 H. R. Guild—1150 South St.
- \*5313 L. Brace—1184 South St.
- \*5314 F. Cummer—1242 South St.
- 54 Charles River St.—South St.
- 541 Charles River St.—Moseley Ave.
- \*5412 Wilson's Lane
- 5413 Bleachery—South St., C. R.
- \* 542 Walker Lane—Russell Rd.
- 543 Central Ave.—Fisher St.
- 544 Central Ave.—Charles River St.
- \*5441 Country Way—Village Lane
- \*5442 Scott Rd.—Country Way
- \*5443 Windsor Rd.—Stratford Rd.
- \*5444 Country Way—White Pine Rd.
- \*5445 Gatewood Dr.—Springdale Rd.
- 545 Walker Children's Home—1968 Central Ave.
- \* 546 Oxbow Rd.
- \* 61 Central Ave.—Marked Tree Rd.
- 611 Newman Junior High School—1155 Central Ave.
- \* 612 1543 Central Ave.
- 6121 Needham Pool & Racquet Club—1545 Central Ave.
- \* 613 Central Ave.—Pine St.
- 6131 Temple Alivah—1664 Cent'l Ave.
- 62 Mayflower Rd.
- \* 621 Stockdale Rd.
- \* 622 Pilgrim Rd.
- \* 623 Powder House Rd.
- \* 63 Charles River St.—Pine St.
- \* 631 464 Charles River St.
- 6311 Nike Base—Pine St.
- \*6312 Bradley's—461 Charles River St.

## FIRE ALARM BOXES—Continued

- \*6313 R. G. Foster—484 Ch'les River St.  
6314 Whitman Rd.  
64 Grove St.—Charles River St.  
\* 641 Charles River St.—  
at Pumping Station  
\*6411 Winding River Rd.—  
Off Charles River St.  
\*6412 Forbes—Scott—  
636 Charles River St.  
\* 642 Grove St.—Wellesley Line  
\*6421 Sabrina Farm—Grove St.  
\* 65 Cartwright Rd.  
71 Great Plain Ave.—Central Ave.  
711 Great Plain Ave.—North Hill Rd.  
712 1584 Great Plain Ave.  
713 1740 Great Plain Ave.  
7131 Whiting Way  
7132 Stewart Rd.  
\* 714 Babson Park—Great Map Rd.  
\* 715 Great Plain Ave.—Welles. Line  
72 Glendale Rd.—Forest St.  
721 Central Ave.—Nehoiden St.  
\*7211 Nike Base—Forest St.  
722 Dwight School—Central Ave.  
\* 723 Glendale Rd.—Clark Rd.  
\*7231 Clark Rd.  
\*7232 Clark Circle  
73 Central Ave.—Forest St.

- \* 731 Rolling Lane  
7311 Brookside Rd.—Opp. 171  
\* 732 Brookside Rd.—Wellesley Line  
\* 735 Jarvis Circle  
\* 74 Central Ave.—West St.  
741 Central Ave.—at No. 603  
75 Central Ave.—Hunnewell St.  
\* 751 398 Central Ave.  
\* 752 Hunnewell St.—Wellesley Line  
753 Lakin St.—Taylor St.  
\* 754 Ardmore Rd.  
755 Briarwood Circle  
\* 76 Wellesley Ave.  
\* 761 Cedar St.  
9 Rosemary Beach

### MUTUAL AID

(One Round)

Needham Goes To:

- 811 Newton  
812 Wellesley  
813 Dover  
814 Westwood  
815 Dedham  
816 Boston  
817 Other Communities
- 
- 2-2 and box number calls Newton.  
3-3 and box number calls Wellesley.

### SPECIAL SIGNALS

Four blows and one round of box number calls Engine 1 or 3.

Five blows and one round of box number calls Engine 2 or Engine 4.

Two blows—Fire out.

Second Alarm—two blows followed by box.

Third Alarm—three blows followed by box.

- 1-2-3-4—two rounds—All Police report.  
22 three rounds—No School Signal.  
44 two rounds—Emergency Call.  
666 American Legion, Assemble.  
777 Veterans of For'gn Wars, Assemble  
8 Public Works Dept. Highway Employees.  
10 two rounds—Boy Scouts.  
Test Blow—One Blow at 8:45 a.m.

\*Alarm may be sounded **only** from Fire Headquarters.

†Boxes reserved for Industrial Center; location not yet assigned.

---

# Of General Interest

---

Needham was incorporated as a Town on November 5, 1711.

**Situation:** About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048".

**Population:** 29,303 (1965 State Census).

**Area:** Approximately 12.75 square miles.

**Elevation:** 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

**Assessed Valuation:** \$270,547,345, Real Estate only—\$6,674,540, Personal Property. Total, \$277,221,885.

**Tax Rate:** \$28. of which \$15.73 is for School.

**Town Hall:** Built in 1902. Wingate B. Kelley, custodian. Phone 444-5100.

**Offices Open Tuesday Evening:** Offices of Selectmen, Assessors, Town Clerk, Planning Board.

**Probate Court:** (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

**Senators in Congress:** Edward W. Brooke and Edward M. Kennedy.

**State Senator:** Leslie B. Cutler of Needham (Norfolk and Middlesex District).

**Representative in Congress:** Margaret M. Heckler of Wellesley (Tenth Congressional District).

**Representative in General Court:** Daniel H. Rider of Needham (Eighth Norfolk District).

**Member of Governor's Council:** John J. Craven, Jr., of Boston (Second Councilor District).

**Qualifications for Registration as Voters:** Must be 21 years of age, American born or fully naturalized, and have resided in Massachusetts one year and Needham six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. Special evening Sessions of Registrars held preceding elections.

**Absentee Voting:** State, National and Town Elections.

**Dog Licenses:** All dog licenses expire March 31st. A dog should be licensed when three months old. Fees: Male \$2—Female \$5—Spayed \$2.

**Tax Bills:** Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Motor excise and water bills are due thirty days from date of issuance.

**Board of Health:** Householdholders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.





# TOWN OF NEEDHAM



TOWN CLERK'S RECORDS  
OF THE  
ANNUAL TOWN ELECTION  
March 6, 1967  
ANNUAL TOWN MEETING  
March 20, 1967  
SPECIAL TOWN MEETING  
May 1, 1967



# RECORD OF THE ANNUAL TOWN ELECTION

March 6, 1967

Pursuant to the Warrant issued by the Selectmen on January 26, 1967 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, the sixth day of March in the year 1967 at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

- Precinct A—William Carter School
- Precinct B—Hillside School
- Precinct C—Derwood Newman Junior High School
- Precinct D—High Rock School
- Precinct E—William Pollard Junior High School
- Precinct F—Highland Avenue School
- Precinct G—Harris School
- Precinct H—Broad Meadow School
- Precinct I—William Mitchell School—Kindergarten
- Precinct J—William Mitchell School—Gymnasium

The Polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

## ARTICLE 1. To choose by ballot the following Town officers:

- One Moderator for one year;
- Two Selectmen for three years;
- One Assessor for three years;
- Two Members of Board of Public Welfare for three years;
- Two Members of School Committee for three years;
- Two Trustees of Memorial Park for three years;
- Two Trustees of Public Library for three years;
- One Member of Board of Health for three years;
- One Member of Planning Board for five years;
- One Commissioner of Trust Funds for three years;
- Two Park and Recreation Commissioners for three years;
- Eleven Town Meeting Members from Precinct A for three years;
- One Town Meeting Member from Precinct A for one year;
- Ten Town Meeting Members from Precinct B for three years;
- One Town Meeting Member from Precinct B for two years;

## TOWN OF NEEDHAM

Thirteen Town Meeting Members from Precinct C for three years;  
 One Town Meeting Member from Precinct C for one year;  
 Ten Town Meeting Members from Precinct D for three years;  
 One Town Meeting Member from Precinct D for one year;  
 Ten Town Meeting Members from Precinct E for three years;  
 Six Town Meeting Members from Precinct F for three years;  
 Four Town Meeting Members from Precinct G for three years;  
 One Town Meeting Member from Precinct G for two years;  
 Nine Town Meeting Members from Precinct H for three years;  
 One Town Meeting Member from Precinct H for two years;  
 One Town Meeting Member from Precinct H for one year;  
 Seven Town Meeting Members from Precinct I for three years;  
 One Town Meeting Member from Precinct I for two years;  
 Nine Town Meeting Members from Precinct J for three years;  
 Two Town Meeting Members from Precinct J for one year;

The ballot box returns in the Precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	3	3	2	5	4	6	0	3	4	3
8:00 A.M.	10	17	19	16	18	38	11	19	30	17
9:00 A.M.	33	35	45	51	46	57	22	50	41	42
10:00 A.M.	48	53	58	66	73	66	39	64	46	54
11:00 A.M.	74	79	78	95	92	85	59	91	55	73
Noon	91	101	109	127	118	106	70	111	70	104
1:00 P.M.	116	136	122	163	154	135	98	133	99	113
2:00 P.M.	156	165	148	205	185	168	122	156	131	140
3:00 P.M.	181	199	183	245	218	200	142	185	159	163
4:00 P.M.	211	230	210	289	272	234	176	230	177	200
5:00 P.M.	253	271	255	351	330	285	225	280	220	235
6:00 P.M.	313	345	344	466	435	340	278	370	295	308
7:00 P.M.	382	430	420	576	518	417	346	454	367	385
8:00 P.M.	472	511	537	670	618	487	423	567	431	470
incl. absentees	0	5	4	5	4	3	6	3	2	6

Total votes cast 5186 — 34.2% of Registered voters.

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 1:15 A.M. Tuesday, March 7th, 1967.



## TOWN CLERK RECORDS

5

	A	B	C	D	E	F	G	H	I	J	Total
Total Votes Cast .....	472	511	537	670	618	487	423	567	431	470	5186
MODERATOR (For One Year) (Vote for One)											
Richard P. Melick .....	382	421	476	572	551	417	376	466	387	397	4445
Blanks .....	90	90	61	98	67	70	47	101	44	73	741
SELECTMEN (For Three Years) (Vote for Two)											
Philip F. Foss .....	200	259	364	370	396	275	252	331	316	284	3047
Paul F. Saint .....	260	327	415	515	482	402	320	433	336	320	3810
Benedict Horowitz .....	292	279	192	311	246	190	190	232	146	209	2287
Arthur A. Bloom .....	1	1									1
Blanks .....	192	156	103	144	112	107	84	138	64	127	1227
ASSESSOR (For Three Years) (Vote for One)											
Arthur H. Godfrey .....	304	340	388	476	423	346	291	364	288	265	3485
John J. Gill .....	125	120	125	168	180	130	123	164	127	178	1440
Blanks .....	43	51	24	26	15	11	9	39	16	27	261
SCHOOL COMMITTEE (For Three Years) (Vote for Two)											
Gorham W. Humphrey .....	217	261	318	364	337	283	223	277	259	265	2804
Richard A. Cole .....	212	172	155	201	174	142	154	109	102	138	1559
John M. Day, Jr. ....	300	338	386	491	497	361	305	421	339	334	3772
Floyd D. Hager .....	74	116	106	153	122	83	106	193	97	101	1151
Blanks .....	141	135	109	131	106	105	58	134	65	102	1086
BOARD OF PUBLIC WELFARE (For Three Years) (Vote for Two)											
W. Raymond Hewes .....	357	381	455	537	527	414	367	425	365	369	4197
Frederick R. Muir .....	348	381	455	537	534	406	365	418	360	357	4161
Blanks .....	239	260	164	266	175	154	114	291	137	214	2014
BOARD OF HEALTH (For Three Years) (Vote for One)											
Leslie B. Cutler .....	378	425	459	575	521	411	352	439	361	384	4305
Blanks .....	94	86	78	95	97	76	71	128	70	86	881

## TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
PLANNING BOARD (For Five Years) (Vote for One)											
Frederick Bailey, II	356	399	449	558	527	411	366	438	357	367	4228
Blanks	116	112	88	112	91	76	57	129	74	103	958
TRUSTEES OF PUBLIC LIBRARY (For Three Years) (Vote for Two)											
Mary H. Fernald	362	390	469	569	531	417	365	443	371	372	4289
William H. Ganick	365	383	457	548	516	399	357	422	353	364	4164
Blanks	217	249	148	223	189	158	124	269	138	204	1919
TRUSTEES OF MEMORIAL PARK (For Three Years) (Vote for Two)											
Alfred Wenham	353	375	452	546	511	393	353	419	355	368	4125
Frank E. Godfrey	335	372	439	541	505	404	349	416	346	353	4060
Blanks	256	275	183	253	220	177	144	299	161	219	2187
PARK AND RECREATION COMMISSIONERS (For Three Years) (Vote for Two)											
Lloyd S. Remsen	214	282	372	404	436	340	278	327	294	293	3240
Joseph L. Carucci	85	117	136	182	191	132	143	217	104	144	1451
Albert L. Marshall	65	101	131	148	164	104	152	156	206	128	1355
Gerald C. Parry	117	119	141	251	125	119	77	113	63	90	1215
Charles S. Rizzo	285	202	144	177	128	139	69	89	80	102	1415
Fred Wise	1	1									1
Blanks	178	200	150	178	192	140	127	232	115	183	1695
COMMISSIONER OF TRUST FUNDS (For Three Years) (Vote for One)											
Amos H. Shepherdson	335	387	452	541	522	399	348	430	346	360	4120
Blanks	137	124	85	129	96	88	75	137	85	110	1066

## TOWN MEETING MEMBERS

\* Not elected

PRECINCT A (For Three Years) (Vote for Eleven)			
Asna Aronie .....	306	William E. McCabe .....	268
James M. Barton .....	280	Florence S. Grinspoon .....	239
Edward L. Bottum .....	270	Milton Shore .....	243
Armen Der Marderosian .....	300	*Ralph J. Shuman .....	224
Sidney J. Dockser .....	281	*Diane A. Sparr .....	216
Harding S. Ericson .....	274	Harold B. Sparr .....	268
Robert J. Latham .....	282		
PRECINCT A (For One Year) (Vote for One)			
Ann Der Marderosian .....	227	*Sylvia O. Shapiro .....	178
PRECINCT B (For Three Years) (Vote for Ten)			
Edward B. Frederick .....	349	Albert H. Rossi .....	305
William D. Jones .....	336	*Florence W. Arnold .....	16
Frederick O. J. Muzi .....	344	*Arthur A. Bloom .....	40
John A. Putnam .....	327	*Agnes M. Bassett .....	77
Thomas H. Sparkes .....	349	Walter H. Bassett .....	103
William L. Sweet .....	341	*Albert J. Edelstein .....	39
Stanley R. Tippet .....	328	*Hillel Pitlik .....	9
Libero Petrini .....	245	Scatterings .....	19
PRECINCT C (For Three Years) (Vote for Thirteen)			
John M. Bailey .....	378	Halbert E. Pierce, Jr. ....	373
Joel H. Bennett .....	360	Malcolm C. Stewart .....	365
Gilbert W. Cox, Jr. ....	385	Helen E. White .....	378
Clarence E. Dussault .....	378	*Eleanore M. Gardiner .....	226
W. Bigelow Hall .....	381	*Leon B. Levitan .....	213
Amos Hamburger .....	330	*Louise P. Ludlow .....	241
Gorham W. Humphrey .....	364	John F. Milligan .....	248
Robert D. Peck .....	353	Charles W. Wyckoff .....	323

## TOWN MEETING MEMBERS—Continued

PRECINCT C (For One Year) (Vote for One)	
*Albert E. Paladino .....	123
Benjamin Y. Piper .....	353
PRECINCT D (For Three Years) (Vote for Ten)	
Joseph W. Clark .....	480
H. Kent Crabtree .....	442
Frank C. Eaton .....	463
John F. Harkins .....	452
Roger B. Hunt .....	442
Robert W. Page .....	466
Harold G. Wheeler, Jr. ....	435
*Mary Anna Carovillano .....	265
John W. Day .....	380
*Richard L. Malconian .....	315
Dexter H. Marsh, Jr. ....	357
John A. Osgood .....	431
PRECINCT D (For One Year) (Vote for One)	
Alyce Tucceri .....	355
*Alexander V. Zaleski .....	262
PRECINCT E (For Three Years) (Vote for Ten)	
John M. Anderson .....	431
Bradford S. Barnes .....	408
Francis W. Coburn .....	433
Douglas L. Eckhardt .....	422
Meyer J. Gordon .....	411
Phyllis B. Newton .....	441
Warren E. Titus .....	399
Theodore P. Whittemore, Jr. ....	438
Stimson Wyeth .....	406
*William C. Bauer .....	202
*Kenneth B. Hazard .....	262
*Benedict Horowitz .....	255
*David A. Knaption .....	154
Frederick R. Muir .....	322
PRECINCT F (For Three Years) (Vote for Six)	
J. Frederick Harkins .....	278
Henry W. Longley .....	232
*William A. Mann .....	149
James Hugh Powers .....	252
John J. Ryan .....	223
*Virginia G. Steeves .....	187
Wilbar Whittemore .....	183
Frederick R. L. Wise .....	215
*George S. Anthony .....	35
*John R. Barker, Jr. ....	124
*William H. Burrows .....	41
*Thomas M. Cusack .....	66
*Brendan R. Fay .....	127
*Robert D. Harris .....	80
*Charles W. Keith .....	72
*Mary M. Sacks .....	123



## TOWN MEETING MEMBERS—Continued

PRECINCT G (For Three Years) (Vote for Four)	
John Antonakes .....	347
Fred G. Atchinson .....	339
Charlotte Carre .....	337
David F. Eldridge, Jr. ....	355
PRECINCT G (For Two Years) (Vote for One)	
S. Walker Merrill, Jr. ....	359
PRECINCT H (For Three Years) (Vote for Nine)	
John L. Adams .....	365
Leo J. Buckley .....	407
Robert M. Hoover .....	325
Russell H. Johnston, Jr. ....	375
Charles A. Packard .....	353
John H. Stewart .....	371
Thomas L. Barrette .....	350
*Sumner S. Fanger .....	216
*William Koss .....	197
Edward F. Myers .....	293
Gary W. Petrini .....	230
PRECINCT H (For Two Years) (Vote for One)	
*Donald B. Atkins .....	205
Francis T. Jantzen .....	242
PRECINCT H (For One Year) (Vote for One)	
*Joan D. Boynton .....	196
Edward B. Murphy .....	315
PRECINCT I (For Three Years) (Vote for Seven)	
Paul T. Bloh .....	341
Robert C. Dawson .....	334
Carl A. Flint .....	345
Conrad W. Frykberg .....	342
Warner B. Hartford .....	328
Loring C. Nye .....	337
William H. Gorham .....	324

## TOWN MEETING MEMBERS—Continued

## PRECINCT I (For Two Years) (Vote for One)

Raeburn B. Hathaway, Jr. .... 351

## PRECINCT J (For Three Years) (Vote for Nine)

Leonard D. Allen .....	226	George F. Skinner .....	293
Elizabeth E. Anderson .....	281	Ritchie L. Stevens .....	242
John T. Connolly .....	293	Nelson A. Talmadge .....	246
Herbert W. Firth .....	273	*Anthony P. Frissora .....	194
Frederic S. Mann .....	284	*Pauline E. Patterson .....	203
William T. Middlebrook .....	264	*David Z. Webster .....	183

## PRECINCT J (For One Year) (Vote for Two)

John E. Cotter, Jr. ....	214	*John J. McQuillan .....	152
*Foster S. Crook .....	99	*Hector D. Scull .....	135
Arthur E. Harkins, Jr. ....	155		

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 1:15 A.M., Tuesday, March 7, 1967.

Attest:

MARIAN S. PETERSON  
Town Clerk

## ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 20, 1967

Pursuant to a Warrant issued by the Selectmen January 26, 1967 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 20, 1967, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 500 voters were checked on the list as being present. There were 271 Town Meeting Members present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. Girl Scout Betsy Pratt and Boy Scout Paul Sullivan, Jr., presented the colors. Those present stood while Mr. John L. Tufts sang the national anthem, accompanied by Mrs. Derwood A. Newman at the piano.

Rev. James P. Muldoon, Assistant at St. Bartholomew Church, offered a prayer for the guidance of the Town Meeting Members. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and asked the Town Clerk to so record. He announced the following ground rules:

- (1) Chair will accept motion to dismiss or postpone indefinitely but request it be used sparingly
- (2) Speaker out of order who refers to personalities or reflects upon motives of another — Town Meeting family with a common goal
- (3) Rise to be recognized and address chair, speak name when recognized as courtesy to those in outer hall listening to meeting over the public address system and to those new town meeting members who are not acquainted with all other members
- (4) Ask unanimous consent to adopt time limit of debate:
  - 15 min. Committee Chairmen, proponents, attorneys representing proponents
  - 10 min. Town Meeting Member and attorneys representing other than proponents
  - 5 min. Non-Town Meeting Members and visitors other than attorneys
- (5) Attention is drawn to disclosure required by one employed as an attorney by another who is interested in any matter — Art. I, 5 of General By-laws.

The Town Meeting voted unanimously to adopt (4) which established a time for debate.

The Chair then asked that these ground rules be adopted and it was so voted.

The Moderator announced that the proponents of Article 42 requested unanimous consent to withdraw this article. No objection being heard it was ruled that the article was unanimously withdrawn.

## TOWN OF NEEDHAM

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called. Those articles on which no one called "question" or "debate" would be offered for adoption by unanimous consent. There was no objection and the Moderator declared this method was adopted unanimously.

No Town Meeting Member responded with "question" or "debate" to the following articles: 2, 3, 4, 5, 6, 8, 9, 11, 12, 15, 16, 17, 19, 20, 21, 22, 23, 24, 25, 26, 30, 31, 60, 62, 63, 64 and 65. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 15th and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

**ARTICLE 2.** To hear and act on the reports of Town Officers and Committees.

**VOTED:** That the reports of Town Officials and Committees be accepted and placed on file.

## UNANIMOUS VOTE

**ARTICLE 3.** To see what action the Town will take relative to unexpended balances and deficiencies of 1966.

**VOTED:** That the sum of \$1,421.25 be appropriated to pay certain bills contracted for in 1966 but not received in time to be paid, and to meet certain deficiencies incurred in 1966.

## UNANIMOUS VOTE

**ARTICLE 4.** To see what action the Town will take relative to unexpended balances and deficiencies of 1967.

**VOTED:** That the unpaid bills contracted for in 1967, but not received by the Town until after December 31, 1967, regarded as "unpaid bills," be paid in January 1968 from cash on hand and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for appropriations for 1968.

## UNANIMOUS VOTE

**ARTICLE 5.** To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

**VOTED:** That the sum of \$2,500.28 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

## UNANIMOUS VOTE

**ARTICLE 6.** To choose and appoint all other Town Officers in such manner as the Town may determine.

**VOTED:** That the following Town Officer be elected: Measurer of Wood Bark, William A. Woodcock.

## UNANIMOUS VOTE



**ARTICLE 8.** To see if the Town will vote to ratify, confirm and approve the action of the Personnel Committee pursuant to Section 20 (c) of the Consolidated Personnel By-Law as follows:

Action on February 28, 1966 approving the employment of Emery S. Doane as Building Inspector in the Inspection Department at a step rate greater than the minimum rate established for said position.

Action of May 2, 1966 approving employment of Donald J. McKinnon as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action of June 10, 1966 approving the employment of John F. Cusick as Civil Engineer Grade III in the Public Works Department at a step rate greater than the minimum rate established for said position.

Action of September 27, 1966 approving employment of Samuel S. Chandler as Equipment Welder in the Public Works Department at a step rate greater than the minimum rate established for said position.

Action of September 27, 1966 approving employment of Stephen E. Grolnic as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action of October 10, 1966 approving employment of Nina H. Ackerman as Public Health Nurse in the Health Department at a step rate greater than the minimum rate established for said position.

Action of December 19, 1966 approving employment of Virginia D. Day as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action of December 19, 1966 approving employment of Stephen L. Merriam as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

#### Also approve Personnel Committee

Vote of April 4, 1966 to correct typographical and printing errors in Schedules B-1, B-4 and C under Section 17 as voted at the 1966 Annual Town Meeting as follows:

B-1	Under S-10	Minimum weekly rate from \$96.54 to \$96.36
	Under S-9	Second step weekly rate from \$96.54 to \$96.36
	Under S-8	Third step weekly rate from \$96.54 to \$96.36
	Under S-7	Fourth step weekly rate from \$96.54 to \$96.36
	Under S-6	Maximum step weekly rate from \$96.54 to \$96.36
B-4	W-8	Maximum hourly rate from \$3.49 to \$3.50
		Maximum weekly rate from \$139.60 to \$140.00

#### Schedule C

Clerk (P.T.) (per hour) from \$1.75 Minimum to \$1.77 Minimum and from \$2.10 Maximum to \$2.08 Maximum

Committee Secretary (P.T.) (per hour) from \$2.55 to \$2.58

Senior Clerk (P.T.) (per hour) Maximum from \$2.35 to \$2.37

Town Counsel (P.T.) (per annum) from \$7,000 to \$7,015.

Director of Civil Defense (P.T.) (per annum) from \$1400 to \$1405;

or take any other action relative thereto.

**VOTED:** That the Town ratify, confirm and approve the action of the Personnel Committee pursuant to Section 20 (c) of the Consolidated Personnel By-Laws as follows:

Action on February 28, 1966 approving the employment of Emery S. Doane as Building Inspector in the Inspection Department at a step rate greater than the minimum rate established for said position.

Action of May 2, 1966 approving employment of Donald J. McKinnon as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action of June 10, 1966 approving the employment of John F. Cusick as Civil Engineer Grade III in the Public Works Department at a step rate greater than the minimum rate established for said position.

Action of September 27, 1966 approving employment of Samuel S. Chandler as Equipment Welder in the Public Works Department at a step rate greater than the minimum rate established for said position.

Action of September 27, 1966 approving employment of Stephen E. Grolnic as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action of October 10, 1966 approving employment of Nina H. Ackerman as Public Health Nurse in the Health Department at a step rate greater than the minimum rate established for said position.

Action of December 19, 1966 approving employment of Virginia D. Day as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action of December 19, 1966 approving employment of Stephen L. Merriam as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

#### Also approve Personnel Committee

Vote of April 4, 1966 to correct typographical and printing errors in Schedules B-1, B-4 and C under Section 17 as voted at the 1966 Annual Town Meeting as follows:

B-1	Under S-10	Minimum weekly rate from \$96.54 to \$96.36
	Under S-9	Second step weekly rate from \$96.54 to \$96.36
	Under S-8	Third step weekly rate from \$96.54 to \$96.36
	Under S-7	Fourth step weekly rate from \$96.54 to \$96.36
	Under S-6	Maximum step weekly rate from \$96.54 to \$96.36
B-4	W-8	Maximum hourly rate from \$3.49 to \$3.50
		Maximum weekly rate from \$139.60 to \$140.00

#### Schedule C

Clerk (P.T.) (per hour) from \$1.75 Minimum to \$1.77 Minimum and from \$2.10 Maximum to \$2.08 Maximum

Committee Secretary (P.T.) (per hour) from \$2.55 to \$2.58

Senior Clerk (P.T.) (per hour) Maximum from \$2.35 to \$2.37

Town Counsel (P.T.) (per annum) from \$7,000 to \$7,015

Director of Civil Defense (P.T.) (per annum) from \$1400 to \$1405

#### UNANIMOUS VOTE

**ARTICLE 9.** To see if the Town will vote to amend Section 17, Schedule A, of its Consolidated Personnel By-Law by striking out "Superintendent of Public Works, S-31" and by adding to said Schedule A the following new classifications and compensation grades:

Superintendent of Public Works	S-33
Assistant Town Engineer	S-21
Secretary-Clerk, Planning Board	S-6

or take any other action relative thereto.

**VOTED:** That Section 17, Schedule A of its Consolidated Personnel By-Law be amended by striking out "Superintendent of Public Works, S.31" and by adding to said Schedule A the following new classifications and compensation grades:

Superintendent of Public Works	S-33
Assistant Town Engineer	S-21
Secretary-Clerk, Planning Board	S-6

#### UNANIMOUS VOTE

Article 11 was presented. The schedule as printed in the Warrant is the same as it appears in the vote which follows with these exceptions — Under Schedule A Class Title it reads "Accountant A" — under Schedule C, Library Page (P.T.) (per hour) the rates were changed to —

First Year	\$1.25
Second Year	1.34
Third Year	1.43

**VOTED:** That the Consolidated Personnel By-Law of the Town be amended by striking out Section 17 thereof and by substituting therefore the following: Accountant A

**SECTION 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE.** Except as otherwise required by State law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department, Glover Memorial Hospital and the Welfare Department) and the standard rates of compensation thereof effective January 1, 1967 and the compensation of positions classified by the Director of Civil Service effective January 1, 1967 shall be as follows:

### SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule.

Class Title	Grade or Schedule
Accountant A	S-18
Activity Class Instructor (P.T.)	Schedule C
Activity Supervisor (P.T.)	Schedule C
Administrative Clerk	S-8
Administrative Clerk, Public Wks. Dept.	S-9
Adult Education Instructor (P.T.)	Schedule C
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Children's Librarian	S-7
Assistant Firefighter (P.T.)	Schedule C
Assistant Librarian	S-16
Assistant Playground Director (P.T.)	Schedule C
Assistant Playground Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-18
Assistant Town Clerk	S-8
Assistant Town Engineer	S-21
Baseball Umpire (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-8
Building Inspector	S-18
Building Inspector (Substitute-P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Cataloguer	S-14
Children's Librarian	S-14
Circulation Supervisor	S-9
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-12
Civil Engineer, Grade III (2)	S-15
Civil Engineer, Grade IV (2)	S-18
Clerk	S-1

Class Title	Grade or Schedule
Clerk (P.T.)	Schedule C
Clerk-Technician	S-7
Committee Secretary (P.T.)	Schedule C
Custodial Worker	S-4
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C
Director of Recreation	S-18
Director of Recreation (P.T.)	Schedule C
Division Superintendent (Forestry) (1)	S-19
Division Superintendent (Highway) (1)	S-23
Division Superintendent (Sewer) (1)	S-21
Division Superintendent (Water) (1)	S-23
Dog Officer (P.T.)	Schedule C
Elevator Inspector (P.T.)	Schedule C
Equipment Mechanic (Fire)	Schedule C
Equipment Mechanic	W-6
Equipment Welder	W-6
Extra Administrative Assistant (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter	F-1
Firefighter (Substitute) (P.T.)	Schedule C
Fire Lieutenant	F-2
Foreman	W-8
Garage Mechanic	W-4
General Foreman — Highway, Sewer, Water Divisions	S-18
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Laborer	W-1
Laborer-Senior	W-2
Librarian	S-21
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-14
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-15
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man (P.T.)	Schedule C
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4)	P-2
Personnel Committee Executive Secretary (P.T.)	Schedule C
Planning Director, Planning Board (P.T.)	Schedule C
Playground Director (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-16
Plumbing and Gas Inspector (Substitute-P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-9
Police Matron (P.T.)	Schedule C



Class Title	Grade or Schedule
Police Sergeant	P-3
Principal Clerk	S-7
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Pumping Station Operator	W-4
Recreation Helper (P.T.)	Schedule C
Recreation-Specialist	Schedule C
Recreation Parks Supervisor (Maint.)	S-15
Reference Librarian	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-17
Sanitarian (Substitute) (P.T.)	Schedule C
Secretary-Clerk Recreation	S-6
Secretary-Clerk, Planning Board	S-6
Sealer of Weights & Measures (P.T.)	Schedule C
Selectmen's Clerk	S-8
Senior Building Custodian	S-11
Senior Clerk	S-4
Senior Clerk, Bookkeeper	S-5
Senior Clerk, Excise Taxes	S-5
Shovel Operator	W-6
Softball Umpire (P.T.)	Schedule C
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee, Forestry Division (P.T.)	Schedule C
Superintendent of Public Works	S-33
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Temporary Park Laborer (P.T.)	Schedule C
Town Accountant	S-23
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-25
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-16
Wiring Inspector (Substitute-P.T.)	Schedule C
Working Foreman	W-6
Young Adults' Librarian	S-14

- (1) Additional \$1,146.39 per annum when assigned to and performing the duties of Assistant Superintendent of Public Works.
- (2) Additional \$40.00 per month when assigned to and performing the duties of Office Manager as designated by the Superintendent of Public Works.
- (3) Additional \$20.00 per month when assigned to and performing the duties of Patrolman-Specialist as designated by the Police Chief.
- (4) Additional \$30.00 per month when assigned to and performing the duties of Detective as designated by the Police Chief.
- (5) Additional \$30.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief.

## TOWN OF NEEDHAM

## SCHEDULE B-1

## GENERAL SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-33	13,589.00	14,162.00	14,734.00	15,307.00	15,879.00
S-32	13,065.00	13,589.00	14,162.00	14,734.00	15,307.00
S-31	12,541.00	13,065.00	13,589.00	14,162.00	14,734.00
S-30	12,070.00	12,541.00	13,065.00	13,589.00	14,162.00
S-29	11,599.00	12,070.00	12,541.00	13,065.00	13,589.00
S-28	11,128.00	11,599.00	12,070.00	12,541.00	13,065.00
S-27	10,711.00	11,128.00	11,599.00	12,070.00	12,541.00
S-26	10,294.00	10,711.00	11,128.00	11,599.00	12,070.00
S-25	9,882.00	10,294.00	10,711.00	11,128.00	11,599.00
S-24	9,513.00	9,882.00	10,294.00	10,711.00	11,128.00
S-23	9,144.00	9,513.00	9,882.00	10,294.00	10,711.00
S-22	8,780.00	9,144.00	9,513.00	9,882.00	10,294.00
S-21	8,416.00	8,780.00	9,144.00	9,513.00	9,882.00
S-20	8,100.00	8,416.00	8,780.00	9,144.00	9,513.00
S-19	7,785.00	8,100.00	8,416.00	8,780.00	9,144.00
S-18	7,474.00	7,785.00	8,100.00	8,416.00	8,780.00
S-17	7,164.00	7,474.00	7,785.00	8,100.00	8,416.00
S-16	6,902.00	7,164.00	7,474.00	7,785.00	8,100.00
S-15	6,640.00	6,902.00	7,164.00	7,474.00	7,785.00
S-14	6,378.00	6,640.00	6,902.00	7,164.00	7,474.00
S-13	6,116.00	6,378.00	6,640.00	6,902.00	7,164.00
S-12	5,853.00	6,116.00	6,378.00	6,640.00	6,902.00
S-11	5,591.00	5,853.00	6,116.00	6,378.00	6,640.00
S-10	5,383.00	5,591.00	5,853.00	6,116.00	6,378.00
S-9	5,174.00	5,383.00	5,591.00	5,853.00	6,116.00
S-8	4,965.00	5,174.00	5,383.00	5,591.00	5,853.00
S-7	4,757.00	4,965.00	5,174.00	5,383.00	5,591.00
S-6	4,548.00	4,757.00	4,965.00	5,174.00	5,383.00
S-5	4,339.00	4,548.00	4,757.00	4,965.00	5,174.00
S-4	4,179.00	4,339.00	4,548.00	4,757.00	4,965.00
S-3	4,024.00	4,179.00	4,339.00	4,548.00	4,757.00
S-2	3,869.00	4,024.00	4,179.00	4,339.00	4,548.00
S-1	3,713.00	3,869.00	4,024.00	4,179.00	4,339.00

## SCHEDULE B-2

## POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		10,712.00	11,149.00	11,586.00	12,075.00
P-4		8,430.00	8,757.00	9,137.00	9,516.00
P-3	7,176.00	7,452.00	7,774.00	8,102.00	8,430.00
P-2	6,095.00	6,365.00	6,636.00	6,906.00	7,176.00
P-1			6,095.00	6,365.00	6,636.00

## SCHEDULE B-3

## FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		10,712.00	11,149.00	11,586.00	12,075.00
F-4		8,430.00	8,757.00	9,137.00	9,516.00
F-3				8,102.00	8,430.00
F-2		7,176.00	7,452.00	7,774.00	8,102.00
F-1	6,095.00	6,365.00	6,636.00	6,906.00	7,176.00

**SCHEDULE B-4**  
**HOURLY WAGE SCHEDULE**

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	3.19	3.32	3.45	3.60	3.75
W-7	3.06	3.19	3.32	3.45	3.60
W-6	2.93	3.06	3.19	3.32	3.45
W-5	2.80	2.93	3.06	3.19	3.32
W-4	2.68	2.80	2.93	3.06	3.19
W-3	2.57	2.68	2.80	2.93	3.06
W-2	2.47	2.57	2.68	2.80	2.93
W-1	2.38	2.47	2.57	2.68	2.80

**SCHEDULE C**

**RATES FOR PART-TIME AND SEASONAL POSITION CLASSES**

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		10.00
Activity Supervisor (P.T.) (per month)	30.00	50.00
Adult Education Instructor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		700.00
Assistant Beach Supervisor (P.T.) (per week)		85.00
Assistant Firefighter (P.T.) (per shift)		16.50
Assistant Playground Director (P.T.) (per week)		53.00
Assistant Playground Supervisor (P.T.) (per week)		85.00
Baseball Umpire (P.T.) (per game)		9.50
Beach Booth Attendant (P.T.) (per week)		72.00
Beach Lifeguard (P.T.) (per week)		72.00
Beach Supervisor (P.T.) (per week)		105.00
Building Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Call Firefighter (P.T.) (per annum)		585.00
Canvasser (P.T.) (per hour)		2.05
Clerk (P.T.) (per hour)	1.77	2.08
Committee Secretary (P.T.) (per hour)		2.58
Dentist (P.T.) (per diem)		30.00
Director of Civil Defense (P.T.) (per annum)		1500.00
Director of Recreation (P.T.) (per annum)		5260.00
Dog Officer (P.T.) (per annum)		1050.00
Elevator Inspector (P.T.) (per inspection)		11.00
Equipment Mechanic (Fire) (per annum)		130.00
Extra Administrative Asst. (P.T.) (per hour)	2.40	2.85
Finance Committee Executive Secretary (P.T.) (per annum)		1755.00
Firefighter (Substitute) (P.T.) (per shift)		22.00
Library Page (P.T.) (per hour)		
First Year		1.25
Second Year		1.34
Third Year		1.43
Park Maintenance Man (P.T.) (per hour)		2.05
Park Maintenance Supervisor (P.T.) (per hour)		2.65
Personnel Comm. Exec. Secretary (P.T.) (per annum)		1,755.00
Planning Director, Planning Board (P.T.) (per annum)		5,000.00
Playground Director (P.T.) (per week)		72.00
Playground Supervisor (P.T.) (per week)		105.00
Play Leader (P.T.) (per week)		53.00

## TOWN OF NEEDHAM

	Minimum	Maximum
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Police Matron (P.T.) (per hour)		2.00
(or minimum)		6.00
Recreation Helper (P.T.) (per week)		78.00
Recreation Specialist (per session)	10.00	15.00
Registrar of Voters (P.T.) (per annum)		350.00
Sanitarian (Substitute) (P.T.) (per diem)		25.00
Sealer of Weights and Measures (P.T.) (per annum)		1,755.00
Softball Umpire (P.T.) (per game)		4.75
Student Draftsman and Rodman (P.T.)		
Second Year Student (per hour)		2.20
Third Year Student (per hour)		2.30
Fourth Year Student (per hour)		2.45
Fifth Year Student (per hour)		2.60
Student Trainee, Forestry Division (P.T.)		
Second Year Student (per hour)		2.20
Third Year Student (per hour)		2.30
Fourth Year Student (per hour)		2.45
Fifth Year Student (per hour)		2.60
Temporary Janitor (P.T.) (per hour)		2.05
Temporary Laborer (P.T.) (per hour)		2.05
Temporary Park Laborer (P.T.) (per hour)		1.75
Town Counsel (P.T.) (per annum)		10,000.00
Traffic Supervisor (P.T.) (per month)		165.00
Veterans' Agent (P.T.) (per annum)		4,317.00
Wiring Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00

## UNANIMOUS VOTE

**ARTICLE 12.** To see if the Town will vote to amend Section 20 (d) of the Consolidated Personnel By-Law by adding thereto the following sentence:

"When any position is upgraded within the schedules, employees affected shall maintain the same step rate within the grade as previously held."

or take any other action relative thereto.

**VOTED:** That Section 20 (d) of the Consolidated Personnel By-Law be amended by adding thereto the following sentence:

"When any position is upgraded within the schedules, employees affected shall maintain the same step rate within the grade as previously held."

## UNANIMOUS VOTE

**ARTICLE 15.** To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1967 and January 1, 1968 in accordance with the provisions of General Laws, Chapter 44, of Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

**VOTED:** To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1967 and January 1, 1968 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew



any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

#### UNANIMOUS VOTE

**ARTICLE 16.** To see if the Town will vote to raise and appropriate the sum of \$1500. to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$3000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

**VOTED:** That the sum of \$4,500. be raised and appropriated for Chapter 90 Road Maintenance; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to \$3,000 be paid, upon receipt by the Town, into the Excess and Deficiency Account.

#### UNANIMOUS VOTE

**ARTICLE 17.** To see if the Town will vote to raise and appropriate the sum of \$12,250. to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of \$36,750. from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

**VOTED:** That the sum of \$49,000 be raised and appropriated for Chapter 90 Road Construction; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of total costs amounting to \$36,750 be paid, upon receipt by the Town, into the Excess and Deficiency Account.

#### UNANIMOUS VOTE

**ARTICLE 19.** To see if the Town will vote to raise and appropriate the sum of \$6000. for expenses for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by abutters and/or recommended by the School Department; determine how such sum shall be raised and how expended;

or take any other action relative thereto.

**VOTED:** That the sum of \$6,000 be appropriated for expenses for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by the abutters and/or recommended by the School Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

#### UNANIMOUS VOTE

**ARTICLE 20.** To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

## TOWN OF NEEDHAM

Blacksmith Drive — Nehoiden Street to Meadowbrook Road  
 Colgate Road — Brookline Street to Oak Hill Road  
 Gary Road — Lee Road to Noanett Road  
 Lee Road — Noanett Road to Gary Road  
 Mason Road — Great Plain Avenue to Mackintosh Avenue  
 Noanett Road — Central Avenue to 550 feet East of Lee Road  
 Thurston Lane — Elmwood Road to End  
 Tudor Road — Woodbury Drive to Audrey Avenue

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

**VOTED:** That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to the plans on file with the Town Clerk:

Blacksmith Drive — Nehoiden Street to Meadowbrook Road  
 Colgate Road — Brookline Street to Oak Hill Road  
 Gary Road — Lee Road to Noanett Road  
 Lee Road — Noanett Road to Gary Road  
 Mason Road — Great Plain Avenue to Mackintosh Avenue  
 Noanett Road — Central Avenue to 550 feet East of Lee Road  
 Thurston Lane — Elmwood Road to End  
 Tudor Road — Woodbury Drive to Audrey Avenue

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

## UNANIMOUS VOTE

**ARTICLE 21.** To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by the abutters;

Dawson Drive, Davenport Road, Country Way and Reservoir Avenue; raise and appropriate the sum of \$500. for the purpose;

or take any other action relative thereto.

**VOTED:** That the sum of \$500. be appropriated for the installation of street lights in the following private ways, as petitioned for by the abutters:

Dawson Drive, Davenport Road, Country Way and Reservoir Avenue; said sum to be expended under the supervision of the Board of Selectmen.

## UNANIMOUS VOTE

**ARTICLE 22.** To see if the Town will vote to raise and appropriate the sum of \$30,000. for expenses for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

**VOTED:** That the sum of \$30,000. be appropriated for expenses for laying and relaying water mains for the development and improvement of the system; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

## UNANIMOUS VOTE

**ARTICLE 23.** To see if the Town will vote to raise and appropriate the sum of \$36,950. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; said sum to be added to any unexpended balance heretofore appropriated for the same purposes; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means;

or take any other action relative thereto.

**VOTED:** That the sum of \$36,950. be transferred from the Sewer Assessment Receipts Reserve Account for expenses for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; said sum to be expended under the supervision of the Board of Selectmen.

#### UNANIMOUS VOTE

**ARTICLE 24.** To see if the Town will vote to raise and appropriate the sum of \$26,600. for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

**VOTED:** That the sum of \$26,600. be appropriated for expenses for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

#### UNANIMOUS VOTE

**ARTICLE 25.** To see if the Town will raise and appropriate the sum of \$15,000. for expenses for Rosemary Brook Channel improvements from a point approximately 150 feet east of the Nehoiden Street Culvert to Meredith Circle, including the purchase, taking and acceptance of easements for sewer and drainage purposes; said sum to supplement the \$15,000. appropriated under Article 33 of the 1966 Annual Town Meeting; and that the restriction under said Article 33 authorizing the request for matching funds under Chapter 91 be lifted and said \$15,000. appropriated in 1966 be approved for use with the within requested sum; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

**VOTED:** That the sum of \$15,000 be appropriated for expenses for Rosemary Brook Channel improvements from a point approximately 150 feet east of the Nehoiden Street Culvert to Meredith Circle, including the purchase, taking and acceptance of easements for sewer and drainage purposes; said sum to supplement the \$15,000 appropriated under Article 33 of the 1966 Annual Town Meeting; and that the restriction under said Article 33 authorizing the re-



quest for matching funds under Chapter 91 be lifted and said \$15,000 appropriated in 1966 be approved for use with the within requested sum; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

#### UNANIMOUS VOTE

**ARTICLE 26.** To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of \$5000. for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of parking meters to replace the existing meters now located on streets and ways in Needham Heights Square; to see if available funds in the existing Needham Heights on Street Parking Meter Account are to be used for this purpose; to authorize the Board of Selectmen to establish fees or continue the existing fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections 22A, 22B and 22C;

or take any other action relative thereto.

**VOTED:** That the Town authorize the Board of Selectmen, in its discretion, to expend a sum not to exceed \$5,000 for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of parking meters to replace the existing meters now located on streets and ways in Needham Heights Square; that the sum of \$5,000 be appropriated from the Heights On Street Parking Meter Receipts Account for such purpose and any unexpended balance of said sum to be returned to said account; to authorize the Board of Selectmen to establish fees or continue the existing fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections 22A, 22B and 22C.

#### UNANIMOUS VOTE

**ARTICLE 30.** To see if the Town will vote to continue the contract between the Town and D. L. Maher Co., Contract No. 1966-3, dated April 11, 1966, for Installing Test Wells, the necessary funds having been included in the budget for 1967;

or take any other action relative thereto.

**VOTED:** That the Town authorize the Board of Selectmen to continue the contract between the Town and D. L. Maher Co., Contract No. 1966-3, dated April 11, 1966, for Installing Test Wells, the necessary funds having been included in the budget for 1967.

#### UNANIMOUS VOTE

**ARTICLE 31.** To see if the Town will vote to appropriate the sum of \$3,000. for the purpose of clearing, preparation and construction of hospital parking facilities on Town-owned land located at 192 Chestnut Street heretofore acquired for hospital purposes; said sum to be expended by the Trustees of Glover Memorial Hospital; determine whether said sum shall be raised by transfer of available funds or from the current tax levy;

or take any other action relative thereto.

**VOTED:** That the sum of \$3,000 be appropriated for the purpose of clearing, preparation and construction of hospital parking facilities on Town-owned land located at 192 Chestnut Street heretofore acquired for hospital purposes; said sum to be raised from the current tax levy and expended under the supervision and direction of the Trustees of Glover Memorial Hospital.

#### UNANIMOUS VOTE



**ARTICLE 60.** To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 75 of the 1966 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1968 Annual Town Meeting or sooner;

or take any other action relative thereto.

**VOTED:** To continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 75 of the 1966 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1968 Annual Town Meeting or sooner.

#### UNANIMOUS VOTE

**ARTICLE 61.** To see if the Town will vote to continue the solid waste disposal study committee established by vote of the 1966 Annual Town Meeting under Article 73 thereof and to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in the furtherance of its study; said committee to report to the capital budget subcommittee and to the 1968 Annual Town Meeting or sooner;

or take any other action relative thereto.

**VOTED:** That the Town continue the solid waste disposal study committee established by vote of the 1966 Annual Town Meeting under Article 73 thereof and to investigate all methods of collection and disposal of solid waste; that a sum of \$200 be appropriated for the use of said committee in the furtherance of its study; said committee to report to the capital budget subcommittee and to the 1968 Annual Town Meeting or sooner.

#### UNANIMOUS VOTE

**ARTICLE 62.** To see if the Town will vote to continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 74 of the 1966 Annual Town Meeting; provide for the appointment or reappointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize this committee to procure options of land for public use as proposed by any Town committee or Board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money for these purposes;

or take any other action relative thereto.

**VOTED:** To continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 74 of the 1966 Annual Town Meeting; that the membership of said Committee be five in number; that one member be appointed or reappointed by the Planning Board, member be appointed or reappointed by the Moderator, one member be appointed or reappointed by the

Finance Committee, one member be appointed or reappointed by the Board of Selectmen, and one member be appointed or reappointed by the Board of Assessors; that said Committee be authorized and directed to procure options of land for public use as proposed by any Town Committee, or board, or upon its own initiative, and in such sequence as said Committee shall determine; and that said Committee be directed to report its actions and recommendations annually to the Town Meeting, or sooner.

#### UNANIMOUS VOTE

**ARTICLE 63.** To see if the Town will vote to continue the Fire Department Study Committee to survey and study the capital expenditure requirements of the Fire Department; said committee to consist of five members, one member to be appointed by the Moderator, one member to be appointed by the Board of Selectmen, one member to be appointed by the Fire Chief, one member to be appointed by the Finance Committee, one member to be appointed by the Taxpayers Association; that said Committee to be authorized and directed to make a complete study of all capital expenditure requirements, including new fire stations, expansion of existing fire stations, and their locations, and to make a report with its recommendations for such capital expenditures and the order of priority for accomplishing its recommendations to the 1968 Annual Town Meeting or sooner; that the sum of \$200. be appropriated for the use of said committee;

or to take any other action relative thereto.

**VOTED:** To continue the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 63 of the 1966 Annual Town Meeting; said Committee to consist of five members, one member to be appointed by the Moderator, one member to be appointed by the Board of Selectmen, one member to be appointed by the Fire Chief, one member to be appointed by the Finance Committee, one member to be appointed by the Taxpayers Association; said Committee be authorized and directed to make a complete study of all capital expenditure requirements, including new fire stations, expansion of existing fire stations, and their locations, and to make a report with its recommendations for such capital expenditures and the order of priority for accomplishing its recommendations to the 1968 Annual Town Meeting or sooner; that the sum of \$200 be appropriated for the use of said Committee.

#### UNANIMOUS VOTE

**ARTICLE 64.** To see if the Town will vote to raise and appropriate a sum of money for payment of outstanding charges against Town owned land as follows:

99-101 Lincoln Street	\$275.50
76 Dedham Avenue	462.17
South Street	11.40

as recommended by the Town Treasurer;

or take any other action relative thereto.

**VOTED:** That the sum of \$749.07 be appropriated for the payment of outstanding charges against Town owned land as follows:

99-101 Lincoln Street	\$275.50
76 Dedham Avenue	462.17
South Street	11.40

said sum to be raised from the current tax levy.

#### UNANIMOUS VOTE

**ARTICLE 65.** To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town's Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

**VOTED:** That the sum of \$421,500 be transferred from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting and that the Town's Assessors be, and they hereby are authorized to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

#### UNANIMOUS VOTE

The Moderator then proceeded to those articles that had not been disposed of. He asked unanimous consent to refer to these articles by number only. No objection was heard and the Moderator declared that unanimous consent had been given.

**ARTICLE 7.** To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1967 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$12,500
Assessors	7,500
Selectmen, Chairman	1,500
Selectmen, Other	1,150
Town Clerk	9,500
Town Treasurer & Tax Collector	10,000

or take any other action relative thereto.

Mr. John C. Hatch, Chairman of the Personnel Committee, spoke on the main motion. Mr. David C. Sullivan offered an amended motion. There was discussion on the substitute motion. Mr. Ragnar F. Hansen moved that when this vote is taken it be taken by a secret ballot. The Moderator stated that this would require a two-third's vote. When put to a vote Mr. Hansen's motion failed to pass. There was further discussion on the substitute motion. At this point the Moderator swore in the following Town Meeting Members as tellers for the meeting. George H. Krech, John A. Putnam, Stanley R. Tippet, Clayton L. Holden, Cyril N. Angell and Thomas J. Crossman. When the motion to amend was put to a vote the motion did not carry.

**MOVED:** That the compensation of the following elective officials of the Town as of January 1, 1967, as required by General Laws, Chapter 41, Section 108, subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel Bylaw be established as follows:

Principal Assessor	\$10,818
Assessors	4,398
Selectmen, Chairman	1,500
Selectmen, Other	1,150
Town Clerk	9,500
Town Treasurer and Tax Collector	10,000

YES 95 — NO 154

The main motion was then presented and carried. It was



**VOTED:** That the compensation of the following elective officers of the Town as of January, 1967, as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law be as follows:

Principal Assessor	, \$12,500
Assessors	7,500
Selectmen, Chairman	1,500
Selectmen, Other	1,150
Town Clerk	9,500
Town Treasurer & Tax Collector	10,000

**ARTICLE 10.** To see if the Town will vote to change the position of Veterans Agent in the paid appointive service of the Town, from a part-time position to a full-time position and said position be allotted the compensation grade or schedule of S-15, and that the changes be made in Schedules A and C of Section 17 of the Consolidated Personnel By-Laws to properly reflect the changes herein authorized;

or take any other action relative thereto.

This motion did not pass.

**MOVED:** To change the position of Veterans Agent in the paid appointive service of the Town, from a part-time position to a full-time position and said position be allotted the compensation grade or schedule of S-15, and that the changes be made in Schedules A and C of Section 17 of the Consolidated Personnel By-Law to properly reflect the changes herein authorized.

At this time Mr. Wise requested permission to advance Article 48 for discussion as the proponents would request that the article be dismissed. It was so voted, following which it was voted that Article 48 be dismissed.

**ARTICLE 13.** To see if the Town will vote to amend Section 20 (k) of the Consolidated Personnel By-Law by adding thereto the following sentence:

“Nothing in this section shall be construed to be in conflict with any schedules voted by Town Meeting and said schedules shall hold precedent at all times.”

or take any other action relative thereto.

**VOTED:** That Section 20 (k) of the Consolidated Personnel By-Law of the Town be amended by adding thereto the following sentence:

“Nothing in this section shall be construed to be in conflict with any schedules voted by Town Meeting and said schedules shall hold precedent at all times.”

**ARTICLE 14.** To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

The Moderator announced that he would call each item by number. If any Town Meeting Member wished to “question” or “debate” he should so state when the item was called. This procedure was followed. The following amendments to the budget article, presented by the Finance Committee, were voted in the affirmative.

**VOTED:** That the following budget items be amended as follows:

Line 5	Salaries	\$	53,353.00
Line 15	Salaries	to	10,000.00
Line 76	Garbage Removal	to	89,400.00



## TOWN CLERK RECORDS

29

Line 98	Overtime Expenses	to	45,000.00
Line 105	Salaries	to	1,088,435.00
Line 109	Equipment and Supplies	to	252,000.00
Line 123	Instructions		
	Income from Dwight School Fund		270.00
	From current tax levy		194,637.00
Line 127	Maintenance of Plant	to	114,043.00
Line 136	Salaries		
	State Library Assistance		6,448.25
	From current tax levy		129,630.75
Line 138	Books and Periodicals		
	Income from Dog Licenses		2,500.08
	Barr and Greenwood Funds		584.20
	From current tax levy		40,915.72
Line 156	Contributions		182,688.00
Line 163	Insurance Group Life		
	Dividend Account		8,124.84
	Current tax levy		97,875.16

The budget, as amended, was presented and it was

**VOTED:****Accounting:**

1. Salaries	\$ 42,680
2. Expenses	4,205
3. Capital Outlay	750
4. Travel Out of State	50

**Assessors:**

5. Salaries	53,353
6. Expenses	4,371
7. Capital Outlay	1,100
8. Travel Out of State	900

**Board of Appeals:**

9. Salaries	1,183
10. Expenses	790

**Council on Aging:**

11. Salaries	3,800
12. Expenses	1,200

**Finance Committee:**

13. Salaries	1,755
14. Expenses	300

**Legal:**

15. Salaries	10,000
16. Expenses	4,500
17. Damages	1,000
18. Special Fees	0

**Planning Board:**

19. Salaries	5,243
20. Expenses	3,000
21. Technical Assistance	3,500
22. Capital Outlay	0

**Registrars:**

23. Salaries .....	6,419
24. Expenses .....	5,078
25. Tellers & Canvassers .....	6,710
25a. Travel Out of State .....	250

**Personnel Committee:**

26. Salaries .....	2,300
27. Expenses .....	500

**Selectmen:**

28. Salaries .....	12,559
29. Expenses .....	1,165
30. Town Meetings .....	4,400
30a. Capital Outlay .....	338

**Telephone - Town Hall:**

31. Salaries .....	4,711
32. Expenses .....	13,500

**Town Clerk:**

33. Salaries .....	20,782
34. Expenses .....	1,550
35. Travel Out of State .....	250

**Town Hall and Grounds:**

36. Salaries .....	18,141
37. Expenses .....	5,960
38. Capital Outlay .....	1,350

**Treasurer & Tax Collector:**

39. Salaries .....	34,635
40. Expenses .....	4,780
41. Capital Outlay .....	1,243

**Civil Defense:**

42. Salaries .....	3,967
43. Expenses .....	8,124
44. Capital Outlay .....	2,575
44a. Travel Out of State .....	0

**Selectmen - Dog Officer:**

45. Salary .....	1,053
46. Expenses .....	200

**Fire Department:**

47. Salaries .....	548,709
48. Building Maintenance .....	9,650
49. Capital Outlay .....	2,100
50. Equipment & Supplies .....	12,150
51. Medical & Service Expense .....	4,250
52. Travel Out of State .....	500
53. Equipment Maintenance .....	6,650

**Fire Alarm:**

54. Salaries .....	17,190
55. Expenses .....	10,407
56. Equipment Maintenance .....	700

**Inspection:**

57. Salaries .....	35,177
58. Expenses .....	1,950
59. Capital Outlay .....	2,400
60. Travel Out of State .....	300

**Police Department:**

61. Salaries .....	403,641
62. Auto Maintenance .....	13,300
63. Building Maintenance .....	6,050
64. Capital Outlay .....	9,350
65. Communications .....	3,000
66. Operating Expenses .....	6,900
67. Signal System .....	1,500
68. Travel Out of State .....	450
69. Uniforms .....	6,000
70. F.B.I. School .....	1,000

**Sealer of Weights and Measures:**

71. Salary .....	1,755
72. Expenses & Transportation .....	455

**Board of Health:**

73. Salaries .....	45,800
74. Expenses .....	4,900
75. Capital Outlay .....	675
76. Garbage Removal .....	89,400
77. Hospitalization .....	4,000
78. Mental Health .....	4,396
79. Mosquito Control .....	6,000
80. Travel Out of State .....	300

**Dental Health:**

81. Salaries .....	4,900
82. Expenses .....	1,105

**Public Works - Administration:**

83. Salaries .....	39,387
84. Expenses .....	2,445
85. Travel Out of State .....	400

**Public Works - Engineering:**

86. Salaries .....	86,388
87. Expenses .....	4,440

**Public Works - Garage and Equipment:**

88. Salaries .....	36,915
89. Expenses .....	38,000
90. Equip. - Replacement - Additional .....	55,000

**Public Works - Forestry:**

91. Salaries .....	74,506
92. Expenses .....	17,450

**Public Works - Highway:**

93. Salaries .....	214,714
94. Expenses .....	61,000
95. Street Lighting .....	60,000
96. Highway Repairs .....	5,000

## TOWN OF NEEDHAM

**Public Works - Snow and Disaster:**

97. Overtime Salaries .....	35,000
98. Expenses .....	45,000

**Public Works - Sewer:**

99. Salaries .....	167,436
100. Expenses .....	15,700
101. House Connections .....	14,000

**Public Works - Water:**

102. Salaries .....	162,320
103. Expenses .....	59,350
104. Mains and Extensions .....	32,000

**Glover Hospital:**

105. Salaries .....	1,088,435
106. Building Maintenance .....	69,300
107. Capital Outlay .....	41,371
108. Expenses and Services .....	81,550
109. Equipment and Supplies .....	252,000
110. Travel Out of State .....	600
111. X-Ray and Laboratory .....	61,000

**Public Welfare:**

112. Salaries .....	11,000
113. Expenses .....	2,000
114. Capital Outlay .....	0
115. Travel Out of State .....	200
116. Aid .....	174,000

**Veterans' Services:**

117. Salaries .....	9,341
118. Expenses and Transportation .....	1,300
119. Benefits .....	63,000
120. Capital Outlay .....	0

**Schools:**

121. Salaries .....	4,004,384
122. Administration .....	6,885
123. Instruction .....	194,907
124. Other School Services .....	24,207
125. Pupil Transportation .....	70,924
126. Operation of Plant .....	156,378
127. Maintenance of Plant .....	114,043
128. Community Services .....	20,325
129. Acquisition Fixed Assets .....	35,703
130. Programs - Other Systems - Tuition .....	15,000
131. Travel Out of State .....	3,500
132. Adult Civic Education .....	500
133. School Cafeteria Assistance .....	10,000
134. Summer School .....	19,000
135. Adult Evening Education .....	9,800

**Public Library:**

136. Salaries .....	136,079
137. Bindings .....	3,764
138. Books and Periodicals .....	44,000
139. Building Maintenance .....	9,170
140. Expenses and Supplies .....	9,995



141. Branch Rent .....	1,800
142. Travel Out of State .....	600
142a. Capital Outlay .....	1,225
<b>Memorial Park:</b>	
143. Salaries .....	15,524
144. Expenses .....	5,350
145. Capital Outlay .....	2,650
<b>Conservation Commission:</b>	
146. Conservation Fund .....	6,000
147. Expenses .....	300
<b>Parks and Recreation:</b>	
148. Salaries .....	87,447
149. Expenses .....	24,513
150. Capital Outlay .....	5,020
151. Engineering Services .....	0
152. Travel Out of State .....	300
153. Maturing Bonds .....	919,000
154. Bond Interest .....	260,042
155. Temporary Loan Interest .....	30,000
<b>Contributory Retirement:</b>	
156. Contributions .....	182,688
157. Expenses .....	2,700
158. Military Credits .....	153
<b>Pensions and Annuities:</b>	
159. Haddock, McLeod .....	3,600
160. Chapter 32 Retirements .....	50,220
<b>Finance Committee:</b>	
161. Reserve Fund .....	60,000
<b>Selectmen - Miscellaneous</b>	
162. Insurance - General .....	40,000
163. Insurance - Group Life, Accident & Health .....	106,000
164. Self Insurance - Loss Fund and Premium Account .....	22,000
165. Care of Soldiers' Graves .....	800
166. Memorial Day .....	600
167. Town Reports .....	5,200
168. Miscellaneous .....	1,000

## UNANIMOUS VOTE

**ARTICLE 18.** To see if the Town will appropriate the sum of \$3000. for expenses (town salaries and wages being provided for in the budget) for the original construction of sidewalks involving the removal of trees, constructing walls and regrading adjacent properties as recommended by the School Department and as may be petitioned for by abutters; determine how said sum shall be raised and how expended;  
or take any other action relative thereto.

It was

**VOTED:** That the sum of \$3,000 be appropriated for expenses for the original construction of sidewalks involving the removal of trees, construct-

ing walls and regrading adjacent properties as recommended by the School Department and as may be petitioned for by abutters; said sum to be expended under the supervision of the Board of Selectmen.

**ARTICLE 27.** To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of \$2000. for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of Off-Street parking meters in the municipal Off-Street parking lot at 76 Dedham Avenue; to see if available funds in the existing Off-Street Parking Meter Account are to be used for this purpose; to authorize the Board of Selectmen to establish fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections 22A, 22B and 22C;

or take any other action relative thereto.

The following motion failed to pass.

**MOVED:** That the Town authorize the Board of Selectmen, in its discretion, to expend a sum not to exceed \$2,000 for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of Off-Street parking meters in the municipal Off-Street parking lot at 76 Dedham Avenue; that the sum of \$2,000 be appropriated from the Off-Street Parking Meter Receipts Account and any unexpended balance of said sum to be returned to said account; to authorize the Board of Selectmen to establish fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections 22A, 22B and 22C.

**ARTICLE 28.** To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of \$3000. for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of Off-Street parking meters in the municipal Off-Street Parking lot at Hunnewell Street and Mark Lee Road; to see if available funds in the existing Off-Street Parking Meter Account are to be used for this purpose; to authorize the Board of Selectmen to establish fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections, 22A, 22B and 22C;

or take any other action relative thereto.

The following motion failed to pass.

**MOVED:** That the Town authorize the Board of Selectmen, in its discretion, to expend a sum not to exceed \$3,000 for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of Off-Street parking meters in the municipal Off-Street Parking lot at Hunnewell Street and Mark Lee Road; that the sum of \$3,000 be appropriated from the Heights on Street Parking Meter Receipts Account and any unexpended balance of said sum to be returned to said account; to authorize the Board of Selectmen to establish fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections, 22A, 22B and 22C.

**ARTICLE 29.** To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of \$3000. for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of Off-Street parking meters in the municipal Off-Street Parking lot at Eaton Square; to see if available funds in the existing Off-Street Parking Meter Account are to be used for this purpose; to authorize the Board of Selectmen to establish fees for the use of such parking meters

pursuant to the authority of General Laws, Chapter 40, Sections 22A, 22B and 22C;

or take any other action relative thereto.

The following motion failed to pass.

**MOVED:** That the Town authorize the Board of Selectmen, in its discretion, to expend a sum not to exceed \$3,000 for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of Off-Street parking meters in the municipal Off-Street Parking lot at Eaton Square; that the sum of \$3,000 be appropriated from Off-Street Parking Meter Receipts Account and any unexpended balance of said sum to be returned to said account; to authorize the Board of Selectmen to establish fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections 22A, 22B and 22C.

At 10:50 P.M. Mr. Francis Denneen moved that the Town Meeting stand adjourned until Wednesday P.M. March 22, 1967 at 7:30 P.M. at the Newman Junior High School and it was so voted.

Attest:

MARIAN S. PETERSON  
Town Clerk

---

## ADJOURNED ANNUAL TOWN MEETING

March 22, 1967

Due to weather conditions the Moderator announced at 2:00 o'clock P.M., that the Town Meeting would be adjourned until Monday, March 27, 1967. At 7:30 P.M. on March 22, 1967 the Moderator opened the meeting at the Newman Junior High School. Mr. Peter Carre moved that the meeting be adjourned until Monday, March 27, 1967 for lack of a quorum, the meeting to be held at 7:30 P.M. at the Newman Junior High School. It was so voted, and the Town Clerk was asked to so record.

Attest:

MARIAN S. PETERSON  
Town Clerk

---

## ADJOURNED ANNUAL TOWN MEETING

March 27, 1967

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 22, 1967 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 27, 1967 at 7:30 o'clock in the afternoon.

Check lists were used and 504 voters were checked on the list as being present. There were 267 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Harold D. Chase, Pastor of Christ Episcopal Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Those Town Meeting Members who were not present on March 20, 1967 were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator then proceeded to discussion of Article 32.

**ARTICLE 32.** To see if the Town will vote to amend the Zoning By-Law relating to Apartment Districts by deleting any or all reference to Apartment District "A-2" as presently defined and then substituting A-2 for A-3 throughout the by-law, as a result of which the following sections: Part III-A, paragraph (4); Part IV-D, paragraph 1 a; Part IV-D, paragraph 1 b. i); Part IV-D, paragraph 2; Part IV-D, paragraph 3; Part IV-L, paragraph a and Part VI-C are amended to read as follows:—

**(4) APARTMENT DISTRICTS.**

a. In an apartment district A-1 and A-2, there shall be permitted only the buildings and uses specified in paragraphs (1) and (2) of this section III-A and the following: . . .

**IV-D. LOT AREA, FRONTAGE, AND OTHER REQUIREMENTS FOR APARTMENT HOUSES.**

1. In apartment districts there shall be provided for each lot on which an apartment house or houses are to be constructed, reconstructed, or extended:

- a. not less than 20,000 square feet of land if the lot is in an apartment district A-1 and not less than one acre if the lot is in an apartment district A-2; and
- b. frontage as follows:
  - i) not less than 120 feet if the lot is in an apartment district A-1; and
  - ii) not less than 150 feet if the lot is in an apartment district A-2.

2. On any lot in an apartment district A-1, no more than 18 family units per acre of land covered by that lot shall be permitted. On any lot in an apartment district A-2, no more than 8 family units per acre of land shall be permitted.

3. The floor area of all the buildings on any lot in an apartment district A-1 shall not exceed fifty percent of the area of the lot. The floor area of all buildings on any lot in an apartment district A-2 shall not exceed thirty percent of the area of the lot . . .

**IV-L. SETBACKS, YARD AND LANDSCAPED SPACES FOR APARTMENT DISTRICTS.**

- a. In an apartment district A-1, no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall the lot be changed, so that any part of any apartment house or structure accessory thereto shall be nearer than twenty-five feet to the nearer line of any way upon which the lot abuts, or nearer than twenty feet to a side line of the lot, or nearer than twenty feet to the rear line thereof.
- b. In an apartment district A-2, no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall that lot be changed so that any part of any apartment house or structure accessory thereto shall be nearer than forty feet to the nearer exterior line of any way upon which the lot abuts, or nearer than forty feet to a side line of the lot, or nearer than forty feet to the rear line thereof.

**VI-C. OFF-STREET PARKING REQUIREMENTS.**

On any lot upon which an apartment house is placed, built, or reconstructed, there shall be provided for each



family unit in all buildings on the lot not less than one and one quarter, paved and readily accessible, off-street automobile parking spaces, covered or open, if the lot is in an apartment district A-2 and not less than one such space if the lot is in an apartment district A-1. As used herein the term "parking space" shall mean an area available for parking one automobile and having an area of not less than one hundred eighty square feet, exclusive of driveways and approaches thereto, and with free and unimpeded access to a way, over unobstructed driveways or approaches. The minimum width of a parking space shall be nine feet.

and in addition to which Part III-A, paragraph (4) b. is to be struck out in its entirety.

or take any other action relative thereto.

Mr. Homsy asked permission to discuss Articles 32 and 33 together with the understanding that they be voted on separately. It was so voted.

Following Mr. Homsy's explanation of the changes being made Article 32 was presented.

It was

**VOTED:** That the Zoning By-Law of the Town of Needham relating to Apartment Districts be amended by deleting any or all reference to Apartment District "A-2" as presently defined and then substituting A-2 for A-3 throughout the by-law, as a result of which the following sections: Part III-A, paragraph (4); Part IV-D, paragraph 1 a; Part IV-D, paragraph 1 b. i); Part IV-D, paragraph 2; Part IV-D, paragraph 3; Part IV-L, paragraph a and Part VI-C are amended to read as follows:

**"(4) APARTMENT DISTRICTS.**

a. In an apartment district A-1 and A-2, there shall be permitted only the buildings and uses specified in paragraphs (1) and (2) of this section III-A and the following: . . .

**"IV-D. LOT AREA, FRONTAGE, AND OTHER REQUIREMENTS FOR APARTMENT HOUSES.**

1. In apartment districts there shall be provided for each lot on which an apartment house or houses are to be constructed, reconstructed or extended:

- a. not less than 20,000 square feet of land if the lot is in an apartment district A-1 and not less than one acre if the lot is in an apartment district A-2; and
- b. frontage as follows:
  - i) not less than 120 feet if the lot is in an apartment district A-1; and
  - ii) not less than 150 feet if the lot is in an apartment district A-2.

2. On any lot in an apartment district A-1, no more than 18 family units per acre of land covered by that lot shall be permitted. On any lot in an apartment district A-2, no more than 8 family units per acre of land shall be permitted.

3. The floor area of all the buildings on any lot in an apartment district A-1 shall not exceed fifty percent of the area of the lot. The floor area of all buildings on any lot in an apartment district A-2 shall not exceed thirty percent of the area of the lot . . ."

**"IV.L. SETBACKS, YARD AND LANDSCAPED SPACES FOR APARTMENT DISTRICTS.**

- a. In an apartment district A-1, no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall the lot be changed, so that any part of any apartment house or structure accessory thereto shall be nearer than twenty-five feet to the nearer line of any way upon which the lot abuts, or nearer than twenty feet to a side line of the lot, or nearer than twenty feet to the rear line thereof.
- b. In an apartment district A-2, no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall that lot be changed so that any part of any apartment house or structure accessory thereto shall be nearer than forty feet to the nearer exterior line of any way upon which the lot abuts, or nearer than forty feet to a side line of the lot, or nearer than forty feet to the rear line thereof."

**"VI.C. OFF-STREET PARKING REQUIREMENTS.**

On any lot upon which an apartment house is placed, built, or reconstructed, there shall be provided for each family unit in all buildings on the lot not less than one and one quarter, paved and readily accessible, off-street automobile parking spaces, covered or open, if the lot is in an apartment district A-2 and not less than one such space if the lot is in an apartment district A-1. As used herein the term "parking space" shall mean an area available for parking one automobile and having an area of not less than one hundred eighty square feet, exclusive of driveways and approaches thereto, and with free and unimpeded access to a way, over unobstructed driveways or approaches. The minimum width of a parking space shall be nine feet."

and in addition to which Part III-A, paragraph (4) b. is to be struck out in its entirety;

**UNANIMOUS VOTE**

**ARTICLE 33.** To see if the Town will vote to amend the Zoning-By-Law by striking out Part II-A in its entirety and substituting therefor the following:

**II-A. CLASSES OF DISTRICTS.** For the purposes of this By-Law the Town of Needham is divided into the following classes of districts designated as:

1. Flood Plain districts.
2. Single Residence districts.
3. General Residence districts.
4. Apartment districts —
  - i) A-1, and
  - ii) A-2
5. Institutional districts.
6. Business districts.
7. Manufacturing districts.

or take any other action relative thereto.

it was

**VOTED:** That the Zoning By-Law of the Town of Needham be amended by striking out Part II-A in its entirety and substituting therefor the following:

"II.A. CLASSES OF DISTRICTS. For the purposes of this By-Law the Town of Needham is divided into the following classes of districts designated as:

1. Flood Plain districts.
2. Single Residence districts.
3. General Residence districts.
4. Apartment districts—
  - i) A-1, and
  - ii) A-2
5. Institutional districts.
6. Business districts.
7. Manufacturing districts."

#### UNANIMOUS VOTE

**ARTICLE 34.** To see if the Town will vote to amend the Zoning By-Law by deleting from Part IV-I. STREET SETBACK, the following words: "except that a sign may be placed against the face of the building; or, if it does not exceed six feet horizontally, or six feet vertically, or thirty square feet in area, such sign may be placed at a right angle to the face of the building within the required setback." and adding thereafter, a new paragraph to read as follows:

"Notwithstanding the foregoing provisions, in the following locations, the street setbacks indicated below shall apply:"

and by deleting the following special street setbacks:

"d. On both sides of Highland Avenue between Great Plain Avenue and May Street, there shall be a ten-foot building setback line.

e. On both sides of Chestnut Street from Great Plain Avenue to the northerly line of School Street, there shall be a five-foot building setback line; from the northerly line of said School Street to the New York, New Haven and Hartford Railroad, there shall be a ten-foot building setback line.

f. On the easterly side of Reservoir Street from the present business district near Central Avenue southerly in and through the present manufacturing district to property of the Town of Needham, there shall be a ten-foot building setback line.

g. On the easterly side of Hunting Road extending from Kendrick Street northerly to property of the Commonwealth of Massachusetts there shall be a one hundred and fifty-foot building setback line."

as a result of which paragraphs "h," "i" and "j" will be renumbered paragraphs "d," "e" and "f";

or take any other action relative thereto.

Mr. Homsy explained that the Planning Board had a substitute motion which they would offer if the original motion was defeated. He explained why the Planning Board wished a "No" vote on the original motion. When put to a vote the motion failed to pass.

**MOVED:** That the Zoning By-Law of the Town of Needham be amended by deleting from Part IV-I. STREET SETBACK, the following words: "except that a sign may be placed against the face of the building; or, if it does not exceed six feet horizontally, or six feet vertically, or thirty square feet in area, such sign may be placed at a right angle to the face of the building within the required setback" and adding thereafter, a new paragraph to read as follows:

"Notwithstanding the foregoing provisions, in the following locations, the street setbacks indicated below shall apply:"

and by deleting the following special street setbacks:

d. On both sides of Highland Avenue between Great Plain Avenue and May Street, there shall be a ten-foot building setback line.

e. On both sides of Chestnut Street from Great Plain Avenue to the northerly line of School Street, there shall be a five-foot building setback line: from the northerly line of said School Street to the New York, New Haven and Hartford Railroad, there shall be a ten-foot building setback line.

f. On the easterly side of Reservoir Street from the present business district near Central Avenue southerly in and through the present manufacturing district to property of the Town of Needham, there shall be a ten-foot building setback line.

g. On the easterly side of Hunting Road extending from Kendrick Street northerly to property of the Commonwealth of Massachusetts there shall be a one hundred and fifty-foot building setback line."

as a result of which paragraphs "h," "i" and "j" will be renumbered paragraphs "d," "e" and "f";

The following substitute motion was then presented by Mr. Homsy.

it was

**VOTED:** To amend the Zoning By-Law by deleting Part IV-I entitled "STREET SETBACK," in its entirety and by substituting therefor the following new PART IV-I as follows:

IV-I. STREET SETBACK. Except for projecting eaves, cornices and uncovered steps, no part of any building or structure existing or hereafter erected on a lot of land within a residential or institutional district within the Town shall be placed, constructed, moved, altered, reconstructed or enlarged so that as a result any part of such building or structure, with the exception of projecting eaves, cornices and uncovered steps will be located closer to the nearer exterior line of any public or private way upon which such lot of land abuts than the following distances:

- a. In Zone A 30 feet;
- b. In Zone B 20 feet;
- c. In Zone C 25 feet.

The above provisions shall not apply to apartment districts which shall be governed by Section IV-L of this by-law.

In a business or manufacturing district, no building or structure shall be placed, erected, moved, altered, reconstructed or enlarged on a lot of land so that any part thereof, including steps, shall be nearer than ten feet to the nearer exterior line of any way, public or private, upon which such lot abuts, except that a sign or flagpole permitted in Section VI-B may be placed within the required setback.

Notwithstanding the foregoing provisions, in the following locations, the street setbacks indicated below shall apply:

a. On the northwesterly side of Highland Avenue between Cross Street and Arbor Street there shall be a twenty-foot building setback line.

b. On the northwesterly side of Highland Avenue from the southerly portion of Highland Circle and extending southwesterly to property of the Commonwealth of Massachusetts, there shall be a twenty-foot building setback line.



- c. On the southeasterly side of Highland Avenue from Highland Terrace and extending southwesterly to property of the Commonwealth of Massachusetts, there shall be a twenty-foot building setback line.
- d. On both sides of Chestnut Street from Great Plain Avenue to the northerly line of School Street, there shall be a five-foot building setback line.
- e. On the northerly side of Kendrick Street from Hunting Road to the land now owned by the City of Newton, there shall be a fifty-foot building setback line.
- f. On the easterly side of Gould Street from Highland Avenue northerly to land of the New York, New Haven and Hartford Railroad Company, there shall be a fifty-foot building setback line.
- g. On the northerly side of Highland Avenue from Gould Street northeasterly to property of the Commonwealth of Massachusetts, there shall be a fifty-foot building setback line."

## UNANIMOUS VOTE

**ARTICLE 35.** To see if the Town will vote to amend the Zoning By-Law by deleting from Part I-B. NON-CONFORMING USES, the entirety of Paragraph 1 and substituting therefor the following new paragraph:

- 1. a. Any lawful use of a building, or part thereof, at the time of the adoption of this By-Law may be continued although such use does not conform to the provisions of this By-Law.
- b. Any building occupied by a non-conforming use or any non-conforming building may be structurally altered or the use of such building changed to any other use not more detrimental to the character of the district in which it is located.
- c. Any building occupied by a non-conforming use may be replaced by a building for the same purpose or for any other non-conforming use, always provided that any new use to which the building may be put shall not be more detrimental to the character of the district in which it is located than was the original use.
- d. Where any building occupied by a non-conforming use is so replaced, the total floor area of the new building (measured to the exterior lines of the building and including all walls, floors, stairs, basements and attics, etc.) shall not exceed the total floor area of the building previously on the site by more than ten percent.
- e. Any building lawfully occupied by a non-conforming use in the Town on June 30, 1967, shall have the right to replacement and expansion set out above, but the right to expand floor space shall be exercised only on one occasion after that date.
- f. In the case of multiple-occupancy residential buildings, the right to expand floor space on rebuilding shall not be construed so as to permit any increase in the number of residential occupancies housed in the building.
- g. In the case of non-conforming buildings, no such building may be replaced or expanded unless the new or expanded building conforms to the provisions of the Zoning By-Laws.
- h. Any lawful use of a lot or part of a lot at the adoption of this By-Law may be continued although such use does not conform to the provisions of this By-Law. The use of such lot may be changed to any other use not more detrimental to the character of the district in which it is located.

i. No non-conforming use on any lot shall hereafter be expanded beyond the confines of the lot on which it is presently located.

or take any other action relative thereto.

Mr. Der Marderosian asked to restrict debate to Section "g" at this time because the Planning Board would offer a motion to amend paragraph "g." Mr. Harry Martin asked the Moderator if it would be in order to postpone this matter indefinitely. The Moderator stated that Mr. Martin could move to postpone indefinitely the motion to amend paragraph "g". Mr. Martin so moved. After an extended discussion Mr. Wise moved the previous question and it was so voted. When put to a vote Mr. Martin's motion did not carry. Mr. Homsy's motion to amend paragraph "g" was then presented. This motion carried and it was

**VOTED:** That the main motion under Article 35 be amended by striking out subparagraph g. thereof and inserting in place thereof the following new subparagraph g.:

"g. In the case of non-conforming buildings, no such building may be replaced or expanded unless the new building or the added portion of the building conforms to the provisions of the Zoning By-Laws."

#### UNANIMOUS VOTE

Mr. Phelan offered an amendment to strike out paragraph "g" from the main motion and to re-letter paragraphs "h" and "i" to read "g" and "h" respectively. When put to a vote Mr. Phelan's amendment did not carry. The main motion, as amended, was presented and it was

**VOTED:** That the Zoning By-Law of the Town of Needham be amended by deleting from Part I-B. NON-CONFORMING USES, the entirety of Paragraph I and substituting therefor the following new paragraph:

"1. a. Any lawful use of a building, or part thereof, at the time of the adoption of this By-Law may be continued although such use does not conform to the provisions of this By-Law.

b. Any building occupied by a non-conforming use or any non-conforming building may be structurally altered or the use of such building changed to any other use not more detrimental to the character of the district in which it is located.

c. Any building occupied by a non-conforming use may be replaced by a building for the same purpose or for any other non-conforming use, always provided that any new use to which the building may be put shall not be more detrimental to the character of the district in which it is located than was the original use.

d. Where any building occupied by a non-conforming use is so replaced, the total floor area of the new building (measured to the exterior lines of the building and including all walls, floors, stairs, basements and attics, etc.) shall not exceed the total floor area of the building previously on the site by more than ten percent.

e. Any building lawfully occupied by a non-conforming use in the Town on June 30, 1967, shall have the right to replacement and expansion set out above, but the right to expand floor space shall be exercised only on one occasion after that date.

f. In the case of multiple-occupancy residential buildings, the right to expand floor space on rebuilding shall not be construed so as to permit any increase in the number of residential occupancies housed in the building.

g. In the case of non-conforming buildings, no such building may be replaced or expanded unless the new building or the added portion of the building conforms to the provisions of the Zoning By-Laws.

h. Any lawful use of a lot or part of a lot at the adoption of this By-Law may be continued although such use does not conform to the provisions of this By-Law. The use of such lot may be changed to any other use not more detrimental to the character of the district in which it is located.

i. No non-conforming use on any lot shall hereafter be expanded beyond the confines of the lot on which it is presently located."

#### UNANIMOUS VOTE

**ARTICLE 36.** To see if the Town will vote to amend the Zoning By-Law by adding to Part III-A paragraph (7), the following words:

"and except that in no case shall an apartment house or houses be permitted to be erected in a manufacturing district."

or take any other action relative thereto.

**VOTED:** That the Zoning By-Law of the Town of Needham be amended by adding to Part III-A paragraph (7), the following words:

"and except that in no case shall an apartment house or houses be permitted to be erected in a manufacturing district."

#### UNANIMOUS VOTE

**ARTICLE 37.** To see if the Town will vote to amend the Zoning By-Law by adding to Part VI-B, paragraph 4, subparagraph (8) thereof, a new paragraph (d) which provides as follows:

(d) Any person applying for permission to erect or otherwise display a temporary sign, shall lodge with the Building Inspector a deposit of five dollars (\$5), in cash or an equivalent surety company bond, for each separate sign when making such application. In the event of a permit to erect or display the sign being granted, the Building Inspector shall retain the deposit so lodged but shall refund it to the applicant upon the removal of the sign for which the permit was issued, or substantial part thereof, within the time period set forth in this Part. In the event of the permit being denied, the deposit shall be refunded to the applicant by the Building Inspector forthwith. In the event of failure by the applicant to remove the sign to the satisfaction of the Building Inspector within the period prescribed in this Part, the deposit shall be forfeited and the Building Inspector shall use the deposit to defray the cost involved in removing the sign.

or take any other action relative thereto.

**VOTED:** That the Zoning By-Law of the Town of Needham be amended by adding to Part VI-B, paragraph 4, subparagraph (8) thereof, a new paragraph (d) which provides as follows:

"(d) Any person applying for permission to erect or otherwise display a temporary sign, shall lodge with the Building Inspector a deposit of five dollars (\$5), in cash or an equivalent surety company bond, for each separate sign when making such application. In the event of a permit to erect or display the sign being granted, the Building Inspector shall retain the deposit so lodged but shall refund it to the applicant upon the removal of the sign for which the permit



## TOWN OF NEEDHAM

was issued, or substantial part thereof, within the time period set forth in this Part. In the event of the permit being denied, the deposit shall be refunded to the applicant by the Building Inspector forthwith. In the event of failure by the applicant to remove the sign to the satisfaction of the Building Inspector within the period prescribed in this Part, the deposit shall be forfeited and the Building Inspector shall use the deposit to defray the cost involved in removing the sign."

## UNANIMOUS VOTE

**ARTICLE 38.** To see if the Town will vote to amend the Zoning By-Law by adding to Part VI-B SIGNS, paragraph 5, General Provisions, subparagraph (b), thereof a new paragraph (6) as follows:

(6) The level of illumination of any sign shall be such that it does not exceed that of the publically installed street lighting in the immediate vicinity.";

or take any other action relative thereto.

**VOTED:** That the Zoning By-Law of the Town of Needham be amended by adding to PART VI-B SIGNS, paragraph 5, General Provisions, subparagraph (b), thereof a new paragraph (6) as follows:

(6) The level of illumination of any sign shall be such that it does not exceed that of the publicly installed street lighting in the immediate vicinity.

## UNANIMOUS VOTE

**ARTICLE 39.** To see if the Town will vote to amend the Zoning By-Law by striking out Section VII-F. PENALTIES in its entirety and substituting therefor the following new Section VII-F:

"Section VII-F. PENALTIES. Whoever violates any provision except VI-D of this By-Law shall be punished by a fine not exceeding \$50.00 for each offense. In case of violation of Section VI-D of this By-Law, the penalty shall be \$50.00 for the first offense, \$100.00 for the second offense, and \$200.00 for each subsequent offense, as provided in General Laws, Chapter 40, Section 21, Paragraph 17. Each day that such violation continues shall constitute a separate offense.";

or take any other action relative thereto.

**VOTED:** That the Zoning By-Law of the Town of Needham be amended by striking out Section VII-F. PENALTIES in its entirety and substituting therefor the following new Section VII-F:

"Section VII-F. PENALTIES. Whoever violates any provision except VI-D of this By-Law shall be punished by a fine not exceeding \$50.00 for each offense. In case of violation of Section VI-D of this By-Law, the penalty shall be \$50.00 for the first offense, \$100.00 for the second offense, and \$200.00 for each subsequent offense, as provided in General Laws, Chapter 40, Section 21, Paragraph 17. Each day that such violation continues shall constitute a separate offense."

## UNANIMOUS VOTE

**ARTICLE 40.** To see if the Town will vote to amend the Zoning By-Law by striking out the first sentence of Section VII-D. BOARD OF APPEALS, and inserting in place thereof the following new sentence:



**VII-D. BOARD OF APPEALS.** Any person aggrieved by the refusal of the Building Inspector to issue a permit under the provisions of the Zoning By-Laws, or by the issuance by the Building Inspector of a permit, may appeal from such action of the Building Inspector by filing a written claim of appeal signed by the person aggrieved, or by his authorized agent, with the Town Clerk, as provided for in General Laws, Chapter 40-A, Section 16 (Ter. Ed.).

or take any other action relative thereto.

**VOTED:** That the Zoning By-Law of the Town of Needham be amended by striking out the first sentence of Section VII-D, BOARD OF APPEALS and inserting in place thereof the following new sentence:

“VII-D. BOARD OF APPEALS. Any person aggrieved by the refusal of the Building Inspector to issue a permit under the provisions of the Zoning By-Laws, or by the issuance by the Building Inspector of a permit, may appeal from such action of the Building Inspector by filing a written claim of appeal signed by the person aggrieved, or by his authorized agent, with the Town Clerk, as provided for in General Laws, Chapter 40-A, Section 16 (Ter. Ed.).”

#### UNANIMOUS VOTE

**ARTICLE 41.** To see if the Town will vote to acquire by purchase or by taking by eminent domain, for parks, recreation and conservation, for continuity of the existing Town owned land, the fee in the following parcels of land, situated in Needham:

Lots 89, 90 and 91 on Cypress Street containing 12,000 square feet and owned now or formerly by Harriet B. Hamilton;

Lots 107, 108 and 109 on Cypress Street containing 12,000 square feet and owned now or formerly by George A. and Mary McIntosh;

Lots 104, 105, 106, 114, 115 and 116 on Cypress Street containing 24,000 square feet and owned now or formerly by Henry V. Perry;

Lot 69 on Willow Street containing 4,000 square feet and owned now or formerly by Terence W. O'Connor;

Shown on a “Plan of Nehoiden Park,” Needham, Mass., recorded in Norfolk Deeds as Plan No. 789, August 30, 1895 in Plan Book 17;

raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

**VOTED:** That the Town appropriate the sum of \$10,000 for the purchase or by taking by eminent domain, for parks, recreation and conservation, for continuity of the existing Town owned land, the fee in the following parcels of land, situated in Needham:

Lots 89, 90 and 91 on Cypress Street containing 12,000 square feet and owned now or formerly by Harriet B. Hamilton;

Lots 107, 108 and 109 on Cypress Street containing 12,000 square feet and owned now or formerly by George A. and Mary McIntosh;

Lots 104, 105, 106, 114, 115 and 116 on Cypress Street containing 24,000 square feet and owned now or formerly by Henry V. Perry;

Lot 69 on Willow Street containing 4,000 square feet and owned now or formerly by Terence W. O'Connor;

Shown on a “Plan of Nehoiden Park,” Needham, Mass., recorded in Norfolk Deeds as Plan No. 789, August 30, 1895 in Plan Book 17;

said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

#### UNANIMOUS VOTE

**ARTICLE 42.** To see if the Town will vote to amend the zoning map by extending the Manufacturing District adjacent to Crescent Road by adding to the Northerly side of the said Manufacturing District an area of land containing 180,000 square feet, more or less, bounded and described as follows:

Beginning at a point on the land of the Brookline Oriental Rug Co., Inc. hereinafter called Brookline, said point being the Northerly corner of the Manufacturing District,

Thence Northwesterly continuing the same plan of the Manufacturing District along the land of the said Brookline one hundred and forty (140) feet, more or less, to a point on the boundary line between the land of the said Brookline and the land now or formerly of one Hudson, said point being one hundred and twenty-five (125) feet, more or less from the street line of Hunnewell Street,

Thence Southwesterly along the boundary line of the land of the said Hudson twenty-five (25) feet, more or less;

Thence Northwesterly along the boundary line of the land of said Hudson forty-eight (48) feet, more or less,

Thence Southwesterly along the boundary line of the land of said Hudson fifty-six and 26/100 (56.26) feet, more or less,

Thence Northwesterly along the boundary line of the land of said Hudson, two hundred and fifty-five (255) feet, more or less,

Thence Southwesterly along the boundary line of the land of the said Brookline, three hundred and fifty (350) feet, more or less, to a point which is on the same plane as the Westerly district line of the Manufacturing District.

Thence Southwesterly on the same plane as the said Westerly district line of the Manufacturing District, four hundred and fifty-five (455) feet, more or less, to the Manufacturing District,

Thence Northeasterly along the Northerly district line of the Manufacturing District, four hundred and forty (440) feet, more or less, to the point of beginning.

or take any other action relative thereto.

This article was unanimously withdrawn on March 20, 1967.

**ARTICLE 43.** To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from a Single Residence District to a Business District, a certain parcel of land situated on the Easterly side of Lindent Street and on the Southerly side of Great Plain Avenue in Needham, and bounded and described as follows:

NORTHERLY by Great Plain Avenue, two hundred (200) feet;

EASTERLY by land now or formerly of Suburban Realty Trust, and land now or formerly of Ada M. Bean and Ethel S. Haley, two hundred eighteen (218) feet;

SOUTHERLY by land now or formerly of Helena B. Miller and Marjorie J. Miller, two hundred (200) feet; and

WESTERLY by Linden Street, two hundred eighteen (218) feet;

Containing 43,400 square feet of land, more or less.

or take any other action relative thereto.

Mr. Benjamin Piper announced he was speaking as an Attorney representing Gerald V. Quinnan. He asked, and was given, unanimous consent to discuss Articles 43 and 44 together but to vote on them separately. Following discussion of the motion Mr. Asa Small moved the previous question and it was so voted.

it was

**VOTED:** That the Zoning Map of the Town of Needham be amended by changing from a Single Residence District to a Business District, a certain parcel of land situated on the Easterly side of Linden Street and on the Southerly side of Great Plain Avenue in Needham, and bounded and described as follows:

NORTHERLY by Great Plain Avenue, two hundred (200) feet;  
 EASTERLY by land now or formerly of Suburban Realty Trust,  
 and land now or formerly of Ada M. Bean and Ethel S. Haley,  
 two hundred eighteen (218) feet;  
 SOUTHERLY by land now or formerly of Helena B. Miller and  
 Marjorie J. Miller, two hundred (200) feet; and  
 WESTERLY by Linden Street, two hundred eighteen (218) feet;  
 Containing 43,400 square feet of land, more or less.

YES 203 — No 37

**ARTICLE 44.** To see if the Town will vote to amend the Zoning By-Law by adding to Part III USE REGULATIONS, Section III A PERMITTED USES (1) Single Residence Districts thereof a new sub-section "h" as follows:

"h. United States Post Office, notwithstanding that the use and occupancy thereof may be by the United States Post Office Department as a lessee";

or take any other action relative thereto.

Mr. Peter Carre moved for withdrawal of this article and it was so voted unanimously.

At 11:05 P.M. Mr. Philip Foss moved that this meeting be adjourned to Wednesday, at 7:30 P.M., March 29, 1967 at the Newman Junior High School. It was so voted.

Attest:

MARIAN S. PETERSON  
 Town Clerk

---

## ADJOURNED ANNUAL TOWN MEETING

March 29, 1967

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 27, 1967 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 29, 1967, at 7:30 o'clock in the afternoon.

Check lists were used and 546 voters were checked on the list as being present. There were 260 Town Meeting Members present. The Rev. Raymond N. Fedje, Pastor of the Carter Memorial Church gave the invocation.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.



Mr. Halbert Pierce moved that Articles 49 and 50 be advanced for consideration at this time. Mr. Frederick Harkins speaking as an attorney for the proponents of Article 45 stated that they had no objection to this procedure. The motion carried by unanimous consent.

**ARTICLE 49.** To see if the Town will vote to amend its General By-Laws by adding thereto a new Article XIV as follows:

**"Article XIV**

**Youth Commission**

Section 1. There is hereby established a Youth Commission consisting of five members. A simple majority of the members shall constitute a quorum for the transaction of any business of the Commission. The appointing authorities for said Commission shall be as follows: One by the Board of Selectmen, one by the Park and Recreation Commission, one by the Finance Committee, one by the Moderator and one by the Chief of Police. On or before the first day of June in each year, the appointing authorities shall appoint to the Commission sufficient members to fill expiring terms, each member so appointed to serve until the first day of June of the third year thereafter and until a successor is appointed and qualified, except that the original members shall be appointed for staggering terms, two members, one each to be appointed by the Board of Selectmen and the Park and Recreation Commission, serving for three years, two members, one each to be appointed by the Finance Committee and by the Moderator, serving two years, and one member to be appointed by the Chief of Police, serving for one year. Two members of the Needham High School Senior Class shall be appointed by the Superintendent of Schools, subject to the approval of the Commission, to act as consultants and advisors to the Commission. Said two Senior Class members shall serve for one year or until their successors are duly appointed and qualified.

Section 2. It shall be the duty of the Youth Commission to study and ascertain the needs and problems of the Needham youth, and take such action as is necessary to promote the mental, physical and social growth of the youth of Needham through appropriate procedures and the implementation thereof."

Mr. Pierce submitted an amendment to Article 49 and asked permission to speak on Articles 49 and 50 together but to vote on them separately. This permission was voted. He then asked unanimous consent to have Jack Burgess, a student at Needham High School and a member of a Youth Committee, address the meeting. It was so voted. Mr. Pierce explained that his amendment provided for an addition to the Youth Commission, to be appointed by the School Committee, and the addition of the word "define" in Section 2. After an extended discussion of the merits of a Youth Commission Mr. Pierce's amended motion was presented and was voted in the affirmative. (The amended motion, as voted, is exactly the same as the vote that follows).

The main motion, as amended, was then presented and it was

**VOTED:** That the main Motion under Article 49 be amended by having a Youth Commission consist of six members, the additional member to be appointed by the School Committee and the original appointment by the School Committee shall be for one year, as a result of which the proposed new Article XIV of the General By-Laws shall read as follows:



**"Article XIV****Youth Commission**

Section 1. There is hereby established a Youth Commission consisting of six members. A simple majority of the members shall constitute a quorum for the transaction of any business of the Commission. The appointing authorities for said Commission shall be as follows: One by the Board of Selectmen, one by the Park and Recreation Commission, one by the Finance Committee, one by the Moderator, one by the Chief of Police and one by the School Committee. On or before the first day of June in each year, the appointing authorities shall appoint to the Commission sufficient members to fill expiring terms, each member so appointed to serve until the first day of June of the third year thereafter and until a successor is appointed and qualified, except that the original members shall be appointed for staggering terms, two members, one each to be appointed by the Board of Selectmen and the Park and Recreation Commission, serving for three years, two members, one each to be appointed by the Finance Committee and by the Moderator, serving two years, and two members one each to be appointed by the Chief of Police and one by the School Committee, each serving for one year. Two members of the Needham High School Senior Class shall be appointed by the Superintendent of Schools, subject to the approval of the Commission, to act as consultants and advisors to the Commission. Said two Senior Class members shall serve for one year or until their successors are duly appointed and qualified.

Section 2. It shall be the duty of the Youth Commission to study, define and ascertain the needs and problems of the Needham youth, and take such action as is necessary to promote the mental, physical and social growth of the youth of Needham through appropriate procedures and the implementation thereof."

**ARTICLE 50.** To see if the Town will appropriate a sum of money for the use of the Youth Commission to carry out the purposes authorized under Article 49 hereof including recreation, play, sports and physical education; determine how said sum shall be raised, whether by borrowing or otherwise and how expended;

or take any other action relative thereto.

it was

**VOTED:** That the Town appropriate the sum of \$12,000 for the purposes authorized under Article 49 hereof including recreation, play, sports and physical education; said sum to be raised from the current tax levy and to be expended under the supervision and direction of the Youth Commission.

A count of hands resulted in Yes 124 — No 123.

At this point the Moderator called a ten minute recess.

Following the recess Mr. Richard Cass moved for reconsideration of the vote for the purpose of obtaining a roll call. The Moderator declared that this motion did not pass. Mr. Foss doubted the Moderator's ruling and the Moderator asked the Town Meeting Members to vote by a show of hands on the question of reconsideration. The resulting vote was 120 YES and 118 NO and reconsideration prevailed. When Article 50 was reconsidered a count of hands showed 129 YES and 116 No. Mr. Cass requested a roll call. The Moderator stated that a roll call would be taken if twenty-five Town Meeting Members stood in support. There were twenty-four members who stood, therefore a roll call was not taken.

**ARTICLE 45.** To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from a Single Residence District to an Apartment District a certain area of land located in Needham and bounded and described as follows:

NORTHERLY by land now or formerly of Jeannette M. Hines et al, 436.45 feet;

NORTHEASTERLY by land now or formerly of the Town of Needham (Town Forest) 725.40 feet;

SOUTHEASTERLY by lands now or formerly of Mike Colson and of Mike Colson et al, 923.95 feet; and

WESTERLY by lands now or formerly of Pre-Cut Homes, Inc. and of Lawrence R. Chamberlain, 989.28 feet.

Mr. Frederick Harkins announced that he was speaking as an attorney for Dr. Broderick. After considerable discussion the motion was presented and a count of hands was taken. The result was YES 13 — NO 204.

**MOVED:** That the Zoning Map of the Town of Needham be amended by changing from a Single Residence District to an Apartment District, A-1, a certain area of land located in Needham and bounded and described as follows:

NORTHERLY by land now or formerly of Jeannette M. Hines et al, 436.45 feet;

NORTHEASTERLY by land now or formerly of the Town of Needham (Town Forest) 725.40 feet;

SOUTHEASTERLY by lands now or formerly of Mike Colson and of Mike Colson et al, 923. 95 feet; and

WESTERLY by lands now or formerly of Pre-Cut Homes, Inc. and of Lawrence R. Chamberlain, 989.28 feet.

At 11:10 P.M. Mr. Harry Martin moved that the meeting be adjourned to Monday, April 3, 1967, at 7:30 P.M., at the Derwood Newman Jr. High School and it was so voted.

Attest:

MARIAN S. PETERSON  
Town Clerk

---

## ADJOURNED ANNUAL TOWN MEETING

April 3, 1967

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 29, 1967 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, April 3, 1967 at 7:30 P.M. o'clock in the afternoon.

Check lists were used and 552 voters were checked on the list as being present. There were 265 Town Meeting Members present.

Rev. Warren G. Freeman, Associate Pastor of Christ Episcopal Church, gave the invocation.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Mr. Asa Small moved for reconsideration of Article 43. The Moderator stated that this would require a majority vote. The motion failed to pass.

**ARTICLE 46.** To see if the Town will vote to amend its General By-Laws by adding thereto a new Article XIII as follows:

**"Article XIII: Permanent Building Committee**

Section 1. The Town shall have a permanent Building Committee consisting of seven registered voters of the Town. A simple majority of the members shall constitute a quorum for the transaction of any business of the committee. No regular member of the committee shall be an officer or employee of the Town, whether elected or appointed, except Town Meeting members may be members of the committee. On or before the first day of June in each year the Moderator and the Board of Selectmen shall appoint to the committee sufficient members to fill expiring terms, each member so appointed to serve until the first day in June of the third year thereafter and until a successor is appointed and qualified, except that the original members shall be appointed for staggered terms, three members, two to be appointed by the Moderator and one to be appointed by the Board of Selectmen, serving for three years, two members, one each to be appointed by the Moderator and the Board of Selectmen, serving for two years, and two members, one each to be appointed by the Moderator and the Board of Selectmen serving for one year. Appointments shall be made so that the committee shall at all times include an attorney, an engineer or architect and a building contractor. The Board, Committee, or Department for which a building is being planned or contracted may from time to time appoint additional members of the committee who shall not have any right to vote but who shall be a member or a representative of such appointing Board, Committee, or Department, and such temporary member shall be entitled to participate in the activities of the committee only in respect to the particular building planned or constructed for that Board, Committee, or Department and only for the period of time during which the committee is exercising its function in connection with such building. A vacancy in the committee left by a regular member appointed by the Moderator shall be filled by appointment by the Moderator and a vacancy left by a regular member appointed by the Board of Selectmen shall be filled by appointment by the Board of Selectmen, and in either case the member so appointed shall serve for the unexpired term of his predecessor. A vacancy in the committee left by a temporary additional member shall be filled by appointment by the Board, Committee, or Department which appointed such temporary additional member and such temporary additional member so appointed shall participate in the activities of the committee to the same extent and for the same period of time as would the temporary additional member initially appointed. If any regular member of the committee shall cease to be a resident of Needham or shall become an officer of the Town by election or appointment and qualify as such or shall become an employee of the Town he shall cease to become a member.

Section 2. Subject to specific authorization by the Town the committee shall have general supervision over the design, construction and structural renovation and alteration of public buildings and other structures, including the authority to employ professional assistants and to enter into contracts on behalf of the Town for plans and specifications for such construction, renovation and alteration. The committee may make recommendations and reports to the Town from time to time and shall make an annual report of its activities and



recommendations to be published in the Annual Town Report. The committee shall choose its own officers which shall consist of a chairman, a vice-chairman and a secretary. The committee shall have authority to employ an executive secretary.

Section 3. The within Article shall be construed to give full force and effect to the provisions thereof, any other provisions of the General By-Laws to the contrary notwithstanding."

or take any other action relative thereto.

The following amendment was offered by Mr. Richard Cass.

it was

**VOTED:** That the main Motion under Article 46 be amended by adding the following sentence at the end of Section 1 of the proposed new Article XIII of the General By-Laws:

"No Member shall serve for more than two successive full terms."

#### UNANIMOUS VOTE

The main motion, as amended, was presented and put to a vote. This motion failed to pass.

**MOVED:** That the General By-Laws of the Town of Needham be amended by adding thereto a new Article XIII as follows:

#### "Article XIII: Permanent Building Committee

Section 1. The Town shall have a permanent Building Committee consisting of seven registered voters of the Town. A simple majority of the members shall constitute a quorum for the transaction of any business of the committee. No regular member of the committee shall be an officer or employee of the Town, whether elected or appointed, except Town Meeting Members may be members of the committee. On or before the first day of June in each year the Moderator and the Board of Selectmen shall appoint to the committee sufficient members to fill expiring terms, each member so appointed to serve until the first day in June of the third year thereafter and until a successor is appointed and qualified, except that the original members shall be appointed for staggered terms, three members, two to be appointed by the Moderator and one to be appointed by the Board of Selectmen, serving for three years, two members, one each to be appointed by the Moderator and the Board of Selectmen, serving for two years, and two members, one each to be appointed by the Moderator and the Board of Selectmen serving for one year. Appointments shall be made so that the committee shall at all times include an attorney, an engineer or architect and a building contractor. The Board, Committee, or Department for which a building is being planned or contracted may from time to time appoint additional members of the committee who shall not have any right to vote but who shall be a member or a representative of such appointing Board, Committee, or Department, and such temporary member shall be entitled to participate in the activities of the committee only in respect to the particular building planned or constructed for that Board, Committee, or Department and only for the period of time during which the committee is exercising its function in connection with such building. A vacancy in the committee left by a regular member appointed by the Moderator shall be filled by appointment by the Moderator and a vacancy left by a regular member appointed by the Board of Selectmen shall be filled by appointment by the Board of Selectmen, and in either case the member so appointed shall serve for the unexpired term of his predecessor. A vacancy in the committee left by a temporary additional member shall be filled by appointment by the Board, Committee, or Department which appointed such temporary additional member and such temporary addi-



tional member so appointed shall participate in the activities of the committee to the same extent and for the same period of time as would the temporary additional member initially appointed. If any regular member of the committee shall cease to be a resident of Needham or shall become an officer of the Town by election or appointment and qualify as such or shall become an employee of the Town he shall cease to become a member. No member shall serve for more than two successive full terms.

Section 2. Subject to specific authorization by the Town the committee shall have general supervision over the design, construction and structural renovation and alteration of public buildings and other structures, including the authority to employ professional assistants and to enter into contracts on behalf of the Town for plans and specifications for such construction, renovation and alteration. The committee may make recommendations and reports to the Town from time to time and shall make an annual report of its activities and recommendations to be published in the Annual Town Report. The committee shall choose its own officers which shall consist of a chairman, a vice-chairman and a secretary. The committee shall have authority to employ an executive secretary.

Section 3. The within Article shall be construed to give full force and effect to the provisions thereof, any other provisions of the General By-Laws to the contrary notwithstanding."

**ARTICLE 47.** To see if the Town will vote to amend Article IV of its General By-Laws by inserting therein a new Section 1 B as follows:

"Section 1 B. No person shall own or keep in the town, outside the confines of the owner's or keeper's property, any dog which is not held firmly on a leash. Failure to comply with this By-Law shall be punishable by a fine of not less than five (5.00) dollars or more than twenty (20.00) dollars for each offense."

Mrs. Whiting offered an amendment "that the sum of \$20.00 be changed to \$10.00" and it was so voted.

Mr Hatch offered the following substitute motion.

That the main motion under Article 47 be amended by inserting the following new Section 1B in Article IV of the General By-Laws in place of the proposed Section 1B:

"Section 1B.

If any person shall make a complaint in writing to the dog officer of the town that any dog owned or harbored within his jurisdiction is a nuisance by reason of vicious disposition or excessive barking or other disturbance, the dog officer shall investigate such complaint, which may include an examination on oath of the complaint, and may order such dog to be restrained or muzzled.

The dog officer may restrain or order to be restrained or muzzled any dog for any of the following reasons:

- (a) If found at large or unmuzzled, as the case may be, while an order of the dog officer for the restraint or muzzling of such dog is in effect.
- (b) If found in a school, schoolyard or public recreational area.
- (c) For having bitten any person.
- (d) For having killed or maimed or otherwise damaged any other domesticated animal.
- (e) For chasing any vehicle upon any public way or way open to public travel in the town.
- (f) For any violation of section 1A.

The owner or keeper of any dog that has been ordered to be restrained or muzzled or has been restrained under this article may, within seven days after such order or restraint, file a request in writing with the dog officer that the restraining order be vacated, or that the dog be released, and after investigation by the dog officer may vacate such order or release such dog. If such order is not vacated or the dog is not released, as the case may be, the owner or keeper of such dog within ten days after such order or restraint may bring a petition in the District Court addressed to the justice of said court, praying that the order or restraint may be reviewed by the court, and after such notice to the officer or officers involved as the court may deem necessary, it shall review such action, hear the witnesses and affirm such order or restraint unless it shall appear that it was made without proper cause or in bad faith, in which case such order shall be reversed or the dog shall be ordered released.

Any owner or keeper of a dog who shall fail to comply with any order of the dog officer issued pursuant to this article shall be punishable by a fine of not less than five (\$5.00) dollars or more than ten (\$10.00) dollars."

The Moderator ruled that this must be considered as a substitute motion, not an amendment. At this point unanimous consent was given for Miss Andrea Hall to address the meeting. Mr. Gerald Browne moved to limit debate on this article to 9:30 P.M. and at that time a vote be taken if it had not already been taken. The Moderator declared that this motion passed by a two-thirds vote.

Mr. Robert Jones asked for a "nay vote" and stated he would then present the following motion.

That Article 47 be referred to a committee of 7 such committee to be appointed as follows:

Board of Selectmen .....	1
Moderator .....	1
School Committee .....	1
Finance Committee .....	1
Chief of Police .....	1
Youth Study Committee .....	1
Board of Health .....	1

said committee to report to the 1968 Annual Town Meeting or sooner.

A discussion followed during which Mr. James Hugh Powers offered the following amendment:

That the motion offered by Elizabeth K. Whiting be amended by adding at the end thereof the following sentence:— This section shall take effect on the first day of January in the year nineteen hundred and sixty-eight.

At 9:30 P.M., Mrs. Whiting's amended motion was presented. The Moderator explained that if this motion is passed Mr. Hatch and Mr. Jones will withdraw their motions but Mr. Powers will present his. It was

**VOTED:** That Article IV of the General By-Laws of the Town of Needham be amended by inserting therein a new Section 1B as follows:

"Section 1B. No person shall own or keep in the town, outside the confines of the owner's or keeper's property, any dog which is not held firmly on a leash. Failure to comply with this By-Law shall be punishable by a fine of not less than five (\$5.00) dollars or more than ten (\$10.00) dollars for each offense."

Mr. Jones and Mr. Hatch stated that they did not wish to present their motions. Mr. Powers offered the following amendment to the main motion and it was

**VOTED:** That the motion offered by Elizabeth K. Whiting be amended by adding at the end thereof the following sentence: This section shall take effect on the first day of January in the year nineteen hundred and sixty-eight.

The Moderator declared a ten minute recess, following which Mr. Bancroft Wheeler asked reconsideration of Article 47 for the purpose of taking a roll call vote. When put to a vote this motion failed to pass, YES 91 — NO 149.

**ARTICLE 51.** To see if the Town will vote to convey to the Needham Housing Authority, for a nominal consideration, as a site for the location of housing for the elderly, a certain parcel of land situated in said Needham, said parcel being Town-owned land, bounded and described as follows:

EASTERLY by land now or formerly of Gilfoil, one hundred ninety-nine (199.00) feet, more or less;

NORTHEASTERLY by other land of Town of Needham, two hundred ninety-two and 32/100 (292.32) feet, more or less;

WESTERLY by the Easterly side line of Lindent Street, three hundred forty and 22/100 (340.22) feet, more or less;

SOUTHERLY by two (2) bounds, one hundred fifty-one and 79/100 (151.79) feet and one hundred forty-three and 21/100 (143.21) feet, respectively, more or less;

being all that land lying Easterly of the Easterly line of Linden Street as shown on plan entitled, "Plan of Subdivision of Land in Needham, Mass., Owned by David W. Pinkham, May 6, 1947, H. L. Dodge C. E.," recorded with Norfolk Registry of Deeds as Plan 932 of 1947 in Plan Book 143;

approve the use of such land as a site for housing for the elderly under the provisions of General Laws Chapter 121, Sections 26TT through 26VV, as amended, or any other law thereto enabling;

or take any other action relative thereto.

Mr. Wilbar Whittemore offered an amendment to the main motion.

Mr. Chambers was given permission to discuss Articles 51 and 52 together. During the discussion Mr. Sidney J. Dockser, on behalf of the Needham Council on Aging, stated he would offer an amendment to Article 52 — "consisting of not less than seventy (70) units nor more than one hundred twenty eight (128) dwelling units"

After a period of discussion Mr. Whittemore offered the following amendment which carried.

**VOTED:** That the main Motion under Article 51 be amended by adding the following to the last paragraph of the description of the premises described therein:

"excepting therefrom that portion conveyed by the Inhabitants of the Town of Needham to the said Needham Housing Authority by deed dated October 29, 1957, recorded with Norfolk Deeds, Book 3600, page 519, pursuant to the vote of the Special Town Meeting on October 21, 1957 under Article No. 5 of the Warrant for said meeting."

The main motion, as amended, was presented. The Moderator stated that this would require a two-thirds vote. The vote when taken was unanimous.



## TOWN OF NEEDHAM

**VOTED:** That the Town convey to the Needham Housing Authority, for a nominal consideration, as a site for the location of housing for the elderly, a certain parcel of land situated in said Needham, said parcel being Town-owned land, bounded and described as follows:

EASTERLY by land now or formerly of Gilfoil, one hundred ninety-nine (199.00) feet, more or less;

NORTHEASTERLY by other land of Town of Needham, two hundred ninety-two and 32/100 (292.32) feet, more or less;

WESTERLY by the Easterly side line of Linden Street, three hundred forty and 22/100 (340.22) feet, more or less;

SOUTHERLY by two (2) bounds, one hundred fifty-one and 79/100 (151.79) feet and one hundred forty-three and 21/100 (143.21) feet, respectively, more or less;

being all that land lying Easterly of the Easterly line of Linden Street as shown on plan entitled, "Plan of Subdivision of Land in Needham, Mass., owned by David W. Pinkham, May 6, 1947 H. L. Dodge C. E.," recorded with Norfolk Registry of Deeds as Plan 932 of 1947 in Plan Book 143;

excepting therefrom that portion conveyed by the Inhabitants of the Town of Needham to the said Needham Housing Authority by deed dated October 29, 1957, recorded with Norfolk Deeds, Book 3600, page 519 pursuant to the vote of the Special Town Meeting on October 21, 1957 under Article No. 5 of the Warrant for said meeting, approve the use of such land as a site for housing for the elderly under the provisions of General Laws Chapter 121, Sections 26TT through 26VV, as amended, or any other law thereto enabling.

## UNANIMOUS VOTE

**ARTICLE 52.** To see whether the Town, acting pursuant to Section 7 of Chapter 550 of the Acts of 1952 and acts in amendment thereof and in addition thereto, will empower the Needham Housing Authority to erect an additional housing project for elderly persons, pursuant to the provisions of Chapter 667 of Massachusetts Acts of 1954 and acts in amendment thereof and in addition thereto, said housing project to be erected on the following parcels of land:

## FIRST PARCEL

EASTERLY by land now or formerly of Gilfoil, one hundred ninety-nine (199.00) feet, more or less;

NORTHEASTERLY by other land of Town of Needham, two hundred ninety-two and 32/100 (292.32) feet, more or less;

WESTERLY by the Easterly side line of Linden Street, three hundred forty and 22/100 (340.22) feet, more or less;

SOUTHERLY by two (2) bounds, one hundred fifty one and 79/100 (151.79) feet and one hundred forty-three and 21/100 (143.21) feet, respectively, more or less;

being all that land lying Easterly of the Easterly line of Linden Street as shown on plan entitled "Plan of Subdivision of Land in Needham, Mass., owned by David W. Pinkham, May 6, 1947, H. L. Dodge, C.E.," recorded with Norfolk Registry of Deeds as Plan 932 of 1947 in Plan Book 143.

## SECOND PARCEL

Land of the Needham Housing Authority adjoining said first parcel and being portions of Lot D as shown on Land Court Plan 4382A and Lot A as shown on Land Court Plan 4788A.



That the Town provide any off-site improvements which may be necessary for the development and authorize the waiving of real estate taxes and Town assessments on said land and on any buildings hereinafter constructed thereon for the life of such housing project;

or take any other action relative thereto.

Mr. Whittemore offered a motion to amend Article 52. Mr. Dockser then presented a further motion to amend Article 52. When put to a vote Mr. Dockser's amendment failed to pass.

**MOVED:** That Article 52 be amended by adding the following clause after the words . . . additional housing project for elderly persons . . . "CONSISTING OF NOT LESS THAN SEVENTY (70) UNITS NOR MORE THAN ONE HUNDRED TWENTY EIGHT (128) DWELLING UNITS."

Mr. Whittemore's motion to amend was presented and it passed by a unanimous vote.

**VOTED:** That the main Motion under Article 52 be amended by adding the following to the last paragraph of the description of the FIRST PARCEL described therein:

"excepting therefrom that portion conveyed by the Inhabitants of the Town of Needham to the said Needham Housing Authority by deed dated October 29, 1957 recorded with Norfolk Deeds, Book 3600, page 519, pursuant to the vote of the Special Town Meeting on October 21, 1957 under Article No. 5 of the Warrant for said meeting."

The main motion, as amended, was presented and it was

**VOTED:** That the Town acting pursuant to Section 7 of Chapter 550 of the Acts of 1952 and acts in amendment thereof and in addition thereto, will empower the Needham Housing Authority to erect an additional housing project for elderly persons, pursuant to the provisions of Chapter 667 of Massachusetts Acts of 1954 and acts in amendment thereof and in addition thereto, said housing project to be erected on the following parcels of land:

#### FIRST PARCEL

EASTERLY by land now or formerly of Gilfoil, one hundred ninety-nine (199.00) feet, more or less;

NORTHEASTERLY by other land of Town of Needham, two hundred ninety-two and 32/100 (292.32) feet, more or less;

WESTERLY by the Easterly side line of Linden Street, three hundred forty and 22/100 (340.22) feet, more or less;

SOUTHERLY by two (2) bounds, one hundred fifty-one and 79/100 (151.79) feet and one hundred forty-three and 21/100 (143.21) feet, respectively, more or less;

being all that land lying Easterly of the Easterly line of Linden Street as shown on plan entitled "Plan of Subdivision of Land in Needham, Mass., owned by David W. Pinkham, May 6, 1947, H. L. Dodge C. E.," recorded with Norfolk Registry of Deeds as Plan 932 of 1947 in Plan Book 143.

excepting therefrom that portion conveyed by the Inhabitants of the Town of Needham to the said Needham Housing Authority by deed dated October 29, 1957 recorded with Norfolk Deeds, Book 3600, page 519, pursuant to the vote of the Special Town Meeting on October 21, 1957 under Article No. 5 of the Warrant for said meeting.

## SECOND PARCEL

Land of the Needham Housing Authority adjoining said first parcel and being portions of Lot D as shown on Land Court Plan 4382A and Lot A as shown on Land Court Plan 4788A.

That the Town provide any off-site improvements which may be necessary for the development and authorize the waiving of real estate taxes and Town assessments on said land and on any buildings hereinafter constructed thereon for the life of such housing project.

Mr. Douglas Eckhardt moved that Articles 53, 54 and 55 be postponed to a time certain, namely, to come before the meeting as the first item when the Town Meeting next meets on Wednesday evening. It was so voted unanimously.

At this time Mr. Robert Latham placed Article 56 before the meeting.

It was then moved and voted at 10:55 P.M. that the meeting be adjourned to Wednesday evening, April 5, 1967, at 7:30 P.M., at the Derwood Newman Junior High School.

Attest:

MARIAN S. PETERSON  
Town Clerk

---

## ADJOURNED ANNUAL TOWN MEETING

April 5, 1967

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on April 3, 1967 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, April 5, 1967 at 7:30 P. M. in the afternoon.

Check lists were used and 382 voters were checked on the list as being present. There were 252 Town Meeting Members present.

The Town Meeting Members stood and pledged allegiance to the flag.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

**ARTICLE 56.** To see if the Town will appropriate the sum of \$15,500 for the construction of a building on the Town owned land known as Claxton Field to be used by the Park and Recreation Commission for park and recreation purposes; determine how said sum is to be raised and how it is to be expended;

or take any other action relative thereto.

it was

**VOTED:** That the Town appropriate the sum of \$15,500 for the construction of a building on Town owned land known as Claxton Field to be used by the Park and Recreation Commission for park and recreation purposes; said sum to be raised from the current tax levy and to be expended under the supervision and direction of the Park and Recreation Commission.

Mr. Eckhardt asked for permission to discuss Articles 53, 54 and 55 together but to vote on each article separately. It was so voted.

**ARTICLE 53.** To see if the Town will vote to authorize construction of an elementary school on certain Town-owned land and the purchase of original equipment and furnishings for said building; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer from available funds, from the current tax levy, or by borrowing, or by two or more of said means; and determine how said sum shall be expended; or take any other action relative thereto.

**ARTICLE 54.** To see if the Town will appropriate a sum of money for the purpose of extending the sewer main from Oxbow Road over Central Avenue and Charles River Street to the junction of Charles River Street and Pine Street for the common convenience and necessity; determine how said sum shall be raised, whether by transfer from available funds or from the current tax levy, or by borrowing or by two or more of said means; or take any other action relative thereto.

**ARTICLE 55.** To see if the Town will vote to establish a building committee, or to constitute the committee which was originally appointed in accordance with the vote under Article 60 of the 1966 Annual Town Meeting a building committee, authorize and direct said committee to supervise the construction and original equipping and furnishing of a fourteen classroom elementary school on certain Town-owned land, known as the Pine Street Nike Site, situated on Pine Street in Needham, authorized by a vote under Article 53, authorize said committee to contract for and in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of constructing said fourteen classroom elementary school and originally equipping and furnishing the same, under the provisions of Chapter 645 of the Acts of 1948 as amended; or take any other action relative thereto.

After an extended discussion Mr. Gagnon moved the previous question and it was so voted. Article 53 was presented and the Moderator stated that this would require a two-thirds vote. The motion failed to pass.

**MOVED:** That the sum of \$1,085,900 be appropriated for the construction of an elementary school on certain town-owned land recently acquired by deed from the United States of America dated February 15, 1967, and recorded with Norfolk Deeds, Book 4410, Page 632, and the purchase of original equipment and furnishings for said elementary school, and that to raise this amount, \$35,900 shall be included in the 1967 tax levy, and the Treasurer with the approval of the Selectmen is authorized to issue \$1,050,000 bonds or notes of the Town in accordance with the provisions of Chapter 645 of the Acts of 1948 as amended.

YES 82 — NO 156

Article 54 was presented and it failed to pass.

**MOVED:** That the sum of \$30,000 be appropriated for the purpose of extending the sewer main from Oxbow Road over Central Avenue and Charles River Street to the junction of Charles River Street and Pine Street for the common convenience and necessity; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.



Article 55 was presented. Mr. Raeburn Hathaway asked unanimous consent to withdraw the article and it was so voted unanimously.

**ARTICLE 57.** To see if the Town will vote to appropriate a sum of money for the purchase of the necessary equipment for and the installation of lights to service the Newman Junior High School tennis courts; determine how said sum is to be raised and how it is to be expended;

or take any other action relative thereto.

it was

**VOTED:** That the Town appropriate the sum of \$5500 for the purchase of the necessary equipment for and the installation of lights to service the Newman Junior High School tennis courts; said sum to be raised from the current tax levy and expended under the supervision and direction of the Park and Recreation Commission.

**ARTICLE 58.** To see if the Town will vote to establish a Study Committee of seven members to be appointed by the Board of Selectmen to study the necessity and advisability of up-dating the accounting and billing systems of all Town Departments and consider the adequacy of existing equipment and facilities; said committee is further authorized to engage the services of consultants to assist them in such undertakings; that a sum of money be appropriated for the use of said committee in accomplishing the foregoing purposes; said sum to be expended under the supervision and direction of the Board of Selectmen; said committee to make a report with its recommendations to the 1968 Annual Town Meeting or sooner;

or take any other action relative thereto.

Mr. Wertheim asked that Articles 58 and 59 be discussed together but voted on separately. It was so voted.

It was

**VOTED:** That the Town vote to establish a Study Committee of seven members to be appointed by the Board of Selectmen to study the necessity and advisability of up-dating the accounting and billing systems of all Town Departments and consider the adequacy of existing equipment and facilities; said Committee to make a report with its recommendations to the 1968 Annual Town Meeting or sooner.

#### UNANIMOUS VOTE

**ARTICLE 59.** To see if the Town will appropriate a sum of money to be used for the purpose of acquiring by lease on a year to year basis the right to use a new accounting and billing machine in the Accounting Department during the period required by the Study Committee established under Article 58 hereof to make and implement its recommendations relative to modernizing the Town's accounting and billing systems; said sum to be expended under the supervision and direction of the Board of Selectmen;

or take any other action relative thereto.

It was

**VOTED:** That the Town vote to appropriate the sum of \$10,000 to be used for the purpose of acquiring by lease on a year to year basis the right to use a new accounting and billing machine in the Accounting Department including accessories and related items, during the period required by the Study Committee established under Article 58 hereof to make and implement



its recommendations relative to modernizing the Town's accounting and billing systems; additional programming and use of said new accounting and billing machine shall be under the supervision of the Accounting Department and subject to the approval of said Committee or the Board of Selectmen; said sum to be expended under the supervision and direction of the Board of Selectmen.

#### UNANIMOUS VOTE

**ARTICLE 66.** To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

The first motion presented under Article 66 by Mr. Bancroft Wheeler failed to pass.

**MOVED:** That the Town establish an Assessing Practices Study Committee, to consist of five members, at least one of whom shall be an attorney and at least one of whom shall be an experienced real estate appraiser, to be appointed by the Moderator; that said Committee be authorized and directed to study the scope and nature of the duties of the Board of Assessors and to study the financial, personnel and procedural requirements of the Board of Assessors, and report, with its recommendations, to the 1968 Annual Town Meeting or sooner; that the sum of \$200 be appropriated for the use of said Committee.

Mr. Halbert E. Pierce, Jr., offered the following motion which passed unanimously.

**VOTED:** That the vote under Article 49 be amended by striking out the words "Article XIV" wherever it appears in the vote and substitute therefor the words "Article XIII".

#### UNANIMOUS VOTE

The following resolution was submitted by Mr. Robert Page and it was

#### **VOTED:**

**WHEREAS** the land on Great Plain Avenue and Linden Street as more fully described in Article #43 of the Warrant for the Annual Town Meeting of Needham, Massachusetts, March 20, 1967 has been zoned by this Town body for business use and

**WHEREAS** the Post Office Department has an option on the use of this entire land for a new post office and

**WHEREAS** not all of this re-zoned land may be required for postal purposes

#### **THEREFORE BE IT RESOLVED**

That this Town Meeting places itself on record as urging any remainder of this land shall not be returned to the developer but retained and used for OFF-STREET PARKING for patrons and postal employees and

#### **BE IT FURTHER RESOLVED**

That a copy of this resolution be sent to Mr. Ephraim Martin, Postmaster, Boston and Mr. Donald P. Steele, New England Regional Director at Boston.

The following motion was presented by Mr. J. Samuel Slicer, Jr. It was

**VOTED:** Mr. J. S. Slicer moves that a telephone Study Committee be established consisting of nine members to be appointed as follows: one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, one member by the School Committee, one member by the Glover Hospital Trustees, one member by the Chief of Police, one member by the Fire Chief, one member by the Superintendent of Public Works, and one member by the Director of Civil Defense; said committee to study and establish the present and future routine and emergency telephone requirements of the town government, develop a Coordinated Telephone Service Master Plan for implementing an integrated town government telephone service system, submit recommendations for carrying out said plan to the various town departments and agencies, and submit to the 1968 Town Meeting a full report of the findings, recommendations, and actions of said committee.

YES 113 — NO 97

Mr. John J. Gill presented the following motion which passed. It was

**VOTED:** That a special committee be established to study the desirability of changing the day of the annual Town Election from Monday to Saturday in March; to provide for the appointment of one member by the Town Clerk, three members by the Board of Selectmen, and one member by the Moderator to constitute the said committee; and to require the committee to report its recommendations to the 1968 Annual Town Meeting, or sooner.

Mr. John D. Goethel presented the following motion which passed. It was

**VOTED:** That the Nike Committee established under Article 60 of the 1966 Annual Town Meeting be continued for an additional year; that they be further directed to consult with the Future School Needs Committee, the School Committee and other Town Boards and Agencies relative to the need for increased elementary school facilities after school enrollment figures have been compiled in September, 1967; that said Committee shall report its recommendations to the Capital Budget Subcommittee and to the 1968 Annual Town Meeting or to a Special Town Meeting to be called at an earlier date; and that the sum of \$1,000 be appropriated for the use of said Committee.

At 11:23 p.m. the Moderator declared the Annual Town Meeting of 1967 dissolved.

Attest:

MARIAN S. PETERSON  
Town Clerk

---

## RECORD OF THE SPECIAL MEETING

May 1, 1967

In accordance with the provisions of Section 8 of Chapter 279 of the Acts of 1932, as amended, a Referendum Petition was filed with the Board of Selectmen on April 12, 1967, containing more than the required number of signatures of registered voters, with their correct addresses. The signers petitioned the Selectmen to call a special meeting to submit to the voters of the town at large the questions involved in the final vote passing the proposal submitted under Article 47 of the Annual Town Meeting of March 20, 1967.

Pursuant to a Warrant issued by the Selectmen on April 18, 1967 the Inhabitants of the Town, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, May 1, 1967, at twelve o'clock noon:

The Meeting was called to order and the Warrant and Officer's return were read by the Wardens of the Precincts.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

Precinct A — William Carter School  
 Precinct B — Hillside School  
 Precinct C — Derwood Newman Junior High School  
 Precinct D — High Rock School  
 Precinct E — William Pollard Junior High School  
 Precinct F — Highland Avenue School  
 Precinct G — Harris School  
 Precinct H — Broad Meadow School  
 Precinct I — William Mitchell School—Kindergarten  
 Precinct J — William Mitchell School—Gymnasium

The Polls were opened at twelve o'clock noon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

**ARTICLE 1.** To submit the following question upon the official ballot to the voters of the Town:

Shall the Town amend Article IV of its General By-Laws by inserting therein a new Section?

"Section I B. No person shall own or keep in the town, outside the confines of the owner's or keeper's property, any dog which is not held firmly on a leash. Failure to comply with this By-Law shall be punishable by a fine of not less than five (5.00) dollars or more than ten (10.00) dollars for each offense. This section shall take effect on the first day of January in the year nineteen hundred and sixty-eight."

The ballot box returns in the Precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
1 P.M.	25	43	35	46	38		32	47	31	27
2 P.M.	53	64	64	75	90		61	81	72	58
3 P.M.	79	103	92	118	125		95	119	89	70
4 P.M.	124	155	135	167	170		129	178	131	109
5 P.M.	168	213	179	242	232		193	254	199	167
6 P.M.	210	313	300	343	375		292	366	308	255
7 P.M.	316	462	413	459	470		374	494	423	371
8 P.M.	430	617	590	579	607	458	490	661	561	461

Total votes — 35.7% of Registered Voters

TOWN OF NEEDHAM

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 9:20 P.M., Monday, May 1, 1967.

Dog Leash Law:	A	B	C	D	E	F	G	H	I	J	Total
YES .....	340	367	366	373	417	285	328	449	370	305	3600
NO .....	88	250	224	204	190	171	161	212	191	156	1847
BLANKS .....	2	0	0	2	0	2	1	0	0	0	7

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 9:20 P.M., Monday, May 1, 1967.

Attest:

MARIAN S. PETERSON  
Town Clerk











